



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/21/2022    **VisitType:** Monitoring Visit    **Arrival:** 11:00 AM    **Departure:** 12:00 PM

**CCLC-53000**

**Thrive Early Learning**

465 Harris Trail Road Richmond Hill, GA 31324 Bryan County  
 (912) 445-4637 ksteinhoff@thrive-el.com

**Regional Consultant**

Kimberly Stoy

Phone: (678) 747-6836

Fax: (706) 314-7859

kimberly.stoy@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|---|---------------|--|
| 03/21/2022                         | Monitoring Visit                          | Good Standing |  |
| 07/30/2021                         | Complaint Closure                         | Good Standing |  |
| 07/30/2021                         | Complaint Investigation & Licensing Study | Good Standing |  |

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building | Room | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                  |
|----------|------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|------------------------|
| Main     | A    | Three Year Olds and Four Year Olds | 3     | 14       | C    | 32         | C            | NA         | NA           | Centers                |
| Main     | B    | Three Year Olds                    | 2     | 17       | C    | 32         | C            | NA         | NA           | Centers                |
| Main     | C    | Two Year Olds                      | 3     | 14       | C    | 32         | C            | NA         | NA           | Lunch                  |
| Main     | D    | Two Year Olds and Three Year Olds  | 2     | 13       | C    | 32         | C            | NA         | NA           | Lunch                  |
| Main     | E    | Infants                            | 3     | 12       | C    | 20         | C            | NA         | NA           | Nap, Floor Play        |
| Main     | F    | Infants                            | 2     | 8        | C    | 20         | C            | NA         | NA           | Nap                    |
| Main     | G    | GA PreK                            | 2     | 21       | C    | 31         | C            | NA         | NA           | Outside, Transitioning |
| Main     | H    | One Year Olds                      | 2     | 12       | C    | 20         | C            | NA         | NA           | Nap, Transitioning     |
| Main     | I    | Two Year Olds                      | 3     | 12       | C    | 20         | C            | NA         | NA           | Lunch, Transitioning   |
| Main     | J    |                                    | 0     | 0        | C    | 15         | C            | NA         | NA           |                        |
| Main     | K    | One Year Olds                      | 2     | 12       | C    | 15         | C            | NA         | NA           | Nap                    |
| Main     | L    | One Year Olds                      | 3     | 11       | C    | 21         | C            | NA         | NA           | Nap, Transitioning     |

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 146

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | A          | 74                   | C                     |
| Main     | B          | 73                   | C                     |
| Main     | C          | 15                   | C                     |

**Comments**

This is the second visit of the fiscal year. The program does not provide transportation or swimming.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.





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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be met on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Discussed proper medication documentation and procedures.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 53**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 07/12/2021

Staff # 2 Met

Staff # 3 Met

Date of Hire: 10/16/2020

Staff # 4 Met

Staff # 5 Met

Staff # 6 Met

Date of Hire: 11/25/2019

Staff # 7 Met

Date of Hire: 01/11/2021

Staff # 8 Met

Staff # 9 Met

|  |     |
|--|-----|
| Staff # 10<br>Date of Hire: 12/28/2020 | Met |
| Staff # 11                             | Met |
| Staff # 12<br>Date of Hire: 07/29/2021 | Met |
| Staff # 13                             | Met |
| Staff # 14<br>Date of Hire: 05/17/2021 | Met |
| Staff # 15                             | Met |
| Staff # 16                             | Met |
| Staff # 17<br>Date of Hire: 07/29/2021 | Met |
| Staff # 18                             | Met |
| Staff # 19                             | Met |
| Staff # 20                             | Met |
| Staff # 21<br>Date of Hire: 11/11/2020 | Met |
| Staff # 22<br>Date of Hire: 11/30/2020 | Met |
| Staff # 23                             | Met |
| Staff # 24<br>Date of Hire: 04/23/2021 | Met |
| Staff # 25<br>Date of Hire: 03/25/2021 | Met |
| Staff # 26                             | Met |
| Staff # 27                             | Met |
| Staff # 28<br>Date of Hire: 03/16/2021 | Met |

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|  |     |
|--|-----|
| Staff # 29<br>Date of Hire: 05/24/2021 | Met |
| Staff # 30                             | Met |
| Staff # 31                             | Met |
| Staff # 32                             | Met |
| Staff # 33                             | Met |
| Staff # 34<br>Date of Hire: 02/16/2021 | Met |
| Staff # 35<br>Date of Hire: 01/11/2021 | Met |
| Staff # 36<br>Date of Hire: 07/30/2021 | Met |
| Staff # 37                             | Met |
| Staff # 38<br>Date of Hire: 02/16/2021 | Met |
| Staff # 39                             | Met |
| Staff # 40<br>Date of Hire: 05/24/2021 | Met |
| Staff # 41                             | Met |
| Staff # 42<br>Date of Hire: 01/04/2021 | Met |
| Staff # 43<br>Date of Hire: 01/25/2021 | Met |
| Staff # 44<br>Date of Hire: 09/11/2020 | Met |
| Staff # 45                             | Met |
| Staff # 46<br>Date of Hire: 07/28/2021 | Met |
| Staff # 47                             | Met |

**Records Reviewed: 53**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/23/2020

Staff # 48 Met

Staff # 49 Met

Date of Hire: 03/24/2021

Staff # 50 Met

Date of Hire: 05/17/2021

Staff # 51 Met

Date of Hire: 01/25/2021

Staff # 52 Met

Staff # 53 Met

**Staff Credentials Reviewed: 7**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.