



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/13/2019 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 1:30 PM

CCLC-798

Kids First Daycare, Inc.

1479 Purcell Rd. Lawrenceville, GA 30043 Gwinnett County
 (678) 442-0200 lindahicks100@yahoo.com

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920
 Fax: (404) 478-8021
 stacy.whitten@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation		
06/13/2019	Monitoring Visit	Good Standing
01/30/2019	Complaint Closure	Good Standing
01/30/2019	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right		0	0	C	15	C	NA	NA	
Main	2nd Right	One Year Olds	1	5	C	8	C	NA	NA	Nap
Main	3rd Right	Six Year Olds and Over	1	10	C	19	C	NA	NA	Nap
Main	Back Left		0	0	C	22	C	NA	NA	
Main	Front Left		0	0	C	18	C	NA	NA	
Main	Middle Left		0	0	C	15	C	NA	NA	
Main	Rear		0	0	C	20	C	NA	NA	

Total Capacity @35 sq. ft.: 117

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 15

Total Capacity @35 sq. ft.: 117

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant/Toddler Playground	20	C
Main	PG- Preschool/Afterschool Playground	104	C

Comments

The purpose of this visit was to conduct a monitoring visit and follow up on previous rule violations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Linda Hicks, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

Date: 6/13/2019 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 1:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - Consultant discussed with provider to monitor and repair or replace the high chair covering in classroom 1R where rips are beginning to develop in the material.

Correction Deadline: 6/13/2019

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to monitor and secure the aquarium in classroom middle left so it does not pose a tipping hazard.

Correction Deadline: 6/13/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(1) - Consultant discussed with provider to monitor and repair or replace the two toilets in classroom 3R that are inoperable on this date.

Correction Deadline: 7/13/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on an observation that the following hazards were stored accessible to children on this date:

classroom 1R - one tube of triamcinolone ointment and one tube of eczema ointment was stored in a child's bag on a low hook

classroom 3R - the laundry door was unlocked and multiple bottles of cleaner and equipment was observed present

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/13/2019**Technical Assistance**

591-1-1-.25(3) - Consultant discussed with provider to monitor and repair, clean or replace the vent in the front right hall where dust accumulation is developing.

Correction Deadline: 6/13/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 12/16/2018**Corrected on 6/13/2019**

.26(6) - Correction of the previous citation in that consultant observed the playground equipment to be in good repair and age appropriate on this date.

Correction Deadline: 12/6/2018**Corrected on 6/13/2019**

.26(9) - Correction of the previous citation in that consultant observed the playground to be clean and in good repair on this date.

Technical Assistance

591-1-1-.26(9) - Consultant discussed with provider to monitor and repaint or rebuild the ground to cover the exposed roots on the playground areas.

Correction Deadline: 6/13/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Discussed SIDS and infant sleeping position. There are currently no infants enrolled in the program.

Comment

Pleasant naptime environment observed.

Finding

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on an observation that ten children in classroom 3R were observed to be sleeping on mats without a sheet or cover for the mat, as required.

POI (Plan of Improvement)

The Center will ensure that sheets are marked for individual use or washed daily and that marked sheets are washed at least weekly.

Correction Deadline: 6/13/2019

Staff Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 11/27/2006	
Staff # 2	Met
Date of Hire: 01/05/2015	
Staff # 3	Met
Date of Hire: 11/01/2007	
Staff # 4	Met
Date of Hire: 08/06/2018	
Staff # 5	Met
Date of Hire: 01/23/2019	
Staff # 6	Met
Date of Hire: 04/30/2018	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided one file for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.