



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/2/2021    **VisitType:** Initial Licensing Study    **Arrival:** 10:30 AM    **Departure:** 11:30 AM

**CCLC-53048**

**Primrose School at Eastlake**

2065 Roswell Rd Marietta, GA 30062 Cobb County  
 (770) 971-0148 bdoke@att.net

**Regional Consultant**

Jessica Grant

Phone: (770) 359-5808

Fax: (404) 591-5814

jessica.grant@dec.al.ga.gov

**Mailing Address**

2146 Roswell Rd.  
 Marietta, GA 30062

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/02/2021	Initial Licensing Study	Good Standing	
02/10/2021	Complaint Investigation & Monitoring Visit	Good Standing	
09/22/2020	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1yr	One Year Olds	1	8	C	11	C	NA	NA	Circle Time
Main	B 2yrs	Two Year Olds	2	13	C	20	C	NA	NA	Music
Main	C 3yrs	Three Year Olds	2	18	C	21	C	NA	NA	Circle Time
Main	D 3yrs	Three Year Olds	2	17	C	20	C	NA	NA	Centers
Main	E 6-12yrs		0	0	C	17	C	NA	NA	Not In Use
Main	F 4-5yrs	PreK	2	20	C	22	C	NA	NA	Centers
Main	G Infants	Infants and One Year Olds	3	10	C	13	C	NA	NA	Feeding, Floor Play
Main	H Infants	Infants	1	3	C	7	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 131

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 131

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	11	C
Main	B	21	C
Main	C	58	C
Main	D	63	C

### Comments

An Administrative Review was conducted on March 2, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on March 2, 2021 with the Director and Owner. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection. The program does carry liability insurance. Permission to operate was granted on this date.

Plan of Improvement: Developed This Date 03/02/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Becky Artemis, Program Official

Date

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Jessica Grant, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the equipment and furniture was observed to be properly secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through no pool was observed on the premise.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The overall capacity for the center is 131 children.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center appeared to free of hazards this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground was observed to be clean and in good repair.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through hand washing requirements for diapering was discussed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through proper hand washing was discussed.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Per the Owner, the center has not administered any medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through age-appropriate discussion was observed.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the vehicle used in transporting children was observed to have a fire extinguisher and first aid kit.

**Comment**

Complete documentation of transportation observed. Current vehicle inspection dated 6.5.2020.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

During the virtual walk through the Consultant observed fourteen (14) of fourteen (14) cribs used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director, prior to the visit and on this date. Further, Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date.

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**Staff Records**

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**Records Reviewed: 21****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/03/2020

Staff # 2

Met

Date of Hire: 08/03/2020

Staff # 3

Met

Date of Hire: 08/03/2020

Staff # 4

Met

Date of Hire: 02/09/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 10/02/2020

Staff # 6

Met

Date of Hire: 08/03/2020

Staff # 7

Met

Date of Hire: 08/03/2020

Staff # 8

Met

Date of Hire: 08/03/2020

Staff # 9

Met

Date of Hire: 08/03/2020

Staff # 10

Met

Date of Hire: 08/03/2020

Staff # 11

Met

Date of Hire: 08/03/2020

Staff # 12

Met

Date of Hire: 08/03/2020

Staff # 13

Met

Date of Hire: 08/03/2020

Staff # 14

Met

Date of Hire: 08/03/2020

Staff # 15

Met

Date of Hire: 08/03/2020

Staff # 16

Met

Date of Hire: 08/03/2020

Staff # 17

Met

Date of Hire: 08/03/2020

Staff # 18

Met

**Records Reviewed: 21****Records with Missing/Incomplete Components: 0**

Date of Hire: 08/03/2020

Staff # 19

Met

Date of Hire: 08/03/2020

Staff # 20

Met

Date of Hire: 08/03/2020

Staff # 21

Met

Date of Hire: 08/03/2020

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)****Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020. Staff observed to be compliant with applicable laws and regulations.

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision observed.