



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/25/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-54196

Learning Hive Child Development Center

319 Simonton Road Lawrenceville, GA 30019 Gwinnett County
(404) 578-3367 learninghivecenter@gmail.com

Regional Consultant

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
08/25/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A-Infants-18 months		0	0	C	6	C	NA	NA	
Main Building	B-Toddler		0	0	C	12	C	NA	NA	
Main Building	C-Preschool		0	0	C	13	C	NA	NA	
Main Building	D-School Age		0	0	C	4	C	NA	NA	
Total Capacity @35 sq. ft.:			35			Total Capacity @25 sq. ft.:			0	
Second Building	Pre K		0	0	C	21	C	NA	NA	
Second Building	School Age		0	0	C	27	C	NA	NA	
Total Capacity @35 sq. ft.:			48			Total Capacity @25 sq. ft.:			0	
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 83			Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Playground	Infant/Ones	8	C
Playground	Ones/Twos	13	C
Playground	Preschool	57	C
Playground	School Age	107	C

Comments

An Administrative Review was conducted the week of August 12, 2021. Staff files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on August 25, 2021. The exit conference was conducted virtually on August 26, 2021 2:00 pm with Rheitta Ohene-Amoako. Permission to Operate issued on this date. Facility does carry Liability Insurance.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Rheitta Ohene-Amoako, Program Official

Date

Melissa McFarlin, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A visit was conducted on this date, the consultant observed equipment, furniture and toys throughout the Center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

Technical Assistance

591-1-1-.12(2) - The consultant discussed with the center to replace the door handles on the play equipment in the dramatic play area in the Pre- K classroom. The center will ensure all toys are of good repair and used as intended by the manufacturer. No children were enrolled or present on this date.

Correction Deadline: 8/25/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A visit was conducted on this date, no pools were on the premises.

Comment

A visit was conducted on this date, the Center Director/Administrator stated that the program will not participate in Swimming/water activities, in water measuring two (2) feet in depth or greater. Consultant discussed Swimming/water requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming/water activity Rules.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

The total Licensed capacity of the center measured at 83 children, based on measurements of six (6) of six (6) classrooms, Licensed this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

On this date, it was observed that the consultant observed the kitchen door in the second building measured at 46 inches, the required length is 48 inches to prevent children from wandering into those areas. Areas not approved for child-care should have a four (4)-foot barrier or door that is latched or locked to prevent hazards from being accessible to children. Maintenance was on site, added a top portion of the door to ensure the door measured four (4)-feet. No children were enrolled or present on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

591-1-1-.26(6) - On this date, it was observed that the blue airplane play equipment on the Ones/ Twos Playground had rust present, which indicates the equipment is not in good repair and serves as a hazard to children while at play. The center had maintenance working on site, maintenance sanded down and repainted the blue airplane play equipment on the Ones/ Twos Playground. On this date it was also observed, that the see saw play equipment on the Preschool Playground was not positioned more that six (6) feet from the fence, which does not allow the children to safely get on and utilize the see saw while at play. The center had maintenance working on site, maintenance removed the play structure from the playground. No children were enrolled or present on this date. No children were enrolled or present on this date.

Correction Deadline: 9/4/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

On this date, staff stated proper knowledge of diapering procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

Comment

591-1-1-.10(4) - On this date, it was observed that the changing stations in the Infant and Toddler classrooms needed guard rails. The center had maintenance working on site, maintenance installed guard rails on the changing stations in the Infant and Toddler classrooms. No children were enrolled or present on this date.

Correction Deadline: 8/25/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

A visit was conducted on this date, the Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

A visit was conducted on this date, the center will ensure that all required signs and notices are posted and up to date.

Safety

591-1-1-.05 Animals**Met****Comment**

On this date, the center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

On this date, the consultant observed four (4) of four (4) cribs in the Infant classroom, two (2) cribs with the manufacturing dates July 2012, two (2) cribs with the manufacturing date June 2015, used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. The center will use cots for walking one (1) year old children. The consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director. Further, the Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date.

Staff Records

Records Reviewed: 3**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Staff # 3

Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

On this date, three (3) of three (3) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Three (3) supervision plans were created on this date.

Hallway Bathroom Use – Toddler classroom

A bathroom is not located inside of the Toddler classroom. As such, toddler children who are housed in the toddler classroom, will use the bathrooms located in the hallway of the Center. The bathroom is 18 feet from the toddler classroom. During all use of the hallway bathrooms, Center Staff will monitor and closely supervise children. Center Staff will also escort children to and from the hallway bathrooms, will ensure all children’s proper handwashing immediately following bathroom use, and will ensure children’s safe return to the toddler classroom.

Areas of the playground not within direct line of Sight-School Age

Due to areas not within direct line of sight, in the front right corner area of the School Age playground, the Center Staff will position themselves in an area of the classroom that allows complete viewing of all children and will also ensure that all children are properly supervised at all times.

Areas of the playground not within direct line of Sight-Preschool

Due to areas not within direct line of sight, in the front left corner area of the preschool playground, the Center Staff will position themselves in an area of the classroom that allows complete viewing of all children and will also ensure that all children are properly supervised at all times.