



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/11/2019    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 8:45 AM    **Departure:** 2:25 PM

**CCLC-714**

**Infinity Early Learning Academy**

1241 Robinson Rd. Peachtree City, GA 30269 Fayette County  
 (770) 631-3400 Infinityela19@gmail.com

**Regional Consultant**

Laura Swann

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**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/11/2019	Complaint Investigation & Monitoring Visit	Support	
05/17/2019	Complaint Investigation by Phone	Good Standing	
03/13/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	1	3	C	26	C	NA	NA	Feeding, Diapering
Main	A-1		0	0	C	9	C	NA	NA	
Main	A-2		0	0	C	10	C	NA	NA	
Main	A-3		0	0	C	7	C	NA	NA	
Main	B	One Year Olds	2	8	C	23	C	NA	NA	Circle Time
Main	B-1		0	0	C	7	C	NA	NA	
Main	B-2		0	0	C	10	C	NA	NA	
Main	B-3		0	0	C	7	C	NA	NA	
Main	C	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	7	C	26	C	NA	NA	Free Play
Main	D		0	0	C	26	C	NA	NA	
Main	E		0	0	C	19	C	NA	NA	
Main	F	Four Year Olds	1	8	C	24	C	NA	NA	Circle Time
Main	G	Three Year Olds	1	8	C	22	C	NA	NA	Circle Time
Main	H	Two Year Olds	1	4	C	22	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 238						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 38		Total Capacity @35 sq. ft.: 238				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-A	23	C
Main	PG-B	116	C
Main	PG-C	65	C

**Comments**

Plan of Improvement: Developed This Date 07/11/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Dianne Drawdy, Program Official

Date

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Laura Swann, Consultant

Date



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### Findings Report

**Date:** 7/11/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:45 AM **Departure:** 2:25 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

#### 591-1-1-.08 Children's Records

Not Met

#### Finding

591-1-1-.08(2) requires Center Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the center on a form approved by the Department, and to allow no child to continue enrollment in the Center for more than thirty (30) days without such evidence. It was determined based on a review of records the facility did not have 100% of children's immunization records on file.

#### POI (Plan of Improvement)

Center staff will have and use a plan to track immunization forms for all enrolled children and to ensure the form or affidavit are obtained from the parent or guardian within 30 days of enrollment. Parents will be informed their child cannot remain enrolled in the center without this documentation.

**Correction Deadline: 8/9/2019**

**Recited on 7/11/2019**

**Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed accessible to children in care:

Classroom C had "Clorox" wipes sitting on the floor.

Classroom G had "Clorox" wipes and "Lysol" disinfectant spray on a low shelf.

Items had the warning label "Keep out of Reach of Children"

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 7/11/2019****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that the following was observed

The Middle school-age playground had vines with thorns along the back fence.

The slash pad had a vine with thorns growing to the left of a pine tree.

**POI (Plan of Improvement)**

The harmful item will be removed.

**Correction Deadline: 8/8/2019****Recited on 7/11/2019****Technical Assistance**

591-1-1-.25(3) - Please ensure all vents are cleaned and free from dust and dirt.

**Correction Deadline: 7/11/2019**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following fence hazards were present:

Right Side Playground B:

The 4th section of the wooden fence was not attached at the top causing it to lean toward the playground.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The center will secure the top of the fence.

**Correction Deadline: 7/22/2019****Recited on 7/11/2019**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present.

Playgrounds B and C:

Exposed tree roots were present throughout posing a tripping hazard.

Three of three swing chains and the S hooks were rusted.

Pine cones and sticks were present.

**POI (Plan of Improvement)**

The Center will cover or spray paint the exposed tree roots, remove the sticks and pine cones, sand and repaint the swing chains and S hooks.

**Correction Deadline: 8/8/2019**

**Recited on 7/11/2019**

**Health and Hygiene**

**591-1-1-.07 Children's Health**

**Not Met**

**Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that a child in classroom D was wearing a necklace.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement. Teacher removed the necklace.

**Correction Deadline: 7/11/2019**

**Recited on 7/11/2019**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Correction Deadline: 3/14/2019**

**Corrected on 7/11/2019**

**.36(4)(b) - Correction observed on this date hazards were stored inaccessible to children.**

**Finding**

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that there was no signature for a first check of the vehicle to indicate that all of the children had exited the vehicle on the following dates:

April 29, 2019, May 29, 2019, June 17, 2019, June 26, 2019, and July 1, 2019.

**POI (Plan of Improvement)**

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

**Correction Deadline: 7/12/2019**

**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that the following field trip dates were missing a 2nd check signature indicating all of the children had exited the vehicle:

April 29, 2019, May 29, 2019, June 4, 2019, June 5, 2019, June 17, 2019, June 26, 2019, and July 1, 2019.

**POI (Plan of Improvement)**

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

**Correction Deadline: 7/11/2019**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met**

**Comment**

Pleasant naptime environment observed.

**Staff Records**

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 10/15/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2 Met

Date of Hire: 11/24/2017

Staff # 3 Met

Staff # 4 Met

Date of Hire: 06/28/2017

Staff # 5 Met

Date of Hire: 11/14/2018

Staff # 6 Met

Staff # 7 Met

Date of Hire: 12/15/2018

Staff # 8 Met

Staff # 9 Met

Date of Hire: 09/15/2017

Staff # 10 Met

Staff # 11 Met

Date of Hire: 02/18/2019

Staff # 12 Met

Date of Hire: 09/10/2010

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 5 file(s) for employees hired since last visit.

**591-1-1-.24 Personnel Records Met****Correction Deadline: 3/18/2019****Corrected on 7/11/2019****.24(1) - Correction observed on this date.****591-1-1-.33 Staff Training Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that the center had 1 staff members without documentation of the required health and safety training.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 7/19/2019**



**Recited on 7/11/2019**

**Defer**

591-1-1-.33(6)-Defer until December 31, 2019.

**POI (Plan of Improvement)**

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed

**Correction Deadline: 12/31/2019**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.