



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/29/2020 **VisitType:** Monitoring Visit

Arrival: 10:00 AM

Departure: 11:00 AM

CCLC-713

Kids 'R' Kids #23

1471 Jennings Mill Road Watkinsville, GA 30677 Oconee County
(706) 546-9400 corinne@krk23ga.com

Regional Consultant

Ashley Shirah

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Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/29/2020	Monitoring Visit	Good Standing	
11/23/2020	Incident Investigation & Follow Up	Good Standing	
05/20/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	2	2	C	17	C	NA	NA	Nap
Main	150		0	0	C	15	C	NA	NA	Not In Use
Main	200	One Year Olds	2	5	C	18	C	NA	NA	Floor Play
Main	250	One Year Olds and Two Year Olds	3	9	C	22	C	NA	NA	Free Play
Main	300	Two Year Olds	2	6	C	23	C	NA	NA	Lunch
Main	350	Two Year Olds and Three Year Olds	2	4	C	22	C	NA	NA	Transitioning, Lunch
Main	400	Three Year Olds	2	8	C	22	C	NA	NA	Circle Time
Main	450	Six Year Olds and Over	1	15	C	20	C	NA	NA	Outside
Main	500	PreK	1	11	C	21	C	NA	NA	Centers
Main	550		0	0	C	26	C	36	C	Not In Use
Main	Dining		0	0	C	24	C	NA	NA	Not In Use
Main	Gym	Three Year Olds	1	4	C	60	C	83	C	Outside
Total Capacity @35 sq. ft.: 320						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Health Department Limitations		
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 320			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	67	C
Main	Playground B	200	C
Main	Playground C	95	C

Comments

Background checks were all reviewed on December 29, 2020. A virtual inspection was conducted on December 29, 2020, with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 12/29/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Deandra Harris, Program Official

Date

Ashley Shirah, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

591-1-1-.17(10) - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

Correction Deadline: 12/29/2020

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

Staff Records

Records Reviewed: 38**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 09/27/2007	
Staff # 4	Met
Date of Hire: 08/13/2010	
Staff # 5	Met
Date of Hire: 09/25/2017	

Staff # 6 Date of Hire: 05/07/2019	Met
Staff # 7 Date of Hire: 12/01/2003	Met
Staff # 8 Date of Hire: 12/01/2003	Met
Staff # 9 Date of Hire: 01/17/2005	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/25/2014	Met
Staff # 13	Met
Staff # 14 Date of Hire: 11/20/2018	Met
Staff # 15 Date of Hire: 09/19/2018	Met
Staff # 16	Met
Staff # 17 Date of Hire: 12/28/1999	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 21	Met
Staff # 22 Date of Hire: 12/23/2019	Met
Staff # 23	Met

Date of Hire: 11/27/2017

Staff # 24 Met

Date of Hire: 02/24/2014

Staff # 25 Met

Date of Hire: 08/15/2019

Staff # 26 Met

Date of Hire: 12/10/2019

Staff # 27 Met

Date of Hire: 02/26/2019

Staff # 28 Met

Date of Hire: 01/23/2017

Staff # 29 Met

Date of Hire: 05/31/2018

Staff # 30 Met

Date of Hire: 01/31/2002

Staff # 31 Met

Date of Hire: 12/16/2019

Staff # 32 Met

Staff # 33 Met

Date of Hire: 08/15/2005

Staff # 34 Met

Date of Hire: 01/02/2020

Staff # 35 Met

Date of Hire: 06/01/2000

Staff # 36 Met

Date of Hire: 03/06/2017

Staff # 37 Met

Date of Hire: 10/15/2018

Staff # 38 Met

Date of Hire: 10/15/2012

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Director provided eight file(s) for employees hired since last visit on May 20, 2020.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that a therapist, staff #20, was observed to have complete and satisfactory criminal background check determination letter on file, however, the center did not electronically port the record into DECAL Koala prior to the one year portability deadline.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review records to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will watch CBC videos to ensure the CRC rules are maintained. Child Care Learning Center must submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 12/29/2020

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that a therapist, listed as staff #20, was observed to have complete and satisfactory criminal background check determination letter on file, however, the center did not electronically port the record into DECAL Koala prior to the one year portability deadline.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review records to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will watch CBC videos to ensure the CRC rules are maintained. Center must ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center.

Correction Deadline: 12/29/2020

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.