



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/2/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:35 AM **Departure:** 6:00 PM

CCLC-766

Primrose School at Peachtree Corners

6325 Primrose Hill Court Peachtree Corners, GA 30092 Gwinnett County
 (770) 409-8732 s.edwards@primrosepeachtreecorners.com

Mailing Address
 Same

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923
 Fax: (770) 357-4922
 dianne.clarke@dec.al.ga.gov

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/02/2019	Complaint Closure	Good Standing	
05/02/2019	Complaint Investigation & Licensing Study	Good Standing	
04/09/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L - Early Preschool	Two Year Olds	2	18	C	20	C	NA	NA	Outside
Main	1R - Older Infant	Infants and One Year Olds	2	8	C	21	C	NA	NA	Floor Play, Feeding, Nap
Main	2L - Preschool 1	Two Year Olds and Three Year Olds	2	13	C	21	C	NA	NA	Centers, Story
Main	2R- Private PreK	PreK	2	20	C	23	C	NA	NA	Outside
Main	3L - Preschool 2	Three Year Olds and Four Year Olds	20	18	C	19	C	NA	NA	Centers
Main	3R - Private Kindergarten	Three Year Olds and Four Year Olds	2	17	C	18	C	NA	NA	Story
Main	Left Hallway Infant	Infants	2	7	C	7	C	NA	NA	Floor Play
Main	Left Hallway Toddler A	One Year Olds	2	9	C	14	C	NA	NA	Free Play, Diapering
Main	Left Hallway Toddler B	One Year Olds and Two Year Olds	3	17	C	18	C	NA	NA	Diapering, Circle Time
Total Capacity @35 sq. ft.: 161			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 127			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	16	C
Main	Playground B	24	C

Main	Playground C	36	C
Main	Playground D	44	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Mary Petrush, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Please ensure that items such as plastic bags and wipes packaging which reads keep out of reach of children are always stored in a locked cabinet and inaccessible to children.

Correction Deadline: 5/2/2019

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(9) - Please ensure that mats remain flushed with the mulch at all times.

Correction Deadline: 5/2/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

The director stated that no medication was dispensed since the last visit.

	Safety
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591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

	Staff Records
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Records Reviewed: 23	Records with Missing/Incomplete Components: 8
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Staff # 1	Met
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Date of Hire: 11/01/2016

Staff # 2	Not Met
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Date of Hire: 02/01/2011

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 3	Not Met
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Date of Hire: 09/06/2018

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 4	Met
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Date of Hire: 04/24/2019

Staff # 5	Met
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Date of Hire: 07/28/2016

Staff # 6	Met
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Date of Hire: 04/09/2019

Staff # 7

Met

Date of Hire: 01/07/2019

Staff # 8

Not Met

Date of Hire: 01/07/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Met

Date of Hire: 04/24/2019

Staff # 10

Met

Date of Hire: 09/17/2012

Staff # 11

Not Met

Date of Hire: 04/13/2015

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 02/23/2011

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13

Not Met

Date of Hire: 04/20/2015

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Met

Date of Hire: 10/25/2010

Staff # 15

Met

Date of Hire: 04/12/2019

Staff # 16

Met

Date of Hire: 05/13/2002

Staff # 17

Met

Date of Hire: 02/11/2019

Staff # 18

Met

Date of Hire: 10/16/2018

Records Reviewed: 23**Records with Missing/Incomplete Components: 8**

Staff # 19 Date of Hire: 09/05/2015	Met
Staff # 20 Date of Hire: 08/05/2016	Met
Staff # 21 Date of Hire: 01/13/2017	Not Met
<u>"Missing/Incomplete Components"</u> .31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 22 Date of Hire: 10/17/2016	Not Met
<u>"Missing/Incomplete Components"</u> .31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 23 Date of Hire: 02/25/2019	Met

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided eight files for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff did not have evidence of CPR and First Aid training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 6/1/2019

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that seven lead teacher did not have evidence of education credential.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 8/2/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 4/9/2019

Corrected on 5/2/2019

.03(9) - The previous citation was observed to be corrected in that appropriate activities were observed.

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 4/9/2019

Corrected on 5/2/2019

.11(2) - The previous citation was observed to be corrected in that appropriate discipline was observed in the form of redirection.