



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/2/2020 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 2:00 PM

CCLC-52782

Molding From The Start Childcare Center

2334 Woodland Way Brunswick, GA 31525 Glynn County
(912) 289-2628 moldingfromthestart@gmail.com

Regional Consultant

Brianne Walters

Phone: (912) 544-9775

Fax: (912) 544-9774

brianne.walters@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
07/02/2020	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	8	C	NA	NA	
Main	B	Three Year Olds and Four Year Olds and Five Year Olds	1	5	C	11	C	NA	NA	Outside,Lunch
Main	C		0	0	C	9	C	NA	NA	
Main	D	Infants and One Year Olds and Two Year Olds	1	5	C	10	C	NA	NA	Free Play,Circle Time
Total Capacity @35 sq. ft.:			35			Total Capacity @25 sq. ft.:		0		
						Building @35 capacity limited by Zoning				

Total # Children this Date: 10 Total Capacity @35 sq. ft.: 35 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	34	C

Comments

The center was not issued permission to operate this date. A telephone conference will be schedule to discuss the citations. A follow up visit will be required.

The program did not have liability insurance, but had the required posting. The Child Care Operations checklist and the Governor's Executive Order related to Covid-19 were discussed with the director and a copy of the checklist was emailed to the director.

Plan of Improvement: To Be Submitted 07/17/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Chadrika Johnson, Program Official

Date

Brianne Walters, Consultant

Date



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Findings Report

Date: 7/2/2020 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 2:00 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Technical Assistance

Discussed ensuring that safety straps are always maintained in the elevated toddler table.

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Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that a small television was sitting on the 4 foot partial wall between Rooms C and D and was not secured from being pushed or pulled over. This television was in reach of a child in a crib. In addition, a 2 foot refrigerator was present on top of a counter in Room D and was not secured from being pushed or pulled over.

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Correction Deadline: 7/2/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The program was limited to 35 children per the May 15, 2020 zoning letter.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

Discussed ensuring that hazardous items such as hand sanitizer and latex gloves are kept out of reach of children.

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Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following was observed: dust and debris was observed on ledges, counters and around the edges of the floor in the rooms and restrooms, paint was chipping on the partial wall between Room C and D, and rotting/splintering wood was present around the bottom door molding around the door leading outside from Room C. In addition, two screws were protruding from the base of the toilet in the restroom in Room B.

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Correction Deadline: 7/17/2020

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurements, the two swings required a fall zone of 10 feet in front and in back of the swings and only had 7'3" in front and 7'5" in back. In addition, only 3 inches of mulch could be measured in the fall zones of the red slide and the two swings, and six inches depth was required.

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Correction Deadline: 7/17/2020

Technical Assistance

Discussed monitoring the playground continuously for active ant beds, especially after rain. Also discussed adding mulch or sand to the area on the right side of the playground where there was uneven ground.

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Correction Deadline: 7/2/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures. Discussed that the directions on the current disinfectant spray required that it sit on the surface 6 minutes to properly disinfect.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper handwashing by staff and children was observed during the visit, and staff were observed to remind children to wash hands as needed.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Organization

591-1-1-.16 Governing Body & License **Not Met**

Finding

591-1-1-.16(c) prohibits the operation of a Child Care Learning Center without a License or Permit. A separate License or Permit is required for each address or location at which a Center is proposed to be operated even when all of the proposed Centers are owned by the same person or entity. A separate License or Permit is also required for each Center operated at a single location by the same governing body. It was determined based on observation that the center was providing care to ten children this date without being issued a valid license to operate.

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Correction Deadline: 7/2/2020

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director. Also discussed seat belt/car seat laws and left paperwork related to the requirements with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Technical Assistance

Discussed that the crib mattresses should be lowered as needed for children that are able to stand in the crib, to prevent the child from being able to crawl out of the crib. Discussed that children may be moved to an approved mat or cot once they are one-year-old and walking.

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Technical Assistance

Discussed that the mats located in Room D were only one inch thick and should not be used. There were enough cots located in the center for the capacity. Discussed that mats/ cots should be stored so that the children's bedding does not touch.

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Comment

Four cribs in Room D and 1 crib in Room C had a certificate of compliance showing that they met current CPSC requirements.

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Correction Deadline: 7/17/2020

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that 3 children were placed in cribs for nap with blankets in Room D during the visit.

Correction Deadline: 7/2/2020

Staff Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 06/30/2020	
Staff # 2	Met
Date of Hire: 06/30/2020	
Staff # 3	Met
Date of Hire: 06/30/2020	

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete for 3 current staff.

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Comment

Ratios and classroom capacities were discussed with the director and observed met this date.

Technical Assistance

Discussed that staff should be provided detailed training in supervision, since the program is transitioning from a Family Child Care Learning Home to a Child Care Learning Center and the rules related to supervision are different. Discussed that staff can not leave their assigned room for any reason without another staff member being present in the room to provide adequate supervision and to meet the staff:child ratio requirements. A supervision plan was developed for the shape of Room A, B and C.