



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/15/2020 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 11:45 AM

**CCLC-53143**

**Creative Kids**

420 N. Cromley Road Brooklet, GA 30415 Bulloch County  
(912) 842-9272 creativekids@bulloch.net

**Regional Consultant**

Brianne Walters

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brianne.walters@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
10/15/2020	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Two Year Olds	2	9	C	14	C	NA	NA	Outside,Free Play
Main	B	One Year Olds	2	7	C	10	C	NA	NA	Free Play,Outside
Main	C	PreK	2	19	C	23	C	NA	NA	Snack,Circle Time
Main	D	Three Year Olds	1	11	C	21	C	NA	NA	Outside
Main	E	Infants	2	4	C	12	C	NA	NA	Nap,Floor Play
Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Health Department Limitations				
Total # Children this Date: 50			Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Back	52	C
Main	B-right	18	C

**Comments**

Permission to operate was granted this date and a permanent license was issued. The center did not have liability insurance and had the required posting. The following was discussed, and copies were emailed to the director: A copy of the Executive Order issued on August 15, 2020, the Covid-19 checklist and the Covid-19 Guidance for Georgia Child Care Facilities document published on August 12, 2020.

Plan of Improvement: Developed This Date 10/15/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Julie Ritchie, Program Official

Date

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Brianne Walters, Consultant

Date



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### Findings Report

**Date:** 10/15/2020 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 11:45 AM

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

Age appropriate activities observed throughout the center during the visit.

**Correction Deadline: 10/15/2020**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities on or off site. There was no pool located on the premises.

### Facility

**591-1-1-.06 Bathrooms**

**Not Met**

**Finding**

591-1-1-.06(5) requires Center Staff to provide platforms or sets of steps at the toilets and sinks to assist children who are unable to use the fixtures comfortably when child-size fixtures are not provided. In Centers with a licensed capacity of 19 or more children, the toilet facilities for children aged four (4) and older shall be suitably screened for privacy. It was determined based on observation that the restroom in Room D did not provide privacy between the two toilets as required.

**POI (Plan of Improvement)**

The Center will install a visibility barrier in between the toilets in Room D, for children four years and older to provide privacy.

**Correction Deadline: 11/30/2020**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

The program has the following capacity limitations: The program was limited to 75 per the load limitation noted on the Bulloch County Health Department inspection report dated October 14, 2020.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Comment**

No hazards observed accessible to children on this date. The center was observed clean and in good repair.

**Technical Assistance**

The center will ensure that children in Room B are provided cubbies that are in reach of the children.

**Correction Deadline: 11/14/2020****Technical Assistance**

The center will ensure that any loose electrical cords are secured to the wall and floor as needed.

**Correction Deadline: 10/15/2020**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that several bolts were protruding towards both playgrounds from the corners and gates of the fencing. In addition, one vertical post located at the back left corner of Playground A had a hole that caused the post to be sharp and rusty.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The bolts will be turned so they are not protruding towards the playground, or cut to no more than 2 threads past the nut and sanded. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 10/30/2020****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there were four swings located on the swing set on Playground A, when only two swings are allowed per bay.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. Discussed that two swings will be removed or the center will have a support frame added by a professional in the space located in the center of the large swing set.

**Correction Deadline: 10/30/2020**

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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Technical Assistance**

The center will ensure that the window in Room B is screened, since it would be used for diapering ventilation. All other rooms had a sufficient amount of screened windows for ventilation.

**Correction Deadline: 10/15/2020**

**Finding**

591-1-1-.10(2) requires Centers first licensed after March 1, 1991, and Centers that renovate existing plumbing facilities, to have a hand washing sink with running heated water located adjacent to the diapering area. Flush sinks shall not be used for hand washing. Cleansing procedures in other facilities shall be approved by the Department. It was determined based on observation that the sink in Room A which housed two year old children did not have warm water.

**POI (Plan of Improvement)**

The center has a plumber scheduled to come out on November 2, 2020 to provide an estimate for running warm water to this sink. The program will either make plans to run the warm water to the sink or submit a variance for warm water after the inspection.

**Correction Deadline: 11/30/2020**

**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that there was not warm water located in the restrooms of Room C and D for proper handwashing. In addition, it was observed that children did not wash their hands prior to eating snack in Room C. The children had previously been in circle time on the floor before snacktime.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance. The center has a plumber scheduled to come out on November 2, 2020 to provide an estimate for running warm water to these sinks. The program will either make plans to run the warm water to the sink or submit a variance for warm water after the inspection.

**Correction Deadline: 11/30/2020**

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete during the visit.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center will not provide routine transportation or field trips at this time. Consultant discussed with the director that prior to providing transportation and/or field trips, staff are required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of transportation training. In addition, prior to providing transportation, the regional consultant will be contacted to discuss and review all transportation requirements.

**Sleeping & Resting Equipment**

**Comment**

Cribs located in Room E were observed in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards, as these cribs had a certificate of compliance on file showing they met the safety standards. Infant sleep safety requirements discussed.

**Correction Deadline: 10/25/2020**

<b>Staff Records</b>
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**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/18/2018	
Staff # 2	Met
Date of Hire: 07/01/2016	
Staff # 3	Met
Date of Hire: 04/01/1999	
Staff # 4	Met
Date of Hire: 09/14/2020	
Staff # 5	Met
Date of Hire: 07/01/2005	
Staff # 6	Met
Date of Hire: 08/17/2020	
Staff # 7	Met
Date of Hire: 07/27/2020	
Staff # 8	Met
Date of Hire: 03/01/2006	
Staff # 9	Met
Date of Hire: 08/01/2018	
Staff # 10	Met
Date of Hire: 02/20/2020	
Staff # 11	Met
Date of Hire: 09/02/2020	
Staff # 12	Met
Date of Hire: 08/26/2020	

Staff # 13 Date of Hire: 09/22/2020	Met
Staff # 14 Date of Hire: 09/02/2020	Met
Staff # 15 Date of Hire: 08/13/2020	Met
Staff # 16 Date of Hire: 08/19/2020	Met

**Staff Credentials Reviewed: 1**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**  
A satisfactory comprehensive check was on file for all current staff.

**591-1-1-.31 Staff(CR)** **Met**

**Comment**  
Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**  
Staff: Child ratios were observed adequate during the visit.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**  
Staff observed to provide direct supervision and be attentive to children's needs. A supervision plan was created on this date for the shape of Rooms A, C and D.