



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/28/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 11:35 AM

CCLC-53727

Sugar Hill Kindercare

4540 Nelson Brogdon Blvd Sugar Hill, GA 30518 Gwinnett County
 (678) 482-2356 jbarnett@kindercare.com

Regional Consultant

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
01/28/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building A	A-1L-Infants	Infants	1	5	C	9	C	NA	NA	Circle Time
Building A	B-2L-1 Year-Olds		0	0	C	9	C	NA	NA	
Building A	C-3L-Two Year-Olds	One Year Olds and Two Year Olds	1	8	C	16	C	NA	NA	Centers
Building A	D-4L-Two Year-Old		0	0	C	20	C	NA	NA	
Building A	E-Back-L-Gym		0	0	C	0	C	NA	NA	
Building A	F-Back-School Age	Five Year Olds	1	1	C	30	C	NA	NA	Centers
Building A	G-3R-Three Year-Olds	Three Year Olds	1	11	C	20	C	NA	NA	Centers
Building A	H-2R-Three and Four Year-Olds	Four Year Olds and Five Year Olds	1	5	C	20	C	NA	NA	Centers
Building A	I-1R-Four and Five Year-Olds	Four Year Olds and Five Year Olds	2	12	C	20	C	NA	NA	Centers
Building A	J- Cafeteria		0	0	C	0	C	NA	NA	
Total Capacity @35 sq. ft.: 144						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 144			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Playground	B-Garden	5	C
Playground	C-Back-School Age	107	C

Comments

A temporary license issued was on this date.
 The compliance with the Executive Order issued on June 15, 2020 was reviewed during the inspection and discussed during the exit conference on January 29, 2021.
 The provider carries liability insurance.
 The visit was constructed via Zoom on January 28, 2021 due to COVID-19 (pandemic).
 The exit Conference conducted as a telephone conference January 29, 2021 due to COVID-19 (pandemic).
 An Administrative Review was completed the week of January 25, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Chioma Akunwanne, Program Official

Date

Melissa McFarlin, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Virtual visit was conducted on this date, the consultant observed equipment, furniture and toys throughout the Center/Home, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The total licensed capacity of the Center measured at one hundred forty four (144) children, based on previously approved measurements of ten (10) of ten (10) classrooms.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A virtual visit was conducted on this date, no hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on the consultant's observation during the virtual visit that the Poured in Place (PIP) rubber on the three (3) playgrounds used by the children did not provide an adequate amount of resilient surface beneath the equipment and the fall zones. The center will ensure the Poured in Place (PIP) rubber meets the ASTM guidelines.

POI (Plan of Improvement)

The Center has placed a work order with corporate and is having the Poured in Place (PIP) rubber replaced to provide the adequate amount of resilient surface beneath the equipment and the fall zones and meet the ASTM guidelines.

Correction Deadline: 2/26/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Virtual visit was conducted on this date, staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Virtual visit was conducted on this date, proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Center Director stated that no medications are being administered at this time. Consultant discussed Medication requirements with Center Director and Owner, prior to the visit and on this date.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Virtual visit was conducted on this date, staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Consultant, to discuss and review all Transportation and Field Trip requirements. The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

591-1-1-.36 Transportation(CR)**Met****Comment**

Administration review of transportation was completed the week of January 25, 2021, all documentation reviewed was complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Virtual visit was conducted on this date, the consultant observed nine (9) of nine (9) cribs in Classroom A with the manufacturing date June 2014, used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director. Further, the Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date.

Staff Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/24/2017	
Staff # 2	Met
Date of Hire: 08/30/2020	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 02/03/2020	
Staff # 6	Met
Date of Hire: 11/14/2020	

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Nine (9) of nine (9) staff Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training**Met****Comment**

591-1-1-.33(6) - The center will ensure annual staff training is readily available and easily accessible for review for staff member #5.

Correction Deadline: 2/7/2021

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.