



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2018 **VisitType:** Monitoring Visit **Arrival:** 8:20 AM **Departure:** 12:50 PM

CCLC-641

The Harvest School

2730 N. Deshong Road Stone Mountain, GA 30087 Gwinnett County
 (770) 498-7051 harvest20200@gmail.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@dec.al.ga.gov

Mailing Address

10705 Wren Ridge Road
 Alpharetta, GA 30022

Quality Rated: ★ ★

Compliance Zone Designation		
03/20/2018	Monitoring Visit	Good Standing
12/14/2017	Licensing Study	Good Standing
05/01/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L Infant	Infants	1	3	C	23	C	NA	NA	Free Play
Main	1R-Front	PreK	2	20	C	26	C	NA	NA	Circle Time
Main	2L -Back		0	0	C	11	C	NA	NA	
Main	2L Front	One Year Olds and Two Year Olds	2	6	C	17	C	NA	NA	Transitioning,Free e Play
Main	3L Middle-Back		0	0	C	21	C	NA	NA	
Main	3L Middle-Front	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	9	C	21	C	NA	NA	Circle Time,Breakfast
Main	Right (Back)		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 138						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 138			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	15	C
Main	PG B	47	C
Main	PG C	42	C
Main	PG D	48	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

cristina Walker, Program Official

Date

Dianne Clarke, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/20/2018 **VisitType:** Monitoring Visit **Arrival:** 8:20 AM **Departure:** 12:50 PM

CCLC-641

The Harvest School

2730 N. Deshong Road Stone Mountain, GA 30087 Gwinnett County
(770) 498-7051 harvest20200@gmail.com

Mailing Address

10705 Wren Ridge Road
Alpharetta, GA 30022

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/14/2017

Corrected on 3/20/2018

.25(8) - The previous citation was observed to be corrected in that the outlets were observed to be covered.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 12/21/2017

Corrected on 3/20/2018

.26(4) - The previous citation was observed to be corrected in that there were no gaps present.

Correction Deadline: 12/24/2017

Corrected on 3/20/2018

.26(8) - The previous citation was observed to be corrected in that there was the appropriate amount of mulch was observed. Discussed with provider regarding ensuring to maintain the appropriate amount of mulch in the fall zones and to refluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 12/14/2017

Corrected on 3/20/2018

.20(3) - The previous citation was observed to be corrected in that medication was dispensed appropriately. Discussed with the provider to ensure that the form is completed and followed accordingly.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 12/22/2017

Corrected on 3/20/2018

.36(4)(c) - The previous citation was observed to be corrected in that the fire extinguisher was inspected.

Correction Deadline: 12/15/2017

Corrected on 3/20/2018

.36(6) - The previous citation was observed to be corrected in that the forms were observed for all children being transported.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 02/06/2014

Records Reviewed: 10**Records with Missing/Incomplete Components: 0**

Staff # 2 Date of Hire: 04/01/2000	Met
Staff # 3 Date of Hire: 08/08/2013	Met
Staff # 4 Date of Hire: 11/16/2017	Met
Staff # 5 Date of Hire: 08/01/2013	Met
Staff # 6 Date of Hire: 03/12/2018	Met
Staff # 7 Date of Hire: 09/06/2013	Met
Staff # 8 Date of Hire: 08/21/2017	Met
Staff # 9 Date of Hire: 04/26/2016	Met
Staff # 10 Date of Hire: 10/11/2017	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records Check(CR)	Met
---	------------

Comment

Director provided one file for employees hired since last visit.

591-1-1-.14 First Aid & CPR	Not Met
--	----------------

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff did not have evidence of CPR and First Aid card.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/10/2018

Recited on 3/20/2018

Correction Deadline: 12/24/2017

Corrected on 3/20/2018

.14(3) - The previous citation was observed to be corrected in that the items were observed to be present.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.