



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/7/2021    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 11:30 AM

**CCLC-53779**

**KinderCare Learning Center #404**

2865 Buford Hwy., NE Atlanta, GA 30329 DeKalb County  
 (404) 321-0485 kpeters@kindercare.com

**Regional Consultant**

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@decal.ga.gov

**Mailing Address**

3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/07/2021	Complaint Investigation & Monitoring Visit	Good Standing	
08/11/2021	Incident Investigation & Follow Up	Good Standing	
03/15/2021	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building A	1L-Toddler	One Year Olds and Four Year Olds	1	4	C	17	C	NA	NA	Free Play
Building A	1R-Preschool	Three Year Olds	1	11	C	26	C	NA	NA	Centers
Building A	2L-Infants	Infants and One Year Olds	1	6	C	13	C	NA	NA	Free Play
Building A	2R-Pre-K	PreK	2	19	C	26	C	NA	NA	Circle Time
Building A	3L-School Age	PreK	2	18	C	26	C	NA	NA	Circle Time
Building A	Back L-Two's	Two Year Olds	2	17	C	26	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 134

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 75

Total Capacity @35 sq. ft.: 134

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

An Administrative Review was conducted on September 7, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Complaint and Monitoring Visit was conducted on September 7, 2021. The exit conference was conducted virtually on September 23, 2021 at 3:00 pm with Katina Peters. Facility does carry Liability Insurance.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Katina Peters, Program Official

Date

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Melissa McFarlin, Consultant

Date



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### Findings Report

**Date:** 9/7/2021    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 11:30 AM

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The following information is associated with a Monitoring Visit:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A visit was conducted on this date, equipment and furniture observed to be properly secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

A visit was conducted on this date, the Center Director/Administrator stated that the program will not participate in Swimming/water activities, in water measuring two (2) feet in depth or greater. Consultant discussed Swimming/water requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming/water activity Rules.

**Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.06 Bathrooms****Met**

**Correction Deadline: 4/14/2021**

**Corrected on 9/7/2021**

**.06(4) - The consultant observed the restrooms have been fully enclosed, there is a partition between each toilet. Corrections were observed on this date.**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

A Visit was conducted on this date, the total licensed capacity of the Center measured at one hundred thirty four (134) children, based on previously approved measurements of six (6) of six (6) classrooms.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25 - The center will ensure the staff in the One-Year-Old classroom will keep purses and other hazards out of reach of children.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

A Visit was conducted on this date, the playground observed to be clean and in good repair. The playground was observed during inclement weather.

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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

**Correction Deadline: 4/14/2021**

**Corrected on 9/7/2021**

**.10(1) - The consultant observed working ventilation in the diaper changing stations in the infant, toddler and two year-old classrooms. Corrections were made on this date.**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

A visit was conducted on this date, proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

A Visit was conducted on this date, documentation for medication dispensing observed complete.

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<b>Safety</b>
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**591-1-1-.05 Animals****Met****Comment**

A visit was conducted on this date, center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

A visit was conducted on this date, staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

A virtual visit was conducted on this date. The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A visit was conducted on this date. The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A virtual visit was conducted on this date, the consultant observed ten (10) of ten (10) cribs in the infant classroom with the manufacturing dates November 2012, December 2011. The consultant observed thirteen (13) of thirteen (13) cribs in the toddler classroom with the manufacturing dates November 2012, December 2011 and June 2014, used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. The consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director. Further, the Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date.

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**Staff Records****Records Reviewed: 13****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/05/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Staff # 3

Met

Date of Hire: 08/09/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 08/02/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 06/28/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

A visit was conducted on this date, twelve (12) of twelve (12) criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

A visit was conducted on this date, staff observed to be compliant with applicable laws and regulations

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

A visit was conducted on this date, center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Technical Assistance**

**Technical Assistance**

591-1-1-.32(7) - The consultant spoke with the director and the staff member in the Infant classroom about supervision. Center Staff will position themselves in an area of the classroom that allows complete viewing of all children, and will also ensure that all children in the One-Year-Old classroom are properly supervised at all times.

**Correction Deadline: 9/7/2021**