



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/26/2020 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 2:00 PM

CCLC-766

Primrose School at Peachtree Corners

6325 Primrose Hill Court Peachtree Corners, GA 30092 Gwinnett County
 (770) 409-8732 s.edwards@primrosepeachtreecorners.com

Mailing Address
 Same

Regional Consultant

Ashley Cunningham
 Phone: (866) 374-9389
 Fax: (866) 375-0880
 Ashley.Cunningham@dec.al.ga.gov
 Joint with: Melissa McFarlin

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/26/2020	Licensing Study	Good Standing	
02/10/2020	Incident Investigation & Follow Up	Good Standing	
02/10/2020	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L - Early Preschool	Two Year Olds	3	20	C	20	C	NA	NA	Centers
Main	1R - Older Infant	Infants and One Year Olds	3	13	C	21	C	NA	NA	Floor Play
Main	2L - Preschool 1	Two Year Olds and Three Year Olds	3	19	C	21	C	NA	NA	Circle Time
Main	2R- Private PreK	Four Year Olds and Five Year Olds	3	23	C	23	C	NA	NA	Outside
Main	3L - Preschool 2	Three Year Olds and Four Year Olds	2	13	C	19	C	NA	NA	Centers
Main	3R - Private Kindergarten	Three Year Olds and Four Year Olds	2	14	C	18	C	NA	NA	Centers
Main	Left Hallway Infant	Infants	2	4	C	7	C	NA	NA	Floor Play
Main	Left Hallway Toddler A	One Year Olds and Two Year Olds	3	14	C	14	C	NA	NA	Free Play
Main	Left Hallway Toddler B	One Year Olds	2	12	C	18	C	NA	NA	Transitioning, Free Play
Total Capacity @35 sq. ft.: 161			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 132			Total Capacity @35 sq. ft.: 161							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	16	C
Main	Playground B	24	C
Main	Playground C	36	C

Comments

UPDATED CHILD AND ADULT CARE FOOD PROGRAM MEAL PATTERNS WERE LEFT ON THIS DATE

Plan of Improvement: Developed This Date 02/26/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Mary Petrush, Program Official

Date

Melissa McFarlin, Consultant

Date

Ashley Cunningham, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 1

Records with Missing/Incomplete Components: 0

Child # 1

Met

591-1-1-.08 Children's Records

Met

Comment

Five out of five records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

591-1-1-.25(3) - Please ensure that the bathroom vents located in the 3R classroom are cleaned and repaired to allow proper ventilation in the bathroom.

Correction Deadline: 2/26/2020

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018:

3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL: <http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA: <http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on the consultant's observation that the children's hands could not be properly washed throughout the center because there was no warm running water.

POI (Plan of Improvement)

The Center will ensure to have the hot water tank evaluated so that warm running water are available in all the classrooms.

Correction Deadline: 2/26/2020

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on the consultant's observation that the staff hands could not be properly washed throughout the center because there was no warm running water.

POI (Plan of Improvement)

The Center will ensure to have the hot water tank evaluated so that warm running water are available in all the classrooms.

Correction Deadline: 2/26/2020

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Technical Assistance

591-1-1-.30(4) - Please ensure to put blankets inside of cubbies or store them flat on top of cots to ensure they do not touch one another.

Correction Deadline: 2/26/2020

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 5

Staff # 1

Not Met

Date of Hire: 02/25/2019
"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2

Met

Date of Hire: 05/20/2019

Staff # 3

Met

Date of Hire: 04/09/2015

Staff # 4

Met

Date of Hire: 11/07/2019

Staff # 5

Met

Date of Hire: 09/03/2019

Staff # 6

Met

Date of Hire: 04/16/2019

Staff # 7

Met

Date of Hire: 10/09/2019

Staff # 8

Met

Date of Hire: 09/16/2019

Staff # 9

Met

Date of Hire: 10/15/2018

Staff # 10

Met

Date of Hire: 04/18/2015

Staff # 11

Met

Date of Hire: 09/21/2019

Staff # 12

Met

Date of Hire: 12/18/2019

Staff # 13

Met

Date of Hire: 11/11/2019

Staff # 14

Not Met

Date of Hire: 01/09/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15 Not Met

Date of Hire: 05/17/2002

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16 Not Met

Date of Hire: 07/25/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17 Not Met

Date of Hire: 11/08/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of staff files that some staff had taken an online First Aid/CPR course and did not have the hands on portion of the training.

POI (Plan of Improvement)

The Center will ensure that staff take hands on training only or ensure that the hands on portion is completed with the online course.

Correction Deadline: 3/27/2020

591-1-1-.33 Staff Training Not Met

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of staff files that all required staff did not have 10 clock hours for 2019. Some of the trainings that the center were taking for 2019 were not Georgia approved trainings.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. The center will ensure that all trainings taken are state approved trainings.

Correction Deadline: 3/27/2020

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.