



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/7/2021    **VisitType:** Initial Licensing Study    **Arrival:** 9:45 AM    **Departure:** 10:45 AM

**CCLC-53768**

**KinderCare Learning Center #408**

3520 Old Chamblee Tucker Rd. Atlanta, GA 30340 DeKalb County  
 (770) 938-9828 mmccord@kindercare.com

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

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jennifer.salies@dec.al.ga.gov

**Mailing Address**

3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/07/2021	Initial Licensing Study	Good Standing	
04/01/2021	Complaint Closure	Good Standing	
03/17/2021	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1L (1's)	One Year Olds	3	15	C	18	C	NA	NA	Story,Circle Time
Main	B -2L (6wks- 12 mths)	Infants	3	9	C	11	C	NA	NA	Floor Play,Nap,Feeding,Free Play
Main	C - 3L (2's)	Two Year Olds	3	14	C	27	C	NA	NA	Diapering,Outside
Main	D - 4L- Pre-K (A)	Four Year Olds and Five Year Olds	1	15	C	27	C	NA	NA	Centers
Main	E - 2R- Pre-K (B)	Six Year Olds and Over	1	7	C	27	C	NA	NA	Free Play
Main	F - 1R (3's)	Three Year Olds	2	14	C	27	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 137						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A - LF (6wks-2 yrs)	12	C
Main	PG B- Back Small (2 yr- 12 yrs)	24	C
Main	PG C- Back Large- (3yr-12yr)	35	C

### Comments

An Administrative Review was conducted on July 7, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on July 7, 2021. The exit conference was conducted virtually on July 8, 2021 at 2:00 pm with the Director. Center currently on a Temporary License, pending the issuance of the Certificate of Occupancy.

Plan of Improvement: Developed This Date 07/07/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Melissa McCord, Program Official

Date

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Jennifer Salies, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities. Consultant observed no pool on site.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**Comment**

The center currently on a Temporary License, pending issuance of updated Certificate of Occupancy.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 3/17/2021**

**Corrected on 7/7/2021**

**.25(13) - Consultant observed no hazards accessible to children on this date.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 5/14/2021**

**Corrected on 7/7/2021**

**.26(5) - Consultant observed an additional 1200 square feet of padded surface on this date.**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

Correction Deadline: 3/17/2021

Corrected on 7/7/2021

.10(1) - Consultant observed windows open in classrooms B and C on this date.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation at this time. They will begin when school begins in August. Director, drivers, and all staff involved with transportation have training hours and vehicle has current inspection.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position. Twelve (12) of twelve (12) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in December 2011.

## Staff Records

Records Reviewed: 36

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/03/2020

Staff # 2

Met

Date of Hire: 01/08/2018

Staff # 3

Met

Date of Hire: 09/26/2014

Staff # 4 Date of Hire: 05/22/2021	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 08/08/2002	Met
Staff # 8 Date of Hire: 02/05/2021	Met
Staff # 9 Date of Hire: 05/20/2021	Met
Staff # 10 Date of Hire: 06/20/2018	Met
Staff # 11	Met
Staff # 12 Date of Hire: 06/01/2021	Met
Staff # 13 Date of Hire: 08/01/2019	Met
Staff # 14 Date of Hire: 05/27/2021	Met
Staff # 15 Date of Hire: 03/01/2021	Met
Staff # 16 Date of Hire: 08/07/2012	Met
Staff # 17 Date of Hire: 06/01/2020	Met
Staff # 18 Date of Hire: 08/27/2007	Met
Staff # 19 Date of Hire: 08/31/2020	Met
Staff # 20	Met

Date of Hire: 03/07/2021

Staff # 21 Met

Date of Hire: 04/26/2010

Staff # 22 Met

Date of Hire: 04/26/2010

Staff # 23 Met

Date of Hire: 06/17/2021

Staff # 24 Met

Date of Hire: 04/16/2021

Staff # 25 Met

Staff # 26 Met

Date of Hire: 07/29/2020

Staff # 27 Met

Staff # 28 Met

Date of Hire: 04/12/2021

Staff # 29 Met

Staff # 30 Met

Date of Hire: 12/04/2014

Staff # 31 Met

Date of Hire: 06/22/2021

Staff # 32 Met

Date of Hire: 07/21/2019

Staff # 33 Met

Date of Hire: 09/15/2010

Staff # 34 Met

Staff # 35 Met

Date of Hire: 07/21/2019

Staff # 36 Met

Date of Hire: 06/07/2021

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Director provided nine (9) file(s) for employees hired since last visit.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.