



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/19/2021    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 10:25 AM

**CCLC-665**

**Dawson County Pre-K**

407 Allen Street Dawsonville, GA 30534 Dawson County  
(706) 265-2980 barbara.padgett@ndohs.org

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167

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neli.todorova@decal.ga.gov

Joint with: Stephanie Clark

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
08/19/2021	Monitoring Visit	Good Standing
04/28/2021	Licensing Study	Good Standing
10/20/2020	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	2R Room 2		0	0	C	21	C	NA	NA	Not In Use
Main	3L room 3	Three Year Olds and Four Year Olds	2	8	C	22	C	NA	NA	Circle Time
Main	3R Room 4		0	0	C	21	C	NA	NA	
Main	4L Room 5	Three Year Olds	2	9	C	21	C	NA	NA	Centers
Main	4R room 6		0	0	C	22	C	NA	NA	
Main	5L room 7		0	0	C	21	C	NA	NA	Not In Use
Main	5R Room 8	PreK	2	12	C	21	C	NA	NA	Circle Time
Main	6L Room 9		0	0	C	21	C	NA	NA	Not In Use
Main	7L Room 10	Two Year Olds	2	8	C	21	C	NA	NA	Centers
Total Capacity @35 sq. ft.:			191			Total Capacity @25 sq. ft.:		0		
Total # Children this Date: 37			Total Capacity @35 sq. ft.: 191			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Main	352	C
Main	Toddler Playground	20	C

**Comments**

Background checks were all reviewed on August 18, 2021. A virtual inspection was conducted on August 19, 2021 with the (Director/Provider). An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 08/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Barbara Padgett, Program Official

Date

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Neli Todorova, Consultant

Date

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Stephanie Clark, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### Comment

No hazards observed accessible to children on this date.

#### 591-1-1-.25 Physical Plant-Structural/Mechanical

Technical Assistance

#### Technical Assistance

591-1-1-.25(21) - Discussed with the provider that all full-length glass doors be constructed of safety glass with decals applied at the eye level of the children or such windows or doors shall have protective devices covering the glass designed to prevent the children from getting cut by the glass should it break for any reason.

**Correction Deadline: 8/29/2021**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The program currently has only emergency medication (EPI pens). Consultant discussed with the provider that as long as the Parental Authorization is completed and signed in addition to a detailed Action Plan signed by the child's physician, there is no need to keep record of every day when medication was not administered. Discussed proper medication documentation and procedures.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The center does not care for infants. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 14****Records with Missing/Incomplete Components: 1**

Staff # 1

Met

**Records Reviewed: 14****Records with Missing/Incomplete Components: 1**

Date of Hire: 11/09/1995

Staff # 2 Met

Date of Hire: 11/27/2017

Staff # 3 Met

Date of Hire: 07/23/2012

Staff # 4 Not Met

Date of Hire: 01/23/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 5 Met

Date of Hire: 09/11/2014

Staff # 6 Met

Date of Hire: 07/27/2013

Staff # 7 Met

Date of Hire: 07/28/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 03/15/2021

Staff # 9 Met

Date of Hire: 07/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Date of Hire: 08/02/1993

Staff # 11 Met

Date of Hire: 07/29/1983

Staff # 12 Met

Date of Hire: 11/16/1998

Staff # 13 Met

Date of Hire: 07/22/2019

Staff # 14 Met

Date of Hire: 06/26/2017

**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete for 14 staff.

**Comment**

Director provided two files for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR****Defer****Defer**

591-1-1-.14(2)-Previous citation deferred on this date as the Director reported that Staff #4; who was noted on the previous visit from April 28, 2021 as having online only training; was on leave and is scheduled to obtain the required in-person training in September, 2021. Additionally, consultant observed that more than 50% of staff had evidence of current CPR/First Aid training.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 5/28/2021**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.