



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/29/2021    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 1:00 PM

**CCLC-53818**

**Parker- Chase- East Cobb**

505 Johnson Ferry Road Marietta, GA 30068 Cobb County  
 (770) 565-2220 rcampo@endeavorschools.com

**Regional Consultant**

Twylah Tyner

Phone: (478) 599-9822

Fax: (478) 314-5868

twylah.tyner@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
03/29/2021	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	4	11	C	16	C	NA	NA	Diapering, Nap, Free Play
Main	1R	Two Year Olds	3	19	C	23	C	NA	NA	Story, Transitioning
Main	2L	One Year Olds	3	11	C	15	C	NA	NA	Circle Time
Main	2R	Two Year Olds and Three Year Olds	3	19	C	22	C	NA	NA	Transitioning
Main	3L	One Year Olds	2	16	C	16	C	NA	NA	Transitioning
Main	3R	Three Year Olds and Four Year Olds	2	16	C	22	C	NA	NA	Circle Time
Main	4R	Three Year Olds and Four Year Olds	3	18	C	22	C	NA	NA	Outside
Main	5R	Five Year Olds	2	15	C	23	C	NA	NA	Music
Main	Cafe		0	0	C	24	C	NA	NA	
Main	E1 (Lside)	PreK	2	24	C	29	C	NA	NA	Transitioning
Main	E2 (R side)	PreK	2	21	C	28	C	NA	NA	Outside
Main	Middle	Five Year Olds	1	11	C	28	C	NA	NA	Music
Total Capacity @35 sq. ft.: 268						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 181			Total Capacity @35 sq. ft.: 268			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A- left side	25	C
Main	PG B-Back left	120	C
Main	PG C - right side back	33	C
Main	PG D- right side front	21	C

**Comments**

An Administrative Review was conducted on March 26, 2021.. Staff files, children’s files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on March 29, 2021. The exit conference was conducted virtually on March 30, 2021 at 1:00 PM with the Director. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the inspection and discussed during the exit conference. Temporary License issued on this date. Facility does carry Liability Insurance.

Plan of Improvement: Developed This Date 03/29/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

---

Joanna Wagner, Program Official

Date

---

Twylah Tyner, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 3/29/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

**CCLC-53818**

**Parker- Chase- East Cobb**

505 Johnson Ferry Road Marietta, GA 30068 Cobb County  
(770) 565-2220 rcampo@endeavorschools.com

**Mailing Address**  
Same

**Regional Consultant**

Twylah Tyner

Phone: (478) 599-9822  
Fax: (478) 314-5868  
twylah.tyner@decals.ga.gov

The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities. No pool observed on site. Center had a splash pad. Water activity rules discussed on this date.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**Comment**

Temporary license issued on this date, pending verification of zoning, fire inspection, certificates of occupancy, water and sewer. Overall license capacity is 268.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** **Not Met**

**Technical Assistance**

591-1-1-.26 - Monitor cracks in concrete on Playground B to ensure not a tripping hazard.

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation of consultant that fence bolts that measured more than two (2) threads were prevalent on Playground A, B and C.

**POI (Plan of Improvement)**

The Center will ensure that fence bolts located on playground measure no more than (2) threads. The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

The Center provided documentation that bolt length had been corrected.

**Correction Deadline: 3/29/2021**

<b>Health and Hygiene</b>
---------------------------

---

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff stated proper procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

---

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

---

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Discussed medication documentation, administration and storage.

<b>Safety</b>
---------------

---

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

---

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Complete documentation of transportation observed for fourteen (14) of fourteen (14) children being transported.

**Comment**

Vehicle information, insurance, first aid kit and fire extinguisher were observed this date.

<b>Sleeping &amp; Resting Equipment</b>
-----------------------------------------

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Sixteen (16) of sixteen (16) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in July 2011. Consultant discussed safe sleeping requirements with the Director during the inspection visit.

<b>Staff Records</b>
----------------------

Staff # 1 Date of Hire: 05/27/2003	Met
Staff # 2	Met
Staff # 3 Date of Hire: 09/26/2012	Met
Staff # 4 Date of Hire: 04/05/2001	Met
Staff # 5 Date of Hire: 09/30/2019	Met
Staff # 6	Met
Staff # 7 Date of Hire: 08/22/2019	Met
Staff # 8 Date of Hire: 07/22/2019	Met
Staff # 9 Date of Hire: 02/04/2016	Met
Staff # 10 Date of Hire: 08/07/2000	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/23/2019	Met
Staff # 13 Date of Hire: 08/09/2004	Met
Staff # 14 Date of Hire: 03/01/2018	Met
Staff # 15 Date of Hire: 03/26/2018	Met
Staff # 16 Date of Hire: 05/31/2017	Met

Staff # 17	Met
Staff # 18	Met
Staff # 19 Date of Hire: 09/03/2019	Met
Staff # 20 Date of Hire: 08/08/2012	Met
Staff # 21 Date of Hire: 06/08/2020	Met
Staff # 22	Met
Staff # 23 Date of Hire: 03/28/2019	Met
Staff # 24 Date of Hire: 07/25/2017	Met
Staff # 25	Met
Staff # 26 Date of Hire: 07/30/2020	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29 Date of Hire: 08/01/2016	Met
Staff # 30 Date of Hire: 10/10/2016	Met
Staff # 31 Date of Hire: 06/25/2018	Met
Staff # 32 Date of Hire: 07/05/2004	Met
Staff # 33 Date of Hire: 10/10/2007	Met
Staff # 34	Met

**Records Reviewed: 48**

**Records with Missing/Incomplete Components: 0**

---

Staff # 35 Date of Hire: 07/15/2013	Met
Staff # 36 Date of Hire: 05/31/2017	Met
Staff # 37 Date of Hire: 06/10/2013	Met
Staff # 38	Met
Staff # 39 Date of Hire: 06/10/2013	Met
Staff # 40	Met
Staff # 41 Date of Hire: 08/22/2019	Met
Staff # 42 Date of Hire: 08/15/2019	Met
Staff # 43 Date of Hire: 08/03/2020	Met
Staff # 44 Date of Hire: 04/06/2015	Met
Staff # 45 Date of Hire: 07/14/1997	Met
Staff # 46 Date of Hire: 10/28/2019	Met
Staff # 47	Met
Staff # 48 Date of Hire: 05/29/2012	Met

---

**Staff Credentials Reviewed: 3**

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Forty eight (48) of forty eight (48) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

---

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Comment**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the Initial Licensing Study on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

**Correction Deadline: 3/29/2021**

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

A supervision plan was created on this date for Classrooms 1L, 2L, 3L due to the shape of the classrooms.

**Comment**

Adequate supervision observed during the inspection visit.