



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/29/2021 **VisitType:** Monitoring Visit **Arrival:** 8:30 AM **Departure:** 9:30 AM

CCLC-766

Primrose School at Peachtree Corners

6325 Primrose Hill Court Peachtree Corners, GA 30092 Gwinnett County
 (770) 409-8732 s.edwards@primrosepeachtreecorners.com

Mailing Address
 Same

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111
 Fax: (706) 310-6944
 leena.mitchell@dec.al.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/29/2021	Monitoring Visit	Good Standing	
06/17/2021	Complaint Investigation by Phone	Good Standing	
02/24/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L - Early Preschool	Two Year Olds	2	13	C	20	C	NA	NA	Circle Time
Main	1R - Older Infant	Infants	4	10	C	21	C	NA	NA	Outside, Floor Play
Main	2L - Preschool 1	Two Year Olds	2	13	C	21	C	NA	NA	Circle Time
Main	2R- Private PreK	Six Year Olds and Over	1	9	C	23	C	NA	NA	Outside
Main	3L - Preschool 2	Three Year Olds	2	16	C	19	C	NA	NA	Circle Time
Main	3R - Private Kindergarten		0	0	C	18	C	NA	NA	Not In Use
Main	Left Hallway Infant		0	0	C	7	C	NA	NA	Not In Use
Main	Left Hallway Toddler A	One Year Olds	2	6	C	14	C	NA	NA	Free Play, Centers
Main	Left Hallway Toddler B	One Year Olds	2	11	C	18	C	NA	NA	Free Play, Centers
Total Capacity @35 sq. ft.: 161			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 78			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	16	C
Main	Playground B	24	C
Main	Playground C	36	C
Main	Playground D	44	C

Comments

Background checks were all reviewed on July 20, 2021. A virtual inspection was conducted on July 29, 2021 with the director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Mary Petrush, Program Official

Date

Leena Mitchell, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 7/29/2021 **VisitType:** Monitoring Visit

Arrival: 8:30 AM

Departure: 9:30 AM

CCLC-766

Primrose School at Peachtree Corners

6325 Primrose Hill Court Peachtree Corners, GA 30092 Gwinnett
County
(770) 409-8732 s.edwards@primrosepeachtreecorners.com

Mailing Address
Same

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111
Fax: (706) 310-6944
leena.mitchell@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A virtual walk through was conducted on this date due to the COVID-19 pandemic. The program appeared to be clean and well maintained upon virtual walk through.

Comment

A virtual walk through was conducted on this date due to the COVID-19 pandemic. Upon the virtual walk through, equipment was observed to be clean and safe from hazardous conditions.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

Comment

591-1-1-.15(2) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of one (1) years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 7/29/2021

Comment

591-1-1-.15(7) - Discussed new revision as of October 1, 2020, which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 7/29/2021

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

Comment

Staff stated proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper knowledge of hand washing and hygiene procedures for staff and children during virtual visit.

Correction Deadline: 2/26/2020

Corrected on 7/29/2021

.17(7) - The consultant observed the previous citation to be corrected in that the consultant observed evidence of warm running water.

Correction Deadline: 2/26/2020

Corrected on 7/29/2021

.17(8) - The consultant observed the previous citation to be corrected in that the consultant observed evidence of warm running water.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures**

Met

Comment

Program observed complete emergency drills

591-1-1-.22 Parental Access

Met

Comment

591-1-1-.22 - consultant discussed with provider that as of July 1, 2021, custodial parent(s) of the child shall be permitted access to all child care areas of the child care program at any time their child is in attendance.

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. Staff stated proper safe sleep policy and procedure during virtual visit.

Staff Records**Records Reviewed: 32****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 02/02/2021

Staff # 2 Met

Date of Hire: 02/25/2019

Staff # 3 Met

Date of Hire: 07/28/2020

Staff # 4 Met

Date of Hire: 12/21/2020

Staff # 5 Met

Date of Hire: 04/09/2015

Staff # 6 Met

Date of Hire: 06/30/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 04/20/2021

Staff # 8 Met

Date of Hire: 11/07/2019

Staff # 9 Met

Date of Hire: 05/17/2021

Staff # 10 Met

Date of Hire: 09/03/2019

Staff # 11 Met

Date of Hire: 06/09/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Date of Hire: 10/09/2019

Staff # 13 Met

Date of Hire: 09/16/2019

Staff # 14 Met

Date of Hire: 08/18/2010

Staff # 15 Met

Date of Hire: 05/25/2021

Staff # 16 Met

Date of Hire: 10/15/2018

Staff # 17 Met

Date of Hire: 04/18/2015

Staff # 18 Met

Date of Hire: 09/21/2019

Staff # 19 Met

Date of Hire: 12/09/2020

Staff # 20 Met

Date of Hire: 11/11/2019

Staff # 21 Met

Date of Hire: 01/22/2021

Staff # 22 Met

Records Reviewed: 32**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/14/2019

Staff # 23 Met

Date of Hire: 01/09/2017

Staff # 24 Met

Date of Hire: 05/17/2002

Staff # 25 Met

Date of Hire: 06/01/2021

Staff # 26 Met

Date of Hire: 07/25/2016

Staff # 27 Met

Date of Hire: 04/01/2021

Staff # 28 Met

Date of Hire: 01/12/2021

Staff # 29 Met

Date of Hire: 11/08/2019

Staff # 30 Met

Date of Hire: 03/03/2020

Staff # 31 Met

Date of Hire: 01/12/2021

Staff # 32 Met

Date of Hire: 07/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 10****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

The director provided eight files for staff members hired since the previous visit conducted on February 24, 2021. The consultant observed eight of eight newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.14 First Aid & CPR**Technical Assistance**

Technical Assistance

591-1-1-.14 - The consultant discussed first aid and CPR requirements with the director:

- Ensure that all newly hired staff members complete the required first aid and CPR training within 90-days of their date of hire.
- CPR training must have a hands-on training component. Online only CPR training will not be accepted by the department.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that the following staff members did not completed health and safety orientation training within their first 90 days of employment:

Staff member # 1 with a documented date of hire of February 2, 2021, certificate dated May 24, 2021.

Staff member #19 with a documented date of hire of December 9, 2020, certificate dated July 17, 2021.

Staff member # 21 with a documented date of hire of January 22, 2021, certificate dated July 14, 2021..

Staff member #27 with a documented date of hire of April 1, 2021, certificate dated July 18, 2021.

Staff member #31 with a documented date of hire of January 12, 2021, certificate dated July 10, 2021.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 7/29/2021

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

Comment

591-1-1-.32(7) - Discussed new revision as of October 1, 2020, which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Correction Deadline: 7/29/2021