



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/13/2019 **VisitType:** Monitoring Visit

**Arrival:** 11:00 AM

**Departure:** 1:30 PM

**CCLC-9096**

**Mt. Zion Learning Center**

186 Will Waters Road Hazlehurst, GA 31539 Jeff Davis County  
 (912) 375-7429 mzlc7429@yahoo.com

**Regional Consultant**

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decal.ga.gov

**Mailing Address**

11 Arthur McNeal Road  
 HAZLEHURST, GA 31539

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/13/2019	Monitoring Visit	Good Standing	
10/17/2018	Licensing Study	Good Standing	
02/15/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 3rd Left	Infants and One Year Olds	1	3	C	14	C	NA	NA	Transitioning, Nap, Lunch
Main	B - 2nd Left	Two Year Olds	1	9	C	14	C	NA	NA	Transitioning, Nap, Lunch
Main	C - 1st Left	Two Year Olds	1	6	C	14	C	NA	NA	Nap, Lunch, Transitioning
Main	D - 1st Right	PreK	1	9	C	16	C	NA	NA	Transitioning, Lunch, Nap
Main	E 2nd Right	Three Year Olds	1	7	C	16	C	NA	NA	Lunch, Transitioning, Nap
Main	F - 3rd Right	One Year Olds	1	8	C	16	C	NA	NA	Transitioning, Lunch, Nap
Main	G - (School Room)		0	0	C	16	C	NA	NA	Not In Use
Main	Gym		0	0	C	256	C	NA	NA	Not In Use
Main	H - Last Room on the R		0	0	C	17	C	NA	NA	Not In Use
Main	K - Second Hall	Five Year Olds and Six Year Olds and Over	1	10	C	14	C	NA	NA	Homework
Main	L - Second Hall		0	0	C	14	C	NA	NA	Not In Use
Main	M - Second Hall		0	0	C	14	C	NA	NA	Not In Use

Main	N - Second Hall	0	0	C	14	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 435				Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 52		Total Capacity @35 sq. ft.: 435			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - A	12	C
Main	Playground - B	53	C
Main	Playground - C	143	C

**Comments**

This Monitoring Visit is the second regulatory visit for Mt. Zion Learning Center this 2018 - 2019 fiscal year.

The center director stated medication is administered. No field trips or routine transportation is provided.

Plan of Improvement: Developed This Date 03/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Christy Dixon, Program Official

Date

---

Connie Boatright, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 3/13/2019 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 1:30 PM

#### CCLC-9096

#### Mt. Zion Learning Center

186 Will Waters Road Hazlehurst, GA 31539 Jeff Davis County  
(912) 375-7429 mzlc7429@yahoo.com

#### Mailing Address

11 Arthur McNeal Road  
HAZLEHURST, GA 31539

#### Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decals.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.03 Activities

Met

#### Comment

The consultant observed a variety of age appropriate activities throughout the center.

**Correction Deadline: 3/13/2019**

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on the consultant's observation that a red metal shelf located in the inside play room near the water fountain is not secured to the wall and poses a tipping hazard. Additionally, the consultant observed hooks to be bolted on the wall however the shelf was not secured to the hooks. The room was not in use during the time of this visit.

**Correction Deadline: 3/13/2019**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.06 Bathrooms

Met

#### Comment

Bathrooms observed to be clean and well maintained.

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

---

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

<b>Food Service</b>
---------------------

---

**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk  
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk  
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

---

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

<b>Health and Hygiene</b>
---------------------------

---

**591-1-1-.07 Children's Health****Met****Comment**

The center director stated the children have had seasonal sickness, allergies, runny nose, flu, sinus, etc. The center director stated the center has been sanitizing multiple times daily to help keep down germs and sickness.

**Correction Deadline: 3/13/2019**

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

---

**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

591-1-1-.30(4) - The center director will ensure that cots and mats which are stored within the classroom are covered when not in use. Additionally, cots and mat cover (sheets, blankets, etc.) shall not be stored touching each other allowing for the spread of germs.

**Correction Deadline: 3/13/2019****Staff Records****Records Reviewed: 14****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/06/2018	
Staff # 2	Met
Date of Hire: 02/02/2006	
Staff # 3	Met
Date of Hire: 03/24/2016	
Staff # 4	Met
Date of Hire: 06/15/2011	
Staff # 5	Met

**Records Reviewed: 14**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/01/2010

Staff # 6 Met

Date of Hire: 05/13/2015

Staff # 7 Met

Date of Hire: 09/11/2018

Staff # 8 Met

Date of Hire: 01/15/2019

Staff # 9 Met

Date of Hire: 02/20/2014

Staff # 10 Met

Date of Hire: 02/05/2011

Staff # 11 Met

Date of Hire: 08/02/2017

Staff # 12 Met

Date of Hire: 07/15/2002

Staff # 13 Met

Date of Hire: 03/27/2017

Staff # 14 Met

Date of Hire: 01/10/2003

**Staff Credentials Reviewed: 14**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.