



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/10/2020    **VisitType:** Follow-Up    **Arrival:** 8:20 AM    **Departure:** 4:45 PM

**CCLC-713**

**Kids 'R' Kids #23**

1471 Jennings Mill Road Watkinsville, GA 30677 Oconee County  
 (706) 546-9400 corinne@krk23ga.com

**Regional Consultant**

Kelly Jones

Phone: (770) 357-7062  
 Fax: (770) 357-7061  
 kelly.jones@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/10/2020	Incident Investigation & Follow Up	Good Standing	
03/10/2020	Incident Investigation Closure	Good Standing	
01/22/2020	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	2	5	C	17	C	NA	NA	Diapering, Floor Play
Main	150	Infants and One Year Olds	2	7	C	15	C	NA	NA	Floor Play, Diapering
Main	200	One Year Olds	2	5	C	18	C	NA	NA	Clean Up, Free Play
Main	250	One Year Olds	2	8	C	22	C	NA	NA	Free Play
Main	300	Two Year Olds	3	10	C	23	C	NA	NA	Breakfast
Main	350	Two Year Olds and Three Year Olds	2	16	C	22	C	NA	NA	Centers
Main	400	Three Year Olds	2	12	C	22	C	NA	NA	Breakfast, Transitioning
Main	450	PreK	2	19	C	20	C	NA	NA	Circle Time
Main	500	PreK	2	22	C	21	NC	NA	NA	Circle Time
Main	550	PreK	2	18	C	26	C	36	C	Transitioning
Main	Dining		0	0	C	24	C	NA	NA	
Main	Gym	Three Year Olds and Four Year Olds	2	15	C	60	C	83	C	Circle Time, Transitioning

Total Capacity @35 sq. ft.: 320

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Health Department Limitations

Total # Children this Date: 137

Total Capacity @35 sq. ft.: 320

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	67	C
Main	Playground B	200	C
Main	Playground C	95	C
Main	Playground D	52	C

**Comments**

The purpose of this visit was to conduct an incident investigation and to follow-up on the previous visit conducted on August 26, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Deandra Harris, Program Official

Date

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Kelly Jones, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

**Staff Records**

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**Records Reviewed: 26****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 09/27/2007	
Staff # 2	Met
Date of Hire: 08/13/2010	
Staff # 3	Met
Date of Hire: 09/25/2017	
Staff # 4	Met
Date of Hire: 05/07/2019	
Staff # 5	Met
Date of Hire: 12/01/2003	
Staff # 6	Met
Date of Hire: 12/01/2003	
Staff # 7	Met
Date of Hire: 01/17/2005	
Staff # 8	Met
Date of Hire: 08/25/2014	

Staff # 9 Date of Hire: 11/20/2018	Met
Staff # 10 Date of Hire: 09/19/2018	Met
Staff # 11 Date of Hire: 12/28/1999	Met
Staff # 12 Date of Hire: 12/23/2019	Met
Staff # 13 Date of Hire: 11/27/2017	Met
Staff # 14 Date of Hire: 02/24/2014	Met
Staff # 15 Date of Hire: 08/15/2019	Met
Staff # 16 Date of Hire: 12/10/2019	Met
Staff # 17 Date of Hire: 01/23/2017	Met
Staff # 18 Date of Hire: 05/31/2018	Met
Staff # 19 Date of Hire: 01/31/2002	Met
Staff # 20 Date of Hire: 12/16/2019	Met
Staff # 21 Date of Hire: 08/15/2005	Met
Staff # 22 Date of Hire: 01/02/2020	Met
Staff # 23 Date of Hire: 06/01/2000	Met

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

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Staff # 24

Met

Date of Hire: 03/06/2017

Staff # 25

Met

Date of Hire: 10/15/2018

Staff # 26

Met

Date of Hire: 10/15/2012

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**Staff Credentials Reviewed: 21**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

The consultant reviewed 45 staff files on this date. The consultant observed 45 of 45 staff members to have evidence of a satisfactory criminal record check letter on file.

**Comment**

The director provided 14 files for staff members hired since the previous visit was conducted on August 26, 2019. The consultant observed 14 of 14 newly hired staff members to have evidence of a satisfactory criminal record check letter on file.