



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/3/2022      **VisitType:** Licensing Study      **Arrival:** 9:45 AM      **Departure:** 11:00 AM

**CCLC-53730**

**KinderCare Learning Center #1000**

6960 Highway 85 Riverdale, GA 30274 Clayton County  
 (770) 991-6046 kthomas@kindercare.com

**Mailing Address**

3051 Parkebrooke Circle  
 Woodstock, GA 30189

**Regional Consultant**

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@dec.al.gov

Joint with: Lesley Barrett

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/03/2022	Licensing Study	Good Standing	
10/26/2021	Monitoring Visit	Good Standing	
03/31/2021	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1 - Infants	Infants	2	8	C	14	C	NA	NA	Floor Play
Main	Room 2 - 1 Year Olds	One Year Olds	2	12	C	22	C	NA	NA	Floor Play, Free Play
Main	Room 3 - 2 Year Olds	Two Year Olds	2	14	C	27	C	NA	NA	Story
Main	Room 4 - 3 Year Olds	Three Year Olds	4	21	C	33	C	NA	NA	Circle Time
Main	Room 5 - GA Pre-K (2 Groups)		0	0	C	39	C	NA	NA	
Main	Room 6 - GA Pre-K		0	0	C	24	C	NA	NA	
Main	Room 7 - School Age		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 178						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 55			Total Capacity @35 sq. ft.: 178			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	117	C
Main	Front middle	85	C
Main	Left	41	C
Main	Right	55	C

## Comments

The purpose of this visit was to conduct a Licensing Study visit and to follow up to the previous visit conducted on POctober 26, 2021.

Administrative Review due on June 10, 2022.

Plan of Improvement: Developed This Date 06/03/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Kathy Thomas, Program Official

Date

---

Shannon Curtis, Consultant

Date

---

Lesley Barrett, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 6/3/2022 **VisitType:** Licensing Study

**Arrival:** 9:45 AM

**Departure:** 11:00 AM

**CCLC-53730**

**KinderCare Learning Center #1000**

6960 Highway 85 Riverdale, GA 30274 Clayton County  
(770) 991-6046 kthomas@kindercare.com

**Mailing Address**

3051 Parkebrooke Circle  
Woodstock, GA 30189

**Regional Consultant**

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Joint with: Lesley Barrett

The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained/completed.

**Facility**

---

**591-1-1-.06 Bathrooms** **Technical Assistance**

**Technical Assistance**

Please monitor ventilation in bathrooms as required.

---

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observations baby wipes, Bouldreaux's butt paste and a small bottle of fragrance oil was observed accessible to children in care in the 1L classroom on this date.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 6/3/2022**

---

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

---

**Food Service**

---

**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

---

**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

---

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing of children and staff was discussed with the staff on this date.

---

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

---

**Policies and Procedures**

---

**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills on this date.

---

**591-1-1-.27 Posted Notices****Met****Comment**

Observed all required posted notices.

---

**Safety**

---

**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

---

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

---

**Staff Records****Records Reviewed: 34****Records with Missing/Incomplete Components: 0**

---

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/07/2019	
Staff # 5	Met
Date of Hire: 11/01/2010	
Staff # 6	Met

Staff # 7 Date of Hire: 02/01/2021	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/11/2016	Met
Staff # 10 Date of Hire: 08/17/2009	Met
Staff # 11	Met
Staff # 12 Date of Hire: 07/28/2014	Met
Staff # 13 Date of Hire: 02/01/2022	Met
Staff # 14 Date of Hire: 01/13/2006	Met
Staff # 15 Date of Hire: 05/20/2015	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18 Date of Hire: 11/02/2006	Met
Staff # 19	Met
Staff # 20 Date of Hire: 03/23/2021	Met
Staff # 21 Date of Hire: 08/02/2021	Met
Staff # 22 Date of Hire: 09/14/2014	Met
Staff # 23	Met
Staff # 24	Met

**Records Reviewed: 34**

**Records with Missing/Incomplete Components: 0**

Staff # 25 Date of Hire: 02/17/2018	Met
Staff # 26 Date of Hire: 02/09/2016	Met
Staff # 27	Met
Staff # 28 Date of Hire: 03/09/2018	Met
Staff # 29 Date of Hire: 03/07/2022	Met
Staff # 30 Date of Hire: 08/16/2020	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33 Date of Hire: 08/17/2009	Met
Staff # 34 Date of Hire: 04/19/2022	Met

**Staff Credentials Reviewed: 11**

---

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Director provided seven files for employees hired since last visit on October 26, 2021.

---

**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Complete first aid kits observed in center and on vehicles.

---

**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training for 2021 on this date.

---

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**



**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.