



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/22/2020 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

**CCLC-53498**

**Amazing Beginnings Academy Two**

3144 Highway 155 SW Stockbridge, GA 30281 Rockdale County  
(770) 474-1142 amazingbeginningsacademy2@gmail.com

**Regional Consultant**

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
12/22/2020	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Middle Room After School		0	0	C	19	C	NA	NA	
Building 2	Pre-K		0	0	C	25	C	NA	NA	
Total Capacity @35 sq. ft.: 44			Total Capacity @25 sq. ft.: 0							
Main Building	A-1st Right Back 1-Year-Old	One Year Olds	1	1	C	10	C	NA	NA	Floor Play
Main Building	Room A 1st Right Front 2-Year-Old		0	0	C	11	C	NA	NA	
Main Building	Room B 1st Left 3-4-Year Old Children	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	5	C	10	C	NA	NA	Centers
Main Building	Room C Middle Multipurpose Room		0	0	C	10	C	NA	NA	
Main Building	Room D Back Left Infants		0	0	C	9	C	NA	NA	
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0							
Playground	Special Use		0	0	C	0	C	NA	NA	
Total Capacity @35 sq. ft.: 0			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 6			Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Playground	Toddler	8	C
Playground	Preschool/3-4 Year-Olds	66	C
Playground	School Age/Afterschool	133	C

**Comments**

A temporary license issued was on this date. A permanent license will be issued after the Fire Inspection, Zoning Letter, Certificate of Occupancy and Building Certificate of Occupancy have been obtained.

The compliance with the Executive Order issued on June 15, 2020 was reviewed during the inspection and discussed during the exit conference on December 23, 2020.

The provider carries liability insurance. The consultant observed the notice posted during the virtual visit on this date.

The virtual visit was constructed via Zoom and Duo on December 22, 2020 due to COVID-19 (pandemic).

The Exit Conference was conducted as a telephone conference on December 23, 2020 due to COVID-19 (pandemic).

An administrative Review was completed December 21, 2020 through December 23, 2020.

A Technical Assistance visit was conducted March 23, 2021 to review the facility and provide Technical Assistance to ensure the Floor and Site Plans were in compliance with rules and regulations set by the department. The Multi-Purpose Room and Playground were re-measured on this date. Due dates for corrections will be sent to the consultant by April 13, 2021. The Technical Assistance form will be added to the State File.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Feltonisha Butts, Program Official

Date

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Melissa McFarlin, Consultant

Date



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### Findings Report

**Date:** 12/22/2020 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted on this date, the consultant observed equipment, furniture and toys throughout the Center, to be non -hazardous,fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date. The pool was not in use, the pool was covered, completely secured with a barrier and gates observed locked. The director measured the gate prior to the virtual visit, stated the barrier measures at 6 (six) feet in height.

**Comment**

A virtual visit was conducted this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director, prior to the visit and on this date. Consultant also stated to Center Director that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

### Children's Records

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 2**

Child # 1	Met
Child # 2	Met
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-DOB Missing	

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-DOB Missing

**591-1-1-.08 Children's Records**

**Technical Assistance**

**Technical Assistance**

591-1-1-.08(1) - The center will ensure each child, including siblings have their own individual enrollment forms.

**Correction Deadline: 12/22/2020**

**Facility**

**591-1-1-.06 Bathrooms**

**Not Met**

**Finding**

591-1-1-.06(4) Requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on the consultant's observation, the ventilation in the bathroom located near the multi purpose room did not have working ventilation. The center will ensure that all bathrooms have working ventilation.

**POI (Plan of Improvement)**

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

**Correction Deadline: 1/21/2021**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date. The total licensed capacity of the Center measured at ninety two (92) children, based on previously approved measurements of six (6) of six (6) classrooms. The Multi-purpose Classroom was measured by the director during the virtual visit, the classroom added to the overall capacity, this is a special use room.

**POI (Plan of Improvement)**

The Multi-purpose classroom was re-measured on March 23, 2021, the overall capacity did not increase. The playgrounds were measured on March 23, 2021.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

A virtual visit was conducted on this date, the center appears clean and well maintained.

**Technical Assistance**

591-1-1-.25(6) - The center will lower the cubbies in classroom F to ensure the cubbies are accessible to the two (2) year-old children to whom they are assigned.

**POI (Plan of Improvement)**

The director will ensure individual cubbies are accessible to children twelve (12) months and older. The center will ensure all cubbies are eye level for walking children, the spaces are accessible to the children to whom they are assigned.

**Correction Deadline: 1/21/2021**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date. The playgrounds observed to be clean and in good repair.

**Comment**

The Pre-K and School-Age playgrounds were not licensed on this date. Updated playground measurements will be taken by consultant at a later date.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date, the staff stated proper knowledge of diapering procedures.

**Comment**

591-1-1-.10(7) - A virtual visit was conducted on this date. The center will ensure a covered storage container for soiled items is located by the changing table in Room A. The consultant observed a covered storage container for soiled items placed by the changing table during the visit.

**Correction Deadline: 12/22/2020**

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date, staff stated proper knowledge of hand washing.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date. The Center Director stated that the Center does not currently dispense medication. Consultant discussed proper medication documentation and administration procedures with Center Director, prior to the visit and on this date.

**Safety**

**591-1-1-.05 Animals**

**Met**

**Comment**

A virtual visit was conducted on this date, the center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date, the staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

A virtual visit was conducted on this date. The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

**Comment**

A virtual visit was conducted on this date. The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

**Sleeping & Resting Equipment**

**Comment**

A virtual visit was conducted on this date, consultant observed six (6) of six (6) cribs in Classroom D used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. The manufacturing date for five (5) cribs was dated October 2012 and the manufacturing date for one (1) crib was dated December 2012. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director, prior to the visit.

**Comment**

591-1-1-.30(4) - A virtual visit was conducted on this date. The center will ensure if mats are stored in the children's activity room or area, mats shall be stored to prevent children's access to them and to allow maximum use of play space.

**Correction Deadline: 12/22/2020**

**Staff Records**

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 2**

Staff # 1	Met
Date of Hire: 12/22/2020	
Staff # 2	Met
Date of Hire: 05/11/2020	
Staff # 3	Not Met
Date of Hire: 10/30/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 4	Met
Date of Hire: 10/22/2019	
Staff # 5	Not Met

Date of Hire: 09/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Met

Date of Hire: 09/18/2020

Staff # 7 Met

Date of Hire: 09/18/2020

Staff # 8 Met

Date of Hire: 09/18/2020

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Eight (8) of eight (8) staff Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Not Met**

**Finding**

591-1-1-.14(1) Requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on the consultant's review that the center director did not have a valid biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid.

**POI (Plan of Improvement)**

The Center Director will complete the needed cardiopulmonary resuscitation (CPR) and a triennial training program in first aid by December 21, 2020.

**Correction Deadline: 1/21/2021**

**591-1-1-.24 Personnel Records Technical Assistance**

**Technical Assistance**

591-1-1-.24(1) - A virtual visit was conducted on this date. The center will ensure all employees have completed personnel files and the records are accessible for administrative review.

**Correction Deadline: 12/27/2020**

**591-1-1-.33 Staff Training Technical Assistance**

**Technical Assistance**

591-1-1-.33(5) - A virtual visit was conducted on this date. The center will ensure staff member number five (5) completes required annual training.

**Correction Deadline: 1/21/2021**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.



## Staffing and Supervision

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A virtual visit was conducted on this date, the center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

A virtual visit was conducted on this date, staff observed to provide direct supervision and be attentive to children's needs.

**Comment**

On this date, Consultant obtained a signed and dated written Supervision Plan from the Center, regarding the bathrooms located in the hallway of the Multi-purpose area. Staff will ensure adequate supervision is provided when children ages three (3) to twelve (12) use the bathroom.