



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/17/2021 **VisitType:** Initial Licensing Study **Arrival:** 8:30 AM **Departure:** 10:15 AM

CCLC-53768

KinderCare Learning Center #408

3520 Old Chamblee Tucker Rd. Atlanta, GA 30340 DeKalb County
 (770) 938-9828 jbarnett@kindercare.com

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

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jennifer.salies@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/17/2021	Initial Licensing Study	Good Standing	
02/25/2021	Complaint Investigation Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1L (1's)	One Year Olds	2	10	C	12	C	NA	NA	Circle Time,Breakfast,Centers
Main	B -2L (6wks- 12 mths)	Infants	2	7	C	11	C	NA	NA	Feeding,Floor Play
Main	C - 3L (2's)	Two Year Olds	2	13	C	27	C	NA	NA	Centers
Main	D - 4L- Pre-K (A)	PreK	3	26	C	27	C	NA	NA	Centers
Main	E - 2R- Pre-K (B)	PreK	2	18	C	27	C	NA	NA	Centers
Main	F - 1R (3's)	Three Year Olds	2	16	C	27	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 131						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 90			Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A - LF (6wks-2 yrs)	12	C
Main	PG B- Back Small (2 yr- 12 yrs)	24	C
Main	PG C- Back Large- (3yr-12yr)	35	C

Comments

An Administrative Review was conducted on March 17, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on March 17, 2021. The exit conference was conducted virtually on March 18, 2021 at 3:30pm with the Director. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the inspection and discussed during the exit conference. A Temporary License was issued on this date. Pending Zoning, Fire Inspection, Certificate of Occupancy, and proof of Water/Sewer services. Facility does carry Liability Insurance.

Plan of Improvement: Developed This Date 03/18/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Melissa Pitts, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

A Temporary Licensed issued on this date. Pending all approvals: Zoning, Fire Inspection, Certificate of Occupancy, and proof of Water/Sewer. The overall licensed capacity is 131 children.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the brown closets in classroom C were unlocked with cleaning supplies such as bleach and Clorox wipes accessible to children.

POI (Plan of Improvement)

The Center remove all hazardous items from the closet until it can be locked.

Correction Deadline: 3/17/2021

Technical Assistance

591-1-1-.25(6) - Consultant discussed adding knobs/hooks at children's level in classroom A.

Correction Deadline: 4/16/2021

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(5) requires that the playground have a surface suitable for varied activities. Hard surfaces (gravel, concrete, paving) shall not exceed one-fourth of the total area. It was determined that the overall hard surface of the playground measures 2975 square feet. The playground surface measured 7172 square feet and allows for 1793 square feet of hard surface.

POI (Plan of Improvement)

The Center will increase the unpaved area or decrease the size of the hard surface to be in compliance.

Correction Deadline: 5/14/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Comment**

Staff state proper knowledge of diapering procedures.

Finding

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on observation that the windows in classrooms B and C were not being opened during diapering times.

POI (Plan of Improvement)

The Center staff will open windows prior and during all diaper changes in classrooms B and C.

Correction Deadline: 3/17/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Twelve (12) of twelve (12) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in December of 2011.

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 08/03/2020	Met
Staff # 2 Date of Hire: 01/08/2018	Met
Staff # 3 Date of Hire: 09/26/2014	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6 Date of Hire: 08/08/2002	Met
Staff # 7 Date of Hire: 02/05/2021	Met
Staff # 8 Date of Hire: 08/02/2009	Met
Staff # 9 Date of Hire: 06/20/2018	Met
Staff # 10	Met
Staff # 11 Date of Hire: 08/01/2019	Met
Staff # 12 Date of Hire: 03/01/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 08/07/2012	Met
Staff # 14 Date of Hire: 06/01/2020	Met
Staff # 15 Date of Hire: 08/27/2007	Met

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 16 Date of Hire: 08/31/2020	Met
Staff # 17 Date of Hire: 03/07/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 18 Date of Hire: 04/26/2010	Met
Staff # 19	Met
Staff # 20 Date of Hire: 07/29/2020	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23 Date of Hire: 12/04/2014	Met
Staff # 24 Date of Hire: 07/21/2019	Met
Staff # 25 Date of Hire: 09/15/2010	Met
Staff # 26	Met
Staff # 27 Date of Hire: 07/21/2019	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete. Nineteen (19) of nineteen (19) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the Initial Licensing Study on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

Correction Deadline: 3/18/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date for classroom B due to the shape of the classroom.

Comment

Adequate supervision observed on this date.