



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/16/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 2:00 PM **Departure:** 3:00 PM

**CCLC-598**

**Mother's Love Child Care Center**

1925 Whiddon Mill Rd. Tifton, GA 31793 Tift County  
 (229) 382-0675 adrien.motherslove@gmail.com

**Regional Consultant**

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

jackqueline.frederick@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/16/2020	Complaint Closure	Good Standing	
10/16/2020	Complaint Investigation & Monitoring Visit	Good Standing	
07/07/2020	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1	A		0	0	C	14	C	NA	NA	
1	B		0	0	C	14	C	NA	NA	
1	K-L		0	0	C	36	C	50	C	
1	M		0	0	C	21	C	30	C	
Total Capacity @35 sq. ft.: 85					Total Capacity @25 sq. ft.: 192					
2	C		0	0	C	13	C	NA	NA	
2	D		0	0	C	13	C	NA	NA	
2	E		0	0	C	12	C	NA	NA	
2	F		0	0	C	12	C	NA	NA	
2	G		0	0	C	13	C	NA	NA	
2	H		0	0	C	13	C	NA	NA	
2	I - J		0	0	C	31	C	NA	NA	
Total Capacity @35 sq. ft.: 107					Total Capacity @25 sq. ft.: 192					
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 192			Total Capacity @25 sq. ft.: 192				

Building	Playground	Playground Occupancy	Playground Compliance
1	Main	146	C

**Comments**

The purpose of today's visit is to conduct a Complaint Investigation.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Adrien O'Brien, Program Official

Date

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Jackqueline Frederick, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities**

Defer

**Defer**

591-1-1-.03(1)-Will observe during next visit.

**POI (Plan of Improvement)**

The Center will plan a program that includes a variety of developmentally appropriate activities that are provided daily, train Staff to use various teaching methods, and monitor both.

**Correction Deadline: 12/17/2019**

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Will observe during next visit.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Will observe during next visit.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Met

**Comment**

Will observe during next visit.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Will observe during next visit.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Will observe during next visit.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Will observe during next visit.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.11 Discipline(CR)****Defer****Defer**

591-1-1-.11(2)-Will observe during next visit.

**POI (Plan of Improvement)**

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

**Correction Deadline: 12/17/2019****591-1-1-.36 Transportation(CR)****Met****Comment**

Transportation will be checked during next visit.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Sleeping requirements will be checked during next visit.

**Staff Records****Records Reviewed: 47****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Staff # 3

Met

Date of Hire: 04/12/2000

Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 07/31/2016	
Staff # 9	Met
Date of Hire: 09/04/2019	
Staff # 10	Met
Date of Hire: 12/27/2017	
Staff # 11	Met
Date of Hire: 01/25/2018	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 04/22/2019	
Staff # 14	Met
Date of Hire: 09/04/2019	
Staff # 15	Met
Date of Hire: 03/21/2011	
Staff # 16	Met
Date of Hire: 08/06/2016	
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Date of Hire: 07/31/2001	
Staff # 21	Met
Date of Hire: 04/05/2019	
Staff # 22	Met

Date of Hire: 05/04/2018

Staff # 23 Met

Date of Hire: 03/15/2016

Staff # 24 Met

Date of Hire: 09/13/2018

Staff # 25 Met

Date of Hire: 08/10/2016

Staff # 26 Met

Date of Hire: 02/01/2016

Staff # 27 Met

Date of Hire: 10/19/2018

Staff # 28 Met

Staff # 29 Met

Date of Hire: 03/15/2019

Staff # 30 Met

Date of Hire: 08/28/2006

Staff # 31 Met

Date of Hire: 06/17/2019

Staff # 32 Met

Date of Hire: 09/10/2019

Staff # 33 Met

Date of Hire: 08/09/2019

Staff # 34 Met

Date of Hire: 08/01/1991

Staff # 35 Met

Staff # 36 Met

Staff # 37 Met

Date of Hire: 10/03/2016

Staff # 38 Met

Date of Hire: 11/01/2018

**Records Reviewed: 47****Records with Missing/Incomplete Components: 0**

Staff # 39	Met
Staff # 40	Met
Date of Hire: 10/21/2019	
Staff # 41	Met
Date of Hire: 08/16/2019	
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Date of Hire: 03/01/2016	
Staff # 45	Met
Date of Hire: 05/15/1998	
Staff # 46	Met
Staff # 47	Met
Date of Hire: 01/27/2017	

**Staff Credentials Reviewed: 5****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks will be observed during next visit.

**591-1-1-.31 Staff(CR)** **Met****Comment**

Will observe during next visit.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Defer****Defer**

591-1-1-.32(1)-Will observe during next visit.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 12/17/2019****591-1-1-.32 Supervision(CR)** **Met****Comment**

Supervision will be observed during next visit.