



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/5/2017    **VisitType:** Monitoring Visit    **Arrival:** 8:30 AM    **Departure:** 11:30 AM

**CCLC-582**

**Miss Mothers Kiddie Care & Preschool**

213 N. Nelson Street Hahira, GA 31632 Lowndes County  
 (229) 794-3766 dstith@missmothers.com

**Regional Consultant**

Rena Keene

Phone: (912) 544-9930  
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 rena.keene@decal.ga.gov

**Mailing Address**

5130 Old US 41 N  
 Hahira, GA 31632

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/05/2017	Monitoring Visit	Good Standing	
03/24/2017	Licensing Study	Good Standing	
07/19/2016	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Bld 1	Rm 1- L Middle	Infants	2	11	C	11	C	NA	NA	Floor Play,Feeding,Diapering,Nap	
Bld 1	Rm 2 - entrance	One Year Olds	2	12	C	13	C	NA	NA	Circle Time	
Bld 1	Rm 3 - L middle	One Year Olds	2	12	C	14	C	NA	NA	Circle Time,Centers,Floor Play	
Bld 1	Rm 4-R middle	Two Year Olds	2	7	C	8	C	11	C	Outside,Transitioning,Clean Up	
Bld 1	Rm 5-R end	Three Year Olds	2	18	C	20	C	28	C	Transitioning,Outside	
Total Capacity @35 sq. ft.:			66			Total Capacity @25 sq. ft.:			106		
Bld 2	Pre-K	PreK	2	18	C	21	C	30	C	Centers,Circle Time	
Bld 2	Pre-K	PreK	2	17	C	19	C	27	C	Centers,Circle Time	
Total Capacity @35 sq. ft.:			40			Total Capacity @25 sq. ft.:			106		
Total # Children this Date: 95			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			106		


Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

The purpose of today's visit was to conduct a Monitoring Visit and to follow up on previously cited rule violations. All staff records were verified to have a current background check. Four new employees had been hired since last visit and their background records were also verified.

Plan of Improvement: Developed This Date 09/05/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Dianne Stith, Program Official

Date

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Rena Keene, Consultant

Date



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### Findings Report

**Date:** 9/5/2017    **VisitType:** Monitoring Visit    **Arrival:** 8:30 AM    **Departure:** 11:30 AM

#### CCLC-582

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Not Met

Correction Deadline: 3/24/2017

Corrected on 9/5/2017

.12(2)(a) - Equipment was observed to be in safe condition.

#### Finding

Previously Cited: 591-1-1-.12(2)(d) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined toy shelves in the infant room, the toddler room and the three year old classroom were not anchored as required. The shelves were observed to be approximately one foot wide and could be easily tipped over by climbing or pulling on them. All shelves that are light weight and narrow should be anchored safely to prevent hazards to the children.

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on consultant's observation that all low shelves in the three classrooms in Building 1 which houses children ages one year to three years of age were not secured to prevent injury from tipping, falling or being pulled over. At least two shelving units in each classroom were observed to need securing.

#### POI (Plan of Improvement)

Previously Cited: The director will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 9/19/2017

Recited on 9/5/2017

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

No Swimming Activities Provided

## Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 3/24/2017

Corrected on 9/5/2017

.08(a)-(f) - Children's records were observed to be complete for three children who were recently enrolled.

## Facility

591-1-1-.19 License Capacity(CR)

Met

**Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

**Comment**

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR)

Met

**Comment**

Observation-Clean/Good Repair

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

**Technical Assistance**

591-1-1-.10(2) requires Centers first licensed after March 1, 1991, and Centers that renovate existing plumbing facilities, to have a hand washing sink with running heated water located adjacent to the diapering area. Flush sinks shall not be used for hand washing. Cleansing procedures in other facilities shall be approved by the Department. Please be sure that the hot water sink in the middle classroom in Building 1, where the entrance is, is turned on and available at all times when children are present for care.

Correction Deadline: 9/5/2017

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on consultant's observation that diaper-changing surfaces in two classrooms were not smooth, non-porous and cleanable. The changing pad used in the infant classroom had several tears in the covering and foam was exposed. Additionally, the changing pad in the toddler classroom (middle, entrance) had a quilted pattern that did not meet the requirements of being smooth, non-porous and cleanable.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 9/5/2017**

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Observed-Proper Hand Washing Throughout

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Discussed-Documentation/Procedures - Director stated that medications are not administered at the center.

**Safety**

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**591-1-1-.05 Animals**

**Met**

**Comment**

No Animals Kept

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

No Field Trips at This Time

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**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Comment**

Discussed-SIDS/Infant Sleeping Position

**Technical Assistance**

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. Please be sure that there is a crib available for all infants enrolled at the center.

**Correction Deadline: 9/15/2017**

**Correction Deadline: 3/25/2017**

**Corrected on 9/5/2017**

**.30(1)(b)1 - New mats have been obtained in all the classrooms and were observed to be in good repair.**

**Staff Records**

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**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 01/23/2012

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Staff # 2	Met
Date of Hire: 03/08/2004	
Staff # 3	Met
Date of Hire: 11/04/2016	
Staff # 4	Met
Date of Hire: 08/28/2017	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 08/03/2015	
Staff # 7	Met
Date of Hire: 01/05/1991	
Staff # 8	Met
Date of Hire: 01/17/2018	
Staff # 9	Met
Date of Hire: 08/01/2014	
Staff # 10	Met
Date of Hire: 09/07/2012	
Staff # 11	Met
Date of Hire: 12/09/2016	
Staff # 12	Met
Date of Hire: 06/24/2002	
Staff # 13	Met
Date of Hire: 01/04/2013	
Staff # 14	Met
Date of Hire: 12/07/2017	
Staff # 15	Met
Date of Hire: 07/08/2013	
Staff # 16	Met
Date of Hire: 05/06/2014	
Staff # 17	Met

**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/12/2013

Staff # 18

Met

Date of Hire: 07/15/2013

Staff # 19

Met

Date of Hire: 07/24/2015

Staff # 20

Met

Date of Hire: 03/01/1991

Staff # 21

Met

Date of Hire: 11/11/2014

**Staff Credentials Reviewed: 21**

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**591-1-1-.09 Criminal Records Check(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.09(1)(c) - Please ensure that staff who were hired and presented evidence of a satisfactory background check, but who are not listed on the center's list of Comprehensive Background Checks completed, obtain evidence of portability and completion of the current comprehensive check (CBS).

**Correction Deadline: 9/5/2017**

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**591-1-1-.31 Staff(CR)**

**Technical Assistance**

**Correction Deadline: 3/24/2017**

**Corrected on 9/5/2017**

**.31(2)(b)2. - The center hired another lead teacher to assume the duties for the lead teacher who did have one of the required credentials, but that person is no longer employed. An employee who was hired in May, 2017, has assumed the duties of lead teacher and is in the process of obtaining a credential.**

**Technical Assistance**

591-1-1-.31(2)(b)2. - Please be sure that a plan is in place for the employee recently hired who has been placed in a lead teacher position. Documentation must be on file in the staff record to show the anticipated date of completion, the program in which she is enrolled and verification of any process made toward obtaining the required credential.

**Correction Deadline: 9/5/2017**

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision