



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/17/2018 **VisitType:** Licensing Study

Arrival: 11:30 AM

Departure: 3:00 PM

CCLC-9096

Mt. Zion Learning Center

186 Will Waters Road Hazlehurst, GA 31539 Jeff Davis County
 (912) 375-7429 mzlc7429@yahoo.com

Regional Consultant

Connie Boatright

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connie.boatright@decal.ga.gov

Mailing Address

11 Arthur McNeal Road
 HAZLEHURST, GA 31539

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/17/2018	Licensing Study	Good Standing	
02/15/2018	Monitoring Visit	Good Standing	
08/09/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 3rd Left	One Year Olds	2	6	C	14	C	NA	NA	Nap,Free Play,Transitioning
Main	B - 2nd Left	Two Year Olds	1	7	C	14	C	NA	NA	Nap,Transitioning,Free Play
Main	C - 1st Left	Two Year Olds	1	7	C	14	C	NA	NA	Snack,Transitioning,Free Play,Nap
Main	D - 1st Right	Four Year Olds	1	3	C	16	C	NA	NA	Transitioning,Nap,Free Play,Snack
Main	E 2nd Right	Three Year Olds	1	10	C	16	C	NA	NA	Nap,Transitioning,Snack
Main	F - 3rd Right	Infants	0	0	C	16	C	NA	NA	Not In Use,Transitioning,Snack
Main	G - (School Room)		0	0	C	16	C	NA	NA	Not In Use
Main	Gym		0	0	C	256	C	NA	NA	Not In Use
Main	H - Last Room on the R	Infants	1	5	C	17	C	NA	NA	Nap,Free Play,Floor Play,Snack
Main	K - Second Hall		0	0	C	14	C	NA	NA	Not In Use
Main	L - Second Hall		0	0	C	14	C	NA	NA	Not In Use

Main	M - Second Hall	0	0	C	14	C	NA	NA	Not In Use
Main	N - Second Hall	0	0	C	14	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 435				Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 38		Total Capacity @35 sq. ft.: 435			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - A	12	C
Main	Playground - B	53	C
Main	Playground - C	143	C

Comments

This Licensing Study is the first regulatory visit for Mt. Zion Learning Center this 2018 - 2019 fiscal year.

The center administers medication, does not provide field trips or routine transportation.

The center does not provide liability insurance.

The consultant reviewed all staff files and finds that each staff member has a comprehensive fingerprint criminal records clearance determination letter on file.

Plan of Improvement: Developed This Date 10/17/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Christy Dixon, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The consultant observed a variety of age appropriate activities throughout the center.

Correction Deadline: 10/17/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Child # 6

Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(6) - The center director and staff will ensure that all playground equipment is free of hazards to include the missing petal on the red merry-go-round tricycle and the orange seat on the teeter-totter.

Correction Deadline: 10/27/2018

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Correction Deadline: 2/15/2018

Corrected on 10/17/2018

.17(7) - The previous citation is observed to be corrected on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 3

Staff # 1 Met
Date of Hire: 05/25/2018

Staff # 2 Met
Date of Hire: 08/06/2018

Staff # 3 Met

Records Reviewed: 15**Records with Missing/Incomplete Components: 3**

Date of Hire: 02/02/2006

Staff # 4 Met

Date of Hire: 03/24/2016

Staff # 5 Met

Date of Hire: 06/15/2011

Staff # 6 Not Met

Date of Hire: 02/01/2010

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 7 Met

Date of Hire: 05/23/2017

Staff # 8 Met

Date of Hire: 05/13/2015

Staff # 9 Met

Date of Hire: 09/11/2018

Staff # 10 Met

Date of Hire: 02/20/2014

Staff # 11 Met

Date of Hire: 02/05/2011

Staff # 12 Not Met

Date of Hire: 08/02/2017

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 13 Met

Date of Hire: 07/15/2002

Staff # 14 Not Met

Date of Hire: 03/27/2017

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 15 Met

Date of Hire: 01/10/2003

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Please be mindful of training expiration dates.

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Technical Assistance**

Technical Assistance

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - The center director will ensure that an education plan is on file for any employee who serves as a lead teacher and does not currently have credentials. Additionally, the center director will ensure employees who serve as lead teachers and are currently in school working towards their educational credentials will have proof of classes being taken in their employee files.

Correction Deadline: 10/17/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.