



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/5/2019    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 2:00 PM

**CCLC-889**

**La Petite Academy - Highway 138**

1750 Highway 138 Conyers, GA 30013 Rockdale County  
 (770) 922-1943 7425@lapetite.com

**Mailing Address**  
 Same

**Regional Consultant**

Ashley Cunningham

Phone: (866) 374-9389

Fax: (866) 375-0880

Ashley.Cunningham@dec.al.ga.gov

Joint with: LaTanya Barber-Swift

**Quality Rated:** ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/05/2019	Complaint Investigation & Monitoring Visit	Good Standing	
08/05/2019	Complaint Closure	Good Standing	
02/21/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Ist	2nd Right	One Year Olds and Two Year Olds	2	8	C	16	C	NA	NA	Centers, Floor Play
Total Capacity @35 sq. ft.: 16			Total Capacity @25 sq. ft.: 0							
Main	1st Left	Two Year Olds and Three Year Olds	1	8	C	25	C	NA	NA	Story
Main	1st Right	Infants and One Year Olds	2	27	C	14	NC	NA	NA	Diapering, Floor Play
Main	Back Left	PreK	2	17	C	23	C	NA	NA	Centers
Main	Back Right	PreK	1	4	C	25	C	NA	NA	Outside
Main	Middle	Two Year Olds	1	10	C	30	C	NA	NA	Art
Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 133			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Webinars were held on Thursday, July 25, 2019 at 12:00 p.m. and 5:00 p.m. to discuss proposed changes to licensing rules for Child Care Learning Centers and Family Child Care Learning Homes. If you were unable to attend either of these webinars, a recording of this information is now available and can be accessed at the following link: <http://www.dec.al.ga.gov/CCS/ProposedRevisions.aspx>

Two year old mixed age permission forms were left.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Fayvian Collins, Program Official	Date
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LaTanya Barber-Swift, Consultant	Date
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Ashley Cunningham, Consultant	Date
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### Findings Report

**Date:** 8/5/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:30 AM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**Correction Deadline:** 2/21/2019

**Corrected on 8/5/2019**

**.12(2) - Previous citation corrected.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained. Consultant observed play structure not in use on the Preschool playground. Provider discussed with Consultant that a work order had been placed to remove/replace the play structure. Consultant also observed mulch not distributed to prevent a tripping hazard on Toddler playground. Center discussed with Consultant a work order had been placed for mulch on the Toddler Playground and will ensure that the mulch will be raked and distributed to avoid a tripping hazard.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute. Consultant observed maintenance of resilient surface on Toddler playground needing to be redistributed along the border of the area to prevent a tripping hazard. Consultant and provider discussed that the resilient surface will be raked and redistributed on the Toddler playground to avoid a tripping hazard.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Please ensure lids remain on trash containing organic waste.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 03/21/2017

Staff # 2

Met

Date of Hire: 04/08/2019

Staff # 3

Met

Date of Hire: 06/04/1982

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**Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

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Staff # 4	Met
Date of Hire: 09/27/2004	
Staff # 5	Met
Date of Hire: 10/09/2017	
Staff # 6	Met
Date of Hire: 09/12/2016	
Staff # 7	Met
Date of Hire: 10/31/2018	

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**Staff Credentials Reviewed: 7**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Director provided 5 file(s) for employees hired since last visit.

**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Not Met****Comment**

Discussed combining children of mixed ages.

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that in room 1L, two-year old children were housed with three-year old children.

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 8/5/2019****591-1-1-.32 Supervision(CR)** **Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**The following information is associated with a Complaint Investigation Visit:**

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**Activities and Equipment**

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**591-1-1-.03 Activities** **Met****Correction Deadline: 2/19/2019**

Corrected on 8/5/2019  
.03(9) - Previous citation corrected.

<b>Health and Hygiene</b>
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591-1-1-.07 Children's Health

Met

Correction Deadline: 1/9/2019

Corrected on 8/5/2019  
.07(2) - Previous citation corrected.