



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/8/2021    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 12:00 PM

**CCLC-53772**

**KinderCare Learning Center #1175**

2120 West Liddell Rd. Duluth, GA 30096 Gwinnett County  
 (770) 497-1001 geshun@kindercare.com

**Regional Consultant**

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@decal.ga.gov

**Mailing Address**

3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
03/08/2021	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Building A	Back R-Two's A		0	0	C	14	C	NA	NA		
Building A	Front L-Pre-K B	PreK	2	12	C	26	C	NA	NA	Centers	
Building A	Front R-Two's B		0	0	C	21	C	NA	NA		
Building A	Left 2R-Toddler	Infants and One Year Olds	2	6	C	17	C	NA	NA	Centers	
Building A	Left 3R-Infants	Infants	1	3	C	11	C	NA	NA	Free Play	
Building A	Mid Back L-Pre-K-A	PreK	2	16	C	22	C	NA	NA	Centers	
Building A	Mid Back R-Preschool	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	6	C	23	C	NA	NA	Centers	
Total Capacity @35 sq. ft.:			134			Total Capacity @25 sq. ft.:			0		
Playground	Front L-Preschool		0	0	C	0	C	NA	NA		
Total Capacity @35 sq. ft.:			0			Total Capacity @25 sq. ft.:			0		
Total # Children this Date:			43			Total Capacity @35 sq. ft.:			134		
						Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Playground	Back L-Infants/Toddler	32	C
Playground	Back R-Multi Age	62	C
Playground	Front R-School age	18	C

**Comments**

A temporary license was issued was on this date. A permanent license will be issued after the Fire Inspection, Zoning Letter, Certificate of Occupancy and Building Certificate of Occupancy have been received.

The compliance with the Executive Order issued on June 15, 2020 was reviewed during the inspection and discussed during the telephone conference March 4, 2021.

The provider does carry liability insurance. The consultant observed the notice during the virtual visit.

The visit was constructed via Zoom on March 8, 2021 due to COVID-19 (pandemic).

The exit Conference conducted as a telephone conference March 9, 2021 due to COVID-19 (pandemic).

An Administrative Review was completed the week of February 28, 2021 and March 8, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Gifty Eshun, Program Official

Date

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Melissa McFarlin, Consultant

Date



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### Findings Report

**Date:** 3/8/2021    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 12:00 PM

#### CCLC-53772

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A Virtual Visit was conducted on this date, the consultant observed equipment, furniture and toys throughout the Center, to be non -hazardous,fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

#### Comment

The center does not have a pool on the premises.

### Facility

#### 591-1-1-.06 Bathrooms

Not Met

#### Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on the consultant's observation, the ventilation in the bathrooms throughout the building did not have working ventilation. The center will ensure that all bathrooms have working ventilation.

#### POI (Plan of Improvement)

The Center will have maintenance inspect and repair or replace the ventilation in the bathrooms throughout the center. The center will have proper ventilation installed in the bathroom connected to the Two's and the Toddler B classrooms.

**Correction Deadline: 4/7/2021**

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

The total licensed capacity of the Center measured at one hundred thirty four (134) children, based on previously approved measurements of seven (7) of seven (7) classrooms.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

A Virtual Visit was conducted on this date, no hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

A Virtual Visit was conducted on this date, the playground observed to be clean and in good repair.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

A virtual visit was conducted on this date, staff stated proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

A virtual visit was conducted on this date, proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

A virtual visit was conducted on this date, the consultant discussed proper medication documentation and administration procedures.

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**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

A virtual visit was conducted on this date. Animals in the center maintained, clean and appropriately kept. Pre-K B had a fish in the classroom, this was observed during the virtual visit.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

**Comment**

The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

**Sleeping & Resting Equipment**

**Comment**

A virtual visit was conducted on this date, the consultant observed eleven (11) of eleven (11) cribs in Classroom A with the manufacturing date November 2011, December 2011 and December 2012, used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. The consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director. Further, the Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date.

**Staff Records**

**Records Reviewed: 14**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 08/17/2006	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met

Staff # 14

Met

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**Staff Credentials Reviewed: 10**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Fifteen (15) of fifteen (15) staff Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

A Virtual Visit was conducted on this date, the center observed to maintain appropriate staff:child ratios.

**Comment**

A Virtual Visit was conducted on this date, the staff observed to provide direct supervision and be attentive to children's needs.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.