



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/30/2019    **VisitType:** Follow-Up    **Arrival:** 12:45 PM    **Departure:** 3:15 PM

**CCLC-798**

**Kids First Daycare, Inc.**

1479 Purcell Rd. Lawrenceville, GA 30043 Gwinnett County  
 (678) 442-0200 lindahicks100@yahoo.com

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920  
 Fax: (404) 478-8021  
 stacy.whitten@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
01/30/2019	Complaint Closure	Good Standing
01/30/2019	Complaint Investigation Follow Up	Good Standing
12/06/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right	Two Year Olds	1	8	C	15	C	NA	NA	Nap
Main	2nd Right	Infants and One Year Olds	1	6	C	8	C	NA	NA	Feeding,Nap
Main	3rd Right		0	0	C	19	C	NA	NA	
Main	Back Left	PreK	1	18	C	22	C	NA	NA	Nap
Main	Front Left		0	0	C	18	C	NA	NA	
Main	Middle Left	Three Year Olds	1	6	C	15	C	NA	NA	Nap
Main	Rear		0	0	C	20	C	NA	NA	

Total Capacity @35 sq. ft.: 117

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 38

Total Capacity @35 sq. ft.: 117

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant/Toddler Playground	20	C
Main	PG- Preschool/Afterschool Playground	104	C

**Comments**

The purpose of this visit was to conduct a complaint investigation and follow up on previous rule violations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Linda Hicks, Program Official

Date

---

Stacy Whitten, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

Date: 1/30/2019 VisitType: Follow-Up

Arrival: 12:45 PM

Departure: 3:15 PM

#### CCLC-798

#### Kids First Daycare, Inc.

1479 Purcell Rd. Lawrenceville, GA 30043 Gwinnett County  
(678) 442-0200 lindahicks100@yahoo.com

Mailing Address  
Same

#### Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@decal.ga.gov

The following information is associated with a Complaint Investigation Follow Up:

### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 12/6/2018

Corrected on 1/30/2019

.12(4) - Correction of the previous citation in that consultant observed all furniture to be secured on this date.

### Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/6/2018

Corrected on 1/30/2019

.25(13) - Correction of the previous citation in that consultant observed there to be no hazards accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Defer

#### Defer

591-1-1-.26(6)-The previous citation will be deferred until the next visit due to inclement weather delaying repairs to be made on the playground.

#### POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 12/16/2018

Correction Deadline: 12/16/2018

Corrected on 1/30/2019

.26(8) - Correction of the previous citation in that consultant observed adequate resilient surface to be present under fall zones on the playgrounds on this date.

**Defer**

591-1-1-.26(9)-The playground citations will be deferred until the next visit due to inclement weather preventing repairs.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 12/6/2018**

<b>Food Service</b>
---------------------

---

591-1-1-.15 Food Service & Nutrition

Met

**Correction Deadline: 12/6/2018**

**Corrected on 1/30/2019**

.15(2) - Correction of the previous citation in that consultant observed feeding plans for infants enrolled on this date.

<b>Staff Records</b>
----------------------

---

591-1-1-.14 First Aid & CPR

Met

**Correction Deadline: 1/5/2019**

**Corrected on 1/30/2019**

.14(1) - Correction of the previous citation in that consultant observed staff hired more than 90 days ago to have evidence of completing the required CPR and First Aid training on this date.

---

591-1-1-.33 Staff Training

Met

**Correction Deadline: 12/6/2018**

**Corrected on 1/30/2019**

.33(2) - Correction of the previous citation in that consultant observed all staff to have evidence of completing center orientation training on this date.