



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/7/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 3:45 PM

CCLC-55314

Kids R Kids of Sandy Plains

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
 (770) 552-8877 loribrown307@gmail.com

Regional Consultant

Toni Williams

Phone: (770) 302-7628

Fax: (770) 302-8357

toni.williams@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/07/2022	Complaint Investigation & Monitoring Visit	Good Standing	
04/06/2022	Complaint Closure	Good Standing	
04/06/2022	Complaint Investigation & Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R-K-2's	Two Year Olds	2	13	C	24	C	NA	NA	Lunch
Main	2R-J-3's	Three Year Olds	2	13	C	24	C	NA	NA	Lunch
Main	3R-IPreschool	Two Year Olds	2	11	C	24	C	NA	NA	Lunch
Main	4RH-Pre-K1		0	0	C	24	C	NA	NA	
Main	5RG-Pre-K2	PreK	2	16	C	24	C	NA	NA	Centers
Main	Back Center	PreK	2	16	C	47	C	NA	NA	Outside
Main	L1A-Infant	Infants	3	9	C	19	C	NA	NA	Floor Play
Main	L2B-Infant	One Year Olds	2	10	C	19	C	NA	NA	Free Play
Main	L3C-One year old	Two Year Olds	2	12	C	22	C	NA	NA	Lunch
Main	L5E-Middle-Preschool 3's & 4's	Three Year Olds and Four Year Olds	1	12	C	21	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 248

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 112

Total Capacity @35 sq. ft.: 248

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Playground Infant	18	C
Main	Left Side Back Playground Afterschool	78	C
Main	RT Back Corner Pre-School	58	C
Main	RT Front-Toddler	31	C

Comments

A complaint investigation was conducted on this day along with a Monitoring visit. Staff statements and interviews were conducted and obtained. There is still additional information to gather before a determination can be decided.

Plan of Improvement: Developed This Date 11/07/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shannon Nicoletta, Program Official

Date

Toni Williams, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/7/2022 **VisitType:** Monitoring Visit

Arrival: 10:00 AM

Departure: 3:45 PM

CCLC-55314

Kids R Kids of Sandy Plains

4671 Sandy Plains Rd. Roswell, GA 30075 Cobb County
(770) 552-8877 loribrown307@gmail.com

Mailing Address
Same

Regional Consultant

Toni Williams

Phone: (770) 302-7628

Fax: (770) 302-8357

toni.williams@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

The Consultant advised the Provider to improve the equipment for all centers in all classrooms except for the Pre-K classes.

Technical Assistance

The Consultant advised the Provider to secure the shelving in the classrooms by removing the wheels or replacing the shelves with ones that can't be moved, pushed or turned over.

Correction Deadline: 11/7/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center. The overall licensed capacity is 248 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(6) requires each child's personal items to be kept in individually labeled cubicles, lockers or racks separated from articles used by other children. The spaces shall be accessible to the children to whom they are assigned. It was determined based on the Consultant's observation that the one year old, and two year old classrooms did not have cubicles that were accessible to the children to whom they were assigned.

POI (Plan of Improvement)

The Center will provide each child with individually labeled and accessible storage.

Correction Deadline: 12/7/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based upon the Consultant's observation that the red and yellow bicycles and tri-cycles on all playgrounds were rusted and needed repair or replacement.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 11/17/2022**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the Consultant's observation that the green shaded area on the pre-school playground has a bird's nest. Furthermore, the concrete around the splash pad needs to be flushed even to the ground or provide a barrier that will prevent children from jumping off of the side.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 11/7/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

Comment

The Consultant advised the Provider to ensure that each diapering area has a mat for the diaper changing surface.

Correction Deadline: 11/7/2022

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper handwashing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Appropriate discipline was observed.

Comment

Eight (8) files were observed and 8 children are being transported. Vehicle information, insurance, first aid kit and fire extinguisher were observed.

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on the Consultant's observation that the twelve cribs in the infant room were not a minimum of twelve inches between each crib as required.

POI (Plan of Improvement)

The Center will arrange and place sleeping and resting equipment according to the requirements in the rule; will train Staff; and will monitor for continued compliance.

Correction Deadline: 11/7/2022

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on the Consultant's observation that the mats in the Infant 2 room were stored in a crib accessible and not covered as required.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 11/7/2022

Staff Records

Records Reviewed: 46

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 05/27/2021

Staff # 2 Met

Date of Hire: 09/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Met

Date of Hire: 10/20/2021

Staff # 4 Met

Records Reviewed: 46**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/07/2026	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 5		Met
Date of Hire: 10/18/1996		
Staff # 6		Met
Date of Hire: 10/26/2021		
Staff # 7		Met
Date of Hire: 11/01/2021		
Staff # 8		Met
Date of Hire: 03/22/2022		
Staff # 9		Met
Date of Hire: 10/24/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 10		Met
Date of Hire: 08/30/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 11		Met
Date of Hire: 02/12/1994		
Staff # 12		Met
Date of Hire: 10/24/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 13		Met
Date of Hire: 10/11/2021		
Staff # 14		Met
Date of Hire: 09/21/2021		
Staff # 15		Met
Date of Hire: 09/20/2021		
Staff # 16		Met
Staff # 17		Met
Date of Hire: 08/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 18		Met
Date of Hire: 06/14/2021		

Staff # 19 Date of Hire: 07/30/2018	Met
Staff # 20 Date of Hire: 04/20/2021	Met
Staff # 21 Date of Hire: 02/17/2020	Met
Staff # 22 Date of Hire: 11/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23 Date of Hire: 10/11/2021	Met
Staff # 24 Date of Hire: 10/12/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 25 Date of Hire: 01/18/2019	Met
Staff # 26 Date of Hire: 10/06/2021	Met
Staff # 27 Date of Hire: 10/11/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28 Date of Hire: 10/03/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29 Date of Hire: 10/17/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 30 Date of Hire: 04/13/2021	Met
Staff # 31 Date of Hire: 08/29/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 32 Date of Hire: 10/03/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 46

Records with Missing/Incomplete Components: 0

Staff # 33 Date of Hire: 08/05/2022	Met
Staff # 34 Date of Hire: 07/22/2022	Met
Staff # 35 Date of Hire: 07/22/2022	Met
Staff # 36 Date of Hire: 11/01/2021	Met
Staff # 37 Date of Hire: 08/22/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 38 Date of Hire: 04/13/2021	Met
Staff # 39 Date of Hire: 08/23/2021	Met
Staff # 40 Date of Hire: 08/10/2020	Met
Staff # 41 Date of Hire: 08/02/2021	Met
Staff # 42 Date of Hire: 02/10/2020	Met
Staff # 43 Date of Hire: 01/13/2012	Met
Staff # 44	Met
Staff # 45 Date of Hire: 08/01/2022	Met
Staff # 46 Date of Hire: 03/04/2013	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Twelve (12) of twelve (12) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.