



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/8/2020 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 10:50 AM

**CCLC-879**

**Ashford Academy**

4472 Chamblee Dunwoody Road Dunwoody, GA 30338 DeKalb County  
 (770) 451-4869 natasha.ma@yahoo.com

**Regional Consultant**

Elim Tekie

Phone: (404) 478-8088  
 Fax: (404) 478-8094  
 elim.tekie@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/08/2020	Monitoring Visit	Good Standing	
10/28/2019	Monitoring Visit	Good Standing	
01/16/2019	Monitoring Visit	Good Standing	
			<b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.
			<b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.
			<b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants	2	11	C	16	C	NA	NA	Floor Play,Nap
Main	B 2R	One Year Olds	2	11	C	16	C	NA	NA	Outside
Main	C 3R	Two Year Olds	2	14	C	22	C	NA	NA	Centers
Main	D Middle Back	Three Year Olds	2	15	C	21	C	NA	NA	Outside
Main	E Left Rear	PreK	1	13	C	20	C	NA	NA	Centers
Main	F Middle( Cafeteria School age)	PreK	1	10	C	17	C	NA	NA	Centers
Main	G Well Area		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks					
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 125		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

**Comments**

A virtual inspection was conducted on October 8, 2020 with the Director Natasha Hashim. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Natasha Hashim, Program Official

Date

---

Elim Tekie, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 10/8/2020 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 10:50 AM

**CCLC-879**

**Ashford Academy**

4472 Chamblee Dunwoody Road Dunwoody, GA 30338 DeKalb County  
(770) 451-4869 natasha.ma@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Elim Tekie

Phone: (404) 478-8088  
Fax: (404) 478-8094  
elim.tekie@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** **Defer**

**Defer**

591-1-1-.26(8)- A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

### POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 1/29/2019**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 10/28/2019

Corrected on 10/8/2020

.30(4) - Previous citation was corrected. Center has placed large cardboard dividers in between the mats, so that the sheets do not touch.

## Staff Records

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 02/19/2019

Staff # 2

Met

Staff # 3

Met

Date of Hire: 08/15/2019

Staff # 4

Met

Staff # 5

Met

Staff # 6	Met
Date of Hire: 02/27/2017	
Staff # 7	Met
Date of Hire: 07/18/2019	
Staff # 8	Met
Date of Hire: 09/09/2019	
Staff # 9	Met
Date of Hire: 01/31/2019	
Staff # 10	Met
Date of Hire: 01/18/2019	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 06/27/2019	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Date of Hire: 02/19/2016	
Staff # 17	Met
Date of Hire: 08/26/2018	
Staff # 18	Met
Staff # 19	Met
Date of Hire: 02/26/2017	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 01/25/2019	

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 0**

Staff # 25	Met
Staff # 26	Met
Date of Hire: 01/18/2019	
Staff # 27	Met
Date of Hire: 07/29/2019	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 06/19/2019	
Staff # 30	Met
Date of Hire: 01/28/2019	

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Correction Deadline: 1/16/2019**

**Corrected on 10/8/2020**

**.09(1)(a) - Previous citation was corrected on October 28, 2019.**

**Correction Deadline: 1/16/2019**

**Corrected on 10/8/2020**

**.09(1)(c) - Previous citation was corrected on October 28, 2019.**

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.