



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/22/2020 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:15 PM

CCLC-52558

Great Beginnings of Dacula

1271 Harbins Rd. Dacula, GA 30019 Gwinnett County
(770) 995-4343 jeff@altschuler.com

Regional Consultant

Ashley Shirah

Phone: (770) 357-7050

Fax: (770) 357-7049

ashley.shirah@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
09/22/2020	Monitoring Visit	Good Standing
04/20/2020	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	B- Cafeteria		0	0	C	0	C	NA	NA	Not In Use
I	C- 3's		0	0	C	23	C	32	C	Not In Use
I	E- 4's	Three Year Olds	2	14	C	27	C	38	C	Art
I	F- 4's	Three Year Olds	2	15	C	27	C	38	C	Art
I	G-GA-Pre-K 8	PreK	2	14	C	27	C	NA	NA	Centers
I	H- 3's & 4's (Library)	Three Year Olds	2	15	C	27	C	37	C	Centers
I	I- 3's	Two Year Olds	2	20	C	29	C	40	C	Centers
I	J- 2's	Two Year Olds	2	20	C	33	C	NA	NA	Music
I	K- 2's	Two Year Olds	2	20	C	34	C	NA	NA	Music
I	L- 1's	One Year Olds	3	16	C	22	C	NA	NA	Music
I	M- 1's	One Year Olds	3	17	C	22	C	NA	NA	Homework
I	N- 6wks-12mths	Infants	2	10	C	23	C	NA	NA	Nap,Floor Play
I	O- 6wks- 12 mths	Infants	3	11	C	16	C	NA	NA	Floor Play,Nap
Total Capacity @35 sq. ft.: 310					Total Capacity @25 sq. ft.: 625					
II	A-GA- Pre-K 1	PreK	3	14	C	23	C	33	C	Outside
II	B- Gym/ Afterschool 5-12 yrs	Six Year Olds and Over	1	7	C	111	C	NA	NA	Homework
II	C- GA-Pre-K- 3	PreK	2	15	C	22	C	30	C	Outside
II	D- GA Pre-K 2	PreK	2	14	C	25	C	35	C	Outside
II	E GA Pre-K - 6	PreK	2	14	C	27	C	38	C	Outside
II	F- GA Pre-K -5	PreK	2	15	C	24	C	34	C	Outside
II	G- GA Pre-K-7	PreK	2	16	C	22	C	31	C	Outside

II	H- GA Pre-K- 4	PreK	2	12	C	23	C	32	C	Transitioning
Total Capacity @35 sq. ft.: 277					Total Capacity @25 sq. ft.: 625					
Total # Children this Date: 279					Total Capacity @35 sq. ft.: 587					Total Capacity @25 sq. ft.: 625


Building	Playground	Playground Occupancy	Playground Compliance
I	Playground A- 6wks-12myhs	25	C
I	Playground B- 1's & 2 yrs	40	C
I	Playground C- 2's - 4's	73	C
I	Playground D- 4- 7 yrs	63	C
II	Playground E - 4- 12 yrs	135	C

Comments

Background checks were all reviewed on September 22, 2020. A virtual inspection was conducted on September 22, 2020 with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Adam Crosby, Program Official

Date

Ashley Shirah, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/22/2020 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:15 PM

CCLC-52558

Great Beginnings of Dacula

1271 Harbins Rd. Dacula, GA 30019 Gwinnett County
(770) 995-4343 jeff@altschuler.com

Mailing Address
Same

Regional Consultant

Ashley Shirah

Phone: (770) 357-7050

Fax: (770) 357-7049

ashley.shirah@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. Discussed maintenance of resilient surface. Please fluff and redistribute as needed.

Correction Deadline: 5/11/2020

Corrected on 9/22/2020

.26(4) - Correction of previous citation in that the center has added a wind screen and fencing mesh around playground D fence and the pool fence to correct previous 3-1/2 inch gap between the iron rails.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Review of transportation documentation was observed to be complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 69

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/09/2018

Staff # 2 Met

Staff # 3 Met

Date of Hire: 07/30/2018

Staff # 4 Met

Date of Hire: 07/30/2018

Staff # 5 Met

Date of Hire: 10/30/2017

Staff # 6 Met

Staff # 7 Met

Date of Hire: 12/31/2019

Staff # 8 Met

Date of Hire: 05/13/2019

Staff # 9 Met

Staff # 10 Met

Date of Hire: 09/27/2018

Staff # 11 Met

Date of Hire: 02/12/2019

Staff # 12 Met

Date of Hire: 08/19/2019

Staff # 13 Met

Date of Hire: 07/25/2019

Staff # 14 Met

Date of Hire: 03/13/2017

Staff # 15 Met

Staff # 16 Met

Date of Hire: 05/15/2006

Staff # 17 Met

Staff # 18 Met

Staff # 19 Met

Date of Hire: 07/29/2019

Staff # 20 Met

Staff # 21 Met

Date of Hire: 01/09/2017

Staff # 22 Date of Hire: 03/25/2013	Met
Staff # 23 Date of Hire: 04/18/2019	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27 Date of Hire: 09/29/2015	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30 Date of Hire: 06/28/2006	Met
Staff # 31 Date of Hire: 08/29/2005	Met
Staff # 32 Date of Hire: 09/26/2016	Met
Staff # 33 Date of Hire: 05/22/2017	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36	Met
Staff # 37 Date of Hire: 08/13/2018	Met
Staff # 38 Date of Hire: 07/27/2018	Met
Staff # 39	Met
Staff # 40	Met

Staff # 41 Date of Hire: 08/07/2019	Met
Staff # 42 Date of Hire: 10/01/2018	Met
Staff # 43 Date of Hire: 01/23/2019	Met
Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met
Staff # 48 Date of Hire: 05/13/2019	Met
Staff # 49 Date of Hire: 08/01/2019	Met
Staff # 50 Date of Hire: 12/07/2018	Met
Staff # 51 Date of Hire: 08/06/2018	Met
Staff # 52	Met
Staff # 53	Met
Staff # 54 Date of Hire: 10/21/2019	Met
Staff # 55	Met
Staff # 56 Date of Hire: 07/29/2019	Met
Staff # 57 Date of Hire: 09/24/2015	Met
Staff # 58 Date of Hire: 03/05/2018	Met

Staff # 59	Met
Staff # 60 Date of Hire: 10/26/2010	Met
Staff # 61 Date of Hire: 08/07/2019	Met
Staff # 62	Met
Staff # 63 Date of Hire: 07/29/2019	Met
Staff # 64	Met
Staff # 65	Met
Staff # 66	Met
Staff # 67 Date of Hire: 10/17/2013	Met
Staff # 68	Met
Staff # 69	Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete for 65 of 65 staff.

Comment

Director provided 30 file(s) for employees hired since last visit on April 20, 2020.

591-1-1-.33 Staff Training **Met**

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.