



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/30/2018 **VisitType:** Follow-Up

**Arrival:** 2:10 PM

**Departure:** 4:15 PM

**CCLC-799**

**Kids Haven - Salem Circle**

141 Salem Circle Covington, GA 30016 Newton County  
(770) 784-9752 donterrell@bellsouth.net

**Regional Consultant**

Karen McGill

Phone: (770) 357-7014

Fax: (770) 357-7013

zara.handsford@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
10/30/2018	Incident Investigation & Follow Up	Good Standing
07/18/2018	Monitoring Visit	Good Standing
03/27/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	6	C	8	C	NA	NA	Nap
Main	1st Rt	Three Year Olds and Four Year Olds	2	19	C	35	C	NA	NA	Outside
Main	2nd Left	One Year Olds	2	8	C	20	C	NA	NA	Free Play, Outside
Main	2nd Rt A/S Room		0	0	C	24	C	NA	NA	Not In Use
Main	3rd Left	Two Year Olds	2	11	C	26	C	NA	NA	Outside
Main	3rd Rt Pre-K		0	0	C	24	C	NA	NA	Not In Use
Main	4 Left Pre-K		0	0	C	24	C	NA	NA	Not In Use
Main	I Gym		0	0	C	49	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 210

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 44

Total Capacity @35 sq. ft.: 210

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

October 30, 2018: A Plan of Improvement visit was conducted on this date to follow-up the July 18, 2018, Monitoring Visit. The center has made requested corrections and continues to maintain the corrections.

\*Consultant discussed that one bathroom was observed out of order in the center's three-year-old classroom. The consultant observed that the center has two other bathrooms in that classroom for use.

The Adultworksheets were reviewed on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Don Terrell, Program Official

Date

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Karen McGill, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 7/18/2018

Corrected on 10/30/2018

.12(2) - The center disposed of the chairs and stated they no longer provide care for the school-aged children.

### Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 7/18/2018

Corrected on 10/30/2018

.25(13) - No personal items or other hazards were observed accessible to children in care.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 8/17/2018

Corrected on 10/30/2018

.26(4) - The center has added fencing at the top of the fence therefore meeting the required height.

Correction Deadline: 8/1/2018

Corrected on 10/30/2018

.26(6) - The equipment previously cited has been removed. No other equipment hazards were observed on this date.

Correction Deadline: 8/1/2018

Corrected on 10/30/2018

.26(8) - Resilient surfacing was observed on the playground. Please rebluff as needed to maintain adequate surfacing.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/18/2018

Corrected on 10/30/2018

.30(2) - No concerns observed in regards to how the infants were sleeping or placed down for napping during this visit.

## Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 7/18/2018

Corrected on 10/30/2018

.09(1)(a) - All staff present had background checks on file as required. The two staff are no longer employed and were volunteers over the summer.