



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/12/2021 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 12:30 PM

CCLC-53731

KinderCare Learning Center #1572

3051 Parkbrooke Circle Woodstock, GA 30189 Cherokee County
 (678) 445-3820 sblount@kindercare.com

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Joint with: Toni Williams

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/12/2021	Initial Licensing Study	Good Standing	
02/23/2021	Complaint Investigation by Phone	Good Standing	
01/14/2021	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - (1L) Pre-K D		0	0	C	25	C	NA	NA	
Main	C - (3L) Pre-K B	PreK	2	16	C	20	C	NA	NA	Transitioning, Outside
Main	D - (4L) Pre-K A	PreK	2	20	C	20	C	NA	NA	Centers
Main	E - (Back Left) 1's	One Year Olds and Two Year Olds	2	12	C	16	C	NA	NA	Diapering, Transitioning
Main	F (Middle Back) 6wks - 12 mth	Infants	2	7	C	12	C	NA	NA	Floor Play, Nap
Main	G -Back Right) 2's		0	0	C	20	C	NA	NA	
Main	H - (Middle Right) 5-12 years	Five Year Olds and Six Year Olds and Over	1	2	C	20	C	NA	NA	Homework
Main	I (Front Right) 3's	Three Year Olds	2	15	C	23	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 156

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 72

Total Capacity @35 sq. ft.: 156

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A -(L) 4 - 12 years	38	C
Main	Playground B - (M) 6wks- 2 years	50	C

Comments

An Administrative Review was conducted on April 12, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on April 12, 2021. The exit conference was conducted virtually on April 13, 2021 at 11:30 a.m. with the Director. Compliance with the Executive Order issued on April 8, 2021 was reviewed during the inspection and discussed during the exit conference. The Final Renewable License was issued on this date. Facility does carry Liability Insurance.

Plan of Improvement: Developed This Date 04/12/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shawna Blount, Program Official

Date

Jennifer Salies, Consultant

Date

Toni Williams, Consultant

Date



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Findings Report

Date: 4/12/2021 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 12:30 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. Consultant observed no pool on site.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 2/13/2021

Corrected on 4/12/2021

.06(4) - Consultant observed the ventilation system to be operating on this date.

591-1-1-.19 License Capacity(CR)

Met

Comment

Final Renewable License issued on this date. The overall licensed capacity is 156 children.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(17) - Consultant discussed keeping a watch on the new growth of vegetation so that it does not grow through the fence around the playgrounds.

Correction Deadline: 4/12/2021

Technical Assistance

591-1-1-.25(8) - Consultant discussed covering up the outlets in the multiple plug extension cord that are not in use in classroom C so that they are inaccessible to the children.

Correction Deadline: 4/12/2021

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 1/28/2021

Corrected on 4/12/2021

.26(9) - Consultant observed tree roots to be covered with mulch and the ground flush with the sidewalks on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15(2) - Consultant discussed updating the Infant feeding form every three (3) months.

Correction Deadline: 4/12/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 1/28/2021

Corrected on 4/12/2021

.10(1) - Consultant observed ventilation fans to be functioning on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed from March 29, 2021 through April 9, 2021 for five (5) children.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position. Nine (9) of nine (9) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in November of 2011 and in 2019. Consultant discussed safe sleeping requirements with the director and staff during the inspection visit.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/28/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Staff # 3	Met
Date of Hire: 11/01/2010	
Staff # 4	Met
Date of Hire: 01/08/2008	
Staff # 5	Met
Date of Hire: 03/10/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 08/17/2020	
Staff # 7	Met
Date of Hire: 08/30/2018	
Staff # 8	Met
Date of Hire: 02/11/2020	
Staff # 9	Met
Date of Hire: 03/24/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Staff # 11	Met
Date of Hire: 12/03/2019	
Staff # 12	Met
Date of Hire: 04/21/2014	

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 13 Date of Hire: 12/11/2015	Met
Staff # 14 Date of Hire: 07/25/2019	Met
Staff # 15 Date of Hire: 07/23/2020	Met
Staff # 16 Date of Hire: 11/29/2016	Met
Staff # 17 Date of Hire: 11/07/2019	Met
Staff # 18 Date of Hire: 07/22/2020	Met
Staff # 19 Date of Hire: 10/30/2017	Met
Staff # 20 Date of Hire: 12/03/2012	Met
Staff # 21 Date of Hire: 03/10/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22 Date of Hire: 07/03/2017	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided four (4) file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Technical Assistance**

Technical Assistance

591-1-1-.14(3) - Consultant discussed checking regularly the expiration dates on items in the First Aid Kit.

Correction Deadline: 4/22/2021

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the Initial Licensing Study on this date. The program was in compliance with the Executive Order issued on April 8, 2021.

Correction Deadline: 4/12/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.