



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/10/2020 **VisitType:** Initial Licensing Study **Arrival:** 8:00 AM **Departure:** 9:00 AM

CCLC-52782

Molding From The Start Childcare Center

2334 Woodland Way Brunswick, GA 31525 Glynn County
 (912) 289-2628 moldingfromthestart@gmail.com

Regional Consultant

Brianne Walters

Phone: (912) 544-9775

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brianne.walters@decals.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
07/10/2020	Initial Licensing Study	Good Standing
07/02/2020	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	8	C	NA	NA	
Main	B		0	0	C	11	C	NA	NA	
Main	C		0	0	C	9	C	NA	NA	
Main	D		0	0	C	10	C	NA	NA	
Total Capacity @35 sq. ft.: 35						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Zoning		
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	34	C

Comments

Permission to operate was granted this date. A virtual licensing visit was conducted with the director, Chadrika Johnson. This was a follow up to the 7/2/20 initial licensing visit. Compliance with the Executive Order issued on June 15, 2020 was reviewed during the inspection and discussed during the exit conference. The program did not have liability insurance and had the required posting.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Chadrika Johnson, Program Official

Date

Brianne Walters, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Correction Deadline: 7/2/2020

Corrected on 7/10/2020

The previous citation was observed corrected. The television was mounted and the refrigerator was secured to the counter.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities. No pool on site.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

The program was limited to 35 children per the May 15, 2020 zoning letter.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible.

Correction Deadline: 7/17/2020

Corrected on 7/10/2020

The previous citation was observed corrected. The owner/director hired a professional to deep clean the facility. The partial wall had been completely repainted, the rotting wood was replaced/repaired and the screws were made inaccessible with the original plastic cover.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 7/17/2020

Corrected on 7/10/2020

The previous citation was observed corrected. It was observed that mulch had been added to extend the fall zones as required, and at least 6 inches depth were observed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were previously discussed. Diaper areas were previously observed to meet the requirements.

591-1-1-.17 Hygiene(CR)

Met

Comment

There were no children enrolled on this date. Proper hand washing of children and staff was previously discussed.

591-1-1-.20 Medications(CR)

Met

Comment

Proper medication documentation and procedures previously discussed.

Organization

591-1-1-.16 Governing Body & License

Met

Correction Deadline: 7/2/2020

Corrected on 7/10/2020

No children present during the visit, previous citation corrected and discussed with the provider.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

The center's discipline policy and regulations regarding proper discipline were previously discussed.

591-1-1-.36 Transportation(CR)

Met

Comment

Transportation rules previously discussed with the director. Vehicle fact sheets for the current minivan provided to the director. Prior to transportation being provided, the regional consultant will be contacted to discuss the rules and regulations.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/2/2020

Corrected on 7/10/2020

This rule was corrected. The sleep safety rules were discussed with the director and all staff attended an approved one-hour infant sleep safety training on 7/7/20.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 12/14/2020	
Staff # 5	Met
Date of Hire: 07/22/2020	
Staff # 6	Met
Date of Hire: 06/30/2020	
Staff # 7	Met
Date of Hire: 06/30/2020	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 09/25/2020	
Staff # 10	Met
Date of Hire: 08/24/2020	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 10/19/2020	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director stated that there have been no new hires since last visit. A satisfactory comprehensive background check was observed for 3 current staff.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

There were no children present on this date. Proper ratios and classroom capacities were previously discussed with the director.

591-1-1-.32 Supervision(CR)**Met****Comment**

No children were present during the visit. A supervision plan was created due to the shape of Rooms A, B and C.