



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/13/2019    **VisitType:** Licensing Study    **Arrival:** 11:45 AM    **Departure:** 2:00 PM

**CCLC-713**

**Kids 'R' Kids #23**

1471 Jennings Mill Road Watkinsville, GA 30677 Oconee County  
(706) 546-9400 corinne@krk23ga.com

**Regional Consultant**

Emma Smith

Phone: (770) 357-5106

Fax: (770) 357-5107

emma.smith@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 06/13/2019                         | Licensing Study  | Good Standing |  |
| 10/03/2018                         | Monitoring Visit | Good Standing |  |
| 05/23/2018                         | Licensing Study  | Good Standing |  |

**Ratios/License Capacity**

| Building | Room   | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes           |
|----------|--------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|-----------------|
| Main     | 100    | Infants                            | 3     | 11       | C    | 17         | C            | NA         | NA           | Floor Play,Nap  |
| Main     | 150    | One Year Olds                      | 3     | 8        | C    | 15         | C            | NA         | NA           | Nap             |
| Main     | 200    | One Year Olds                      | 3     | 12       | C    | 18         | C            | NA         | NA           | Nap             |
| Main     | 250    | One Year Olds and Two Year Olds    | 2     | 10       | C    | 22         | C            | NA         | NA           | Nap             |
| Main     | 300    | Two Year Olds                      | 2     | 14       | C    | 23         | C            | NA         | NA           | Nap             |
| Main     | 350    | Three Year Olds                    | 2     | 15       | C    | 22         | C            | NA         | NA           | Nap             |
| Main     | 400    | Three Year Olds and Four Year Olds | 1     | 14       | C    | 22         | C            | NA         | NA           | Nap             |
| Main     | 450    | PreK                               | 1     | 20       | C    | 20         | C            | NA         | NA           | Nap             |
| Main     | 500    | PreK                               | 1     | 13       | C    | 21         | C            | NA         | NA           | Nap             |
| Main     | 550    | PreK                               | 2     | 23       | C    | 26         | C            | 36         | C            | Nap             |
| Main     | Dining | Six Year Olds and Over             | 1     | 7        | C    | 24         | C            | NA         | NA           | Free Play,Lunch |
| Main     | Gym    |                                    | 0     | 0        | C    | 60         | C            | 83         | C            | Not In Use      |

Total Capacity @35 sq. ft.: 320

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Health Department Limitations

Total # Children this Date: 147

Total Capacity @35 sq. ft.: 320

Total Capacity @25 sq. ft.: 0


| Building | Playground   | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main     | Playground A | 67                   | C                     |
| Main     | Playground B | 200                  | C                     |
| Main     | Playground C | 95                   | C                     |

**Comments**

The purpose of this visit is to conduct a Licensing Study and follow-up to the previous visit on 10/3/2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Deandra Harris, Program Official

Date

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Emma Smith, Consultant

Date



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### Findings Report

**Date:** 6/13/2019    **VisitType:** Licensing Study    **Arrival:** 11:45 AM    **Departure:** 2:00 PM

#### CCLC-713

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Swimming activities provided off site.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

|           |     |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

#### 591-1-1-.08 Children's Records

Met

#### Comment

Parent agreements observed obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26 - Please ensure to fluff and redistribute resilient surfaces under fall zones on all playgrounds.

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Center menu meets USDA guidelines.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication on this date.

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Correction Deadline: 5/28/2018**

**Corrected on 6/13/2019**

**.21(3) - The previous citation was corrected on this date. The consultant observed complete documentation for drills on this date with the last fire drill conducted on May 28, 2019 and the last lock down drill on March 27, 2019.**

## Safety

### 591-1-1-.05 Animals

Met

#### Comment

Animals maintained clean and appropriately caged.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Field trip documentation observed to be complete on this date for field trips taken since March 2019. The consultant observed the transportation log for the field trip taken today, June 13, 2019, to the Georgia Aquatic Center.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

#### Comment

Complete documentation of transportation observed.

#### Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

#### Comment

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 77

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 11/20/2018

Staff # 2

Met

Date of Hire: 11/27/2017

Staff # 3

Met

Date of Hire: 07/28/2015

Staff # 4

Met

Date of Hire: 08/15/2016

Staff # 5

Met

Date of Hire: 04/22/2019

|  |     |
|--|-----|
| Staff # 6<br>Date of Hire: 07/30/2018  | Met |
| Staff # 7<br>Date of Hire: 12/14/2015  | Met |
| Staff # 8<br>Date of Hire: 09/20/2017  | Met |
| Staff # 9<br>Date of Hire: 10/22/2018  | Met |
| Staff # 10<br>Date of Hire: 08/15/2005 | Met |
| Staff # 11<br>Date of Hire: 09/04/2013 | Met |
| Staff # 12<br>Date of Hire: 06/01/2000 | Met |
| Staff # 13<br>Date of Hire: 05/16/2019 | Met |
| Staff # 14<br>Date of Hire: 03/06/2018 | Met |
| Staff # 15<br>Date of Hire: 07/09/2018 | Met |
| Staff # 16<br>Date of Hire: 03/23/2017 | Met |
| Staff # 17<br>Date of Hire: 07/25/2016 | Met |
| Staff # 18<br>Date of Hire: 10/02/2017 | Met |
| Staff # 19<br>Date of Hire: 07/27/2017 | Met |
| Staff # 20<br>Date of Hire: 08/08/2017 | Met |

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|  |     |
|--|-----|
| Staff # 21<br>Date of Hire: 05/22/2017 | Met |
| Staff # 22<br>Date of Hire: 06/16/2015 | Met |
| Staff # 23<br>Date of Hire: 04/02/2018 | Met |
| Staff # 24<br>Date of Hire: 01/31/2002 | Met |
| Staff # 25<br>Date of Hire: 05/22/2018 | Met |
| Staff # 26<br>Date of Hire: 05/07/2019 | Met |
| Staff # 27<br>Date of Hire: 03/27/2014 | Met |
| Staff # 28<br>Date of Hire: 12/01/2003 | Met |
| Staff # 29<br>Date of Hire: 08/24/2017 | Met |
| Staff # 30<br>Date of Hire: 12/28/1999 | Met |
| Staff # 31<br>Date of Hire: 04/10/2017 | Met |
| Staff # 32<br>Date of Hire: 12/17/2014 | Met |
| Staff # 33<br>Date of Hire: 09/19/2018 | Met |
| Staff # 34<br>Date of Hire: 01/13/2017 | Met |
| Staff # 35<br>Date of Hire: 04/06/2017 | Met |



|  |     |
|--|-----|
| Staff # 36<br>Date of Hire: 07/21/2015 | Met |
| Staff # 37<br>Date of Hire: 05/16/2016 | Met |
| Staff # 38<br>Date of Hire: 12/17/2018 | Met |
| Staff # 39<br>Date of Hire: 11/20/2016 | Met |
| Staff # 40<br>Date of Hire: 08/15/2016 | Met |
| Staff # 41<br>Date of Hire: 07/28/2014 | Met |
| Staff # 42<br>Date of Hire: 07/29/2014 | Met |
| Staff # 43<br>Date of Hire: 09/07/2010 | Met |
| Staff # 44<br>Date of Hire: 05/02/2016 | Met |
| Staff # 45<br>Date of Hire: 06/30/2014 | Met |
| Staff # 46<br>Date of Hire: 06/05/2017 | Met |
| Staff # 47<br>Date of Hire: 01/17/2005 | Met |
| Staff # 48<br>Date of Hire: 05/31/2019 | Met |
| Staff # 49<br>Date of Hire: 02/26/2019 | Met |
| Staff # 50<br>Date of Hire: 02/24/2014 | Met |

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|  |     |
|--|-----|
| Staff # 51<br>Date of Hire: 05/31/2018 | Met |
| Staff # 52<br>Date of Hire: 08/13/2010 | Met |
| Staff # 53<br>Date of Hire: 08/07/2015 | Met |
| Staff # 54<br>Date of Hire: 05/30/2018 | Met |
| Staff # 55<br>Date of Hire: 05/16/2016 | Met |
| Staff # 56<br>Date of Hire: 03/21/2017 | Met |
| Staff # 57<br>Date of Hire: 06/15/2016 | Met |
| Staff # 58<br>Date of Hire: 06/24/2015 | Met |
| Staff # 59<br>Date of Hire: 01/23/2017 | Met |
| Staff # 60<br>Date of Hire: 04/09/2018 | Met |
| Staff # 61<br>Date of Hire: 10/15/2018 | Met |
| Staff # 62<br>Date of Hire: 10/15/2012 | Met |
| Staff # 63<br>Date of Hire: 02/28/2018 | Met |
| Staff # 64<br>Date of Hire: 05/28/2019 | Met |
| Staff # 65<br>Date of Hire: 09/25/2017 | Met |

**Records Reviewed: 77**

**Records with Missing/Incomplete Components: 0**

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|  |     |
|--|-----|
| Staff # 66<br>Date of Hire: 11/11/2011 | Met |
| Staff # 67<br>Date of Hire: 11/13/2018 | Met |
| Staff # 68<br>Date of Hire: 03/06/2017 | Met |
| Staff # 69<br>Date of Hire: 02/04/2013 | Met |
| Staff # 70<br>Date of Hire: 04/13/2017 | Met |
| Staff # 71<br>Date of Hire: 05/28/2019 | Met |
| Staff # 72<br>Date of Hire: 05/02/2013 | Met |
| Staff # 73<br>Date of Hire: 08/25/2014 | Met |
| Staff # 74<br>Date of Hire: 05/02/2001 | Met |
| Staff # 75<br>Date of Hire: 03/04/2019 | Met |
| Staff # 76<br>Date of Hire: 12/27/2005 | Met |
| Staff # 77<br>Date of Hire: 09/27/2007 | Met |

**Staff Credentials Reviewed: 77**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete for all staff members on this date.

**Comment**

Director provided thirteen files for employees hired since last visit. All new hires had a comprehensive satisfactory criminal record check letter on this date.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Complete first aid kits observed in center and on vehicles.

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.