



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/30/2019 **VisitType:** Monitoring Visit

Arrival: 12:25 PM

Departure: 3:20 PM

CCLC-586

El Shaddai Academy

5650 Skidaway Rd. Savannah, GA 31406 Chatham County
(912) 351-0064 el_shaddai_academy@comcast.net

Regional Consultant

Stacey Foston

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Joint with: Melissa Herndon

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/30/2019	Monitoring Visit	Good Standing	
08/06/2019	Complaint Closure	Good Standing	
07/11/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
First	Room A	Three Year Olds	1	13	C	17	C	NA	NA	Nap, Transitioning
First	Room B		0	0	C	7	C	NA	NA	
First	Room C	Two Year Olds	2	14	C	14	C	NA	NA	Nap
First	Room E	Infants and One Year Olds	2	8	C	8	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 46			Total Capacity @25 sq. ft.: 0							
Second	Pre-K	PreK	2	22	C	22	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 22			Total Capacity @25 sq. ft.: 0							
Third	3's		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 57			Total Capacity @35 sq. ft.: 80			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
First	Playground (Front)	23	C
Second	Pre-K Playground	15	C

Comments

Plan of Improvement: Developed This Date 10/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Danielle Anderson, Program Official

Date

Stacey Foston, Consultant

Date

Melissa Herndon, Consultant

Date



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Findings Report

Date: 10/30/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that on the Pre- K playground a section of the back wood fence was not secure and a nail was accessible. On the Preschool playground the fence on the left side measured 3 feet and 9 inches.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards.

Correction Deadline: 11/13/2019

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined [based on observation that the following equipment hazards were present on this date:

On the Pre-K playground

-the climbing rope on the wooden equipment was not secure at the bottom. The bottom of the rope was frayed.

On the pre-school playground

- two of the seats on the tri-cycle merry-go-round were cracked.

- the bench was not secure on the small plastic orange and white picnic table

POI (Plan of Improvement)

The center will remove or replace the cited items. The center will make the tri-cycle seats inaccessible to the children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 11/9/2019

Technical Assistance

591-1-1-.26(9) - The children have not used the playgrounds today due to the recent rain. Discussed picking up small branches, pine cones, checking for mushrooms and ant beds before the children use the play ground.

Correction Deadline: 10/30/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Comment

Staff state proper knowledge of diapering procedures.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that there was large tear in the diaper pad in room C.

POI (Plan of Improvement)

The director has material to fix the diapering pad in the office and will repair the diapering pad. The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers.

Correction Deadline: 10/30/2019

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Not Met

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that in room C, children's allergy medicine, children's Ibuprofen and Vicks rub was in a child's backpack in cubby accessible to the children. In addition a small bottle of hand sanitizer was observed in another child's book bag in the same room.

POI (Plan of Improvement)

The staff moved the book bags to make them inaccessible to the children. The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 10/30/2019

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

The children were taking a nap during the visit . Discussed the center's discipline policy with the director.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Comment

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(1)(b)1 - Discussed mat requirements with the staff. please ensure mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick.

Correction Deadline: 10/30/2019

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 06/01/1989

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Met

Date of Hire: 06/01/1989

Staff # 3 Met

Date of Hire: 07/01/1999

Staff # 4 Not Met

Date of Hire: 06/03/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5 Met

Date of Hire: 06/01/1989

Staff # 6 Not Met
 Date of Hire: 01/26/2017
"Missing/Incomplete Components"
 .31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7 Met
 Date of Hire: 03/28/2019

Staff # 8 Met
 Date of Hire: 03/18/2019

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance

Technical Assistance

591-1-1-.09(1) - Discussed portability of contracted workers and therapist with the director. The consultant showed the director how to due a portability request in Decal Koala.

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #4 and staff 5 did not complete the health and safety training within the first 90 days of employment as required.

POI (Plan of Improvement)

The staff will complete the training. The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/29/2019

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records and discussion that three lead teachers did not have a credential to meet the academic requirement for a lead teacher.

POI (Plan of Improvement)

The staff will enroll in a program to obtain the credential. The center will ensure verification of enrollment in the program is on file.

Correction Deadline: 10/30/2019

Correction Deadline: 7/11/2019

Corrected on 10/30/2019

.31(2)(c) - The previous citation has been corrected.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.