



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/27/2020 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 12:15 PM

CCLC-52788

The Bradley Academy

704 Ormewood Avenue, SE Atlanta, GA 30312 Fulton County
(770) 276-9370 thebradleyacademyinc@gmail.com

Regional Consultant

Angela Byrd
Phone: (678) 920-3975
Fax:
angela.byrd@decal.ga.gov

Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
08/27/2020	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 3L		0	0	C	21	C	NA	NA	
Main	Room B - 4L		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.:			42			Total Capacity @25 sq. ft.:		0		
Total # Children this Date:			0			Total Capacity @35 sq. ft.:		42		
						Total Capacity @25 sq. ft.:		0		

Building @35 capacity limited by Building Department

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	37	C

Comments

An in person Initial Licensing Study was conducted on August 27, 2020. The exit conference was conducted in person on August 27, 2020 with the director Naomi Bradley. Compliance with the Executive Order issued on June 15, 2020 was reviewed during the inspection and discussed during the exit conference.

Congratulations! The program was issued Permission to Operate on today.
The program does carry liability insurance.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Naomi Bradley, Program Official

Date

Angela Byrd, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

On this date, Consultant observed equipment, furniture and toys throughout the center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

Correction Deadline: 8/27/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the center director stated that the program will not participate in swimming activities. Consultant discussed swimming requirements with center director, prior to the visit and on this date. Consultant also stated to center director that prior to participating in swimming activities, in water two (2) feet in depth or greater, the center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review swimming rules.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The program has a capacity limitation of 42 occupants per the certificate of occupancy.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Please ensure the the protruding screws on the gate of the playground fence are cut down to two threads.

Correction Deadline: 9/6/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

The center care for children three (3) years and older, a diapering area is not required.

591-1-1-.17 Hygiene(CR)

Met

Comment

There were no children enrolled on this date. Hand washing and sanitizing requirements were discussed with the director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)

Met

Comment

No children were enrolled in the program or present on this date. Center director stated that no medications are being administered at this time. Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

There were no children present on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

The center director stated that the center will not provide routine transportation and field trips at this time. Consultant discussed with center director and owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to center director that prior to providing transportation and/or field trips, the center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of transportation training, regarding the center director and all center staff participating in any aspect of transportation, and ensure all transportation/field trip checklists/forms and vehicle requirements are met. Further, consultant stated to center director and Owner, that prior to providing transportation and/or field trips, the center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all transportation and field trip requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The program is licensed to serve children ages three years and older. Cribs are not required. Consultant discussed all Safe Sleeping and Resting requirements with center director, prior to the visit and on this date.

Correction Deadline: 9/6/2020

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/27/2020

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff # 2 Met
Date of Hire: 08/01/2010

Staff # 3 Met
Date of Hire: 08/27/2020

Staff # 4 Met
Date of Hire: 08/27/2020

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

On this date, consultant observed a Satisfactory Gelmato COGENT Criminal Records Check Determination letter, regarding four (4) center employees. Consultant also discussed all Gelmato COGENT Criminal Records Check requirements with center director, prior to the visit and on this date.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

There were no children present on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR) Met

Comment

A supervision plan was created on this date for restrooms, playground route, and church not being in use during childcare hours.

Comment

There were no children present on this date. Proper supervision of children, including being prompt to children's needs, were discussed with the director on this date.