



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/26/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:10 AM **Departure:** 3:00 PM

CCLC-713

Kids 'R' Kids #23

1471 Jennings Mill Road Watkinsville, GA 30677 Oconee County
 (706) 546-9400 corinne@krk23ga.com

Regional Consultant

Quintayna Collins

Phone: (770) 359-4401

Fax:

Jennifer.Taylor@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
08/26/2019	Complaint Investigation & Monitoring Visit	Good Standing
08/26/2019	Complaint Closure	Good Standing
06/13/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	100	Infants	2	9	C	17	C	NA	NA	Floor Play, Diapering, Nap	
Main	150	Infants and One Year Olds	2	10	C	15	C	NA	NA	Floor Play	
Main	200	One Year Olds	2	10	C	18	C	NA	NA	Free Play	
Main	250	One Year Olds and Two Year Olds	2	14	C	22	C	NA	NA	Circle Time	
Main	300	Two Year Olds	2	10	C	23	C	NA	NA	Centers	
Main	350	Two Year Olds and Three Year Olds	2	16	C	22	C	NA	NA	Circle Time	
Main	400	Three Year Olds	2	16	C	22	C	NA	NA	Centers	
Main	450	PreK	1	20	C	20	C	NA	NA	Centers	
Main	500	PreK	2	22	C	21	NC	NA	NA	Centers	
Main	550	PreK	2	17	C	26	C	36	C	Centers	
Main	Dining		0	0	C	24	C	NA	NA		
Main	Gym	Three Year Olds	1	7	C	60	C	83	C	Centers	
Total Capacity @35 sq. ft.:			320			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Health Department Limitations
Total # Children this Date:			151			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	67	C

Main	Playground B	200	C
Main	Playground C	95	C
Main	Playground D	52	C

Comments

The purpose of this visit was to conduct a complaint investigation follow-up visit/monitoring visit and to follow-up on previous visit conducted on June 13, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Deandra Harris, Program Official

Date

Quintayna Collins, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Swimming activities provided off site.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/27/2007	
Staff # 2	Met
Date of Hire: 08/13/2010	
Staff # 3	Met
Date of Hire: 09/25/2017	
Staff # 4	Met
Date of Hire: 05/07/2019	
Staff # 5	Met
Date of Hire: 12/01/2003	
Staff # 6	Met
Date of Hire: 12/01/2003	
Staff # 7	Met
Date of Hire: 01/17/2005	

Staff # 8 Date of Hire: 08/25/2014	Met
Staff # 9 Date of Hire: 11/20/2018	Met
Staff # 10 Date of Hire: 09/19/2018	Met
Staff # 11 Date of Hire: 12/28/1999	Met
Staff # 12 Date of Hire: 11/27/2017	Met
Staff # 13 Date of Hire: 02/24/2014	Met
Staff # 14 Date of Hire: 08/15/2019	Met
Staff # 15 Date of Hire: 01/23/2017	Met
Staff # 16 Date of Hire: 05/31/2018	Met
Staff # 17 Date of Hire: 01/31/2002	Met
Staff # 18 Date of Hire: 08/15/2005	Met
Staff # 19 Date of Hire: 06/01/2000	Met
Staff # 20 Date of Hire: 03/06/2017	Met
Staff # 21 Date of Hire: 10/15/2018	Met
Staff # 22 Date of Hire: 10/15/2012	Met

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.