



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/26/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 12:00 PM

CCLC-52558

Great Beginnings of Dacula

1271 Harbins Rd. Dacula, GA 30019 Gwinnett County
 (770) 995-4343 Raeshawn@gbdacula.com

Regional Consultant

Margarita Collier

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margarita.collier@decal.ga.gov

Mailing Address

1271 Harbins Road
 Dacula, GA 30019

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/26/2021	Licensing Study	Good Standing	
07/14/2021	Incident Investigation by Phone	Good Standing	
06/28/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	C- 3's		0	0	C	23	C	32	C	
I	E- 4's		0	0	C	27	C	38	C	
I	F- 4's	Four Year Olds	1	15	C	27	C	38	C	Centers
I	G-GA-Pre-K 8	Four Year Olds	2	27	C	27	C	NA	NA	Centers
I	H- 3's & 4's (Library)	Three Year Olds	1	15	C	27	C	37	C	Circle Time
I	I- 3's	Three Year Olds	2	27	C	29	C	40	C	Centers
I	J- 2's	Two Year Olds	2	18	C	33	C	NA	NA	Centers, Diapering
I	K- 2's	Two Year Olds	2	19	C	34	C	NA	NA	Centers
I	L- 1's	One Year Olds	2	16	C	22	C	NA	NA	Centers
I	M- 1's	One Year Olds	1	8	C	22	C	NA	NA	Floor Play
I	N- 6wks-12mths	Infants	1	6	C	23	C	NA	NA	Nap, Free Play
I	O- 6wks- 12 mths		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 310						Total Capacity @25 sq. ft.: 625				
II	A-GA- Pre-K 1	Five Year Olds and Six Year Olds and Over	1	19	C	23	C	33	C	Transitioning, Outside
II	B- Gym/ Afterschool 5-12 yrs	Six Year Olds and Over	3	43	C	111	C	NA	NA	Centers
II	C- GA-Pre-K- 3	Five Year Olds and Six Year Olds and Over	1	20	C	22	C	30	C	Centers
II	D- GA Pre-K 2		0	0	C	25	C	35	C	

II	E GA Pre-K - 6	0	0	C	27	C	38	C
II	F- GA Pre-K -5	0	0	C	24	C	34	C
II	G- GA Pre-K-7	0	0	C	22	C	31	C
II	H- GA Pre-K- 4	0	0	C	23	C	32	C

Total Capacity @35 sq. ft.: 277

Total Capacity @25 sq. ft.: 625

Total # Children this Date: 233 Total Capacity @35 sq. ft.: 587

Total Capacity @25 sq. ft.: 625

Building	Playground	Playground Occupancy	Playground Compliance
I	Playground A- 6wks-12myhs	25	C
I	Playground B- 1's & 2 yrs	40	C
I	Playground C-2's - 4's	73	C
I	Playground D- 4- 7 yrs	63	C
II	Playground E - 4- 12 yrs	135	C

Comments

On this date, consultant followed up to previous visit and conducted a virtual Licensing study. The provider submitted the required documents for the Administrative Review process.

Plan of Improvement: Developed This Date 07/26/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Raeshawn Cummings, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Please ensure to monitor the playground areas for the following hazards:

- Normal wear and tear of playground equipment and toys.
- Potential entrapment hazards in the fence surrounding the playground area.
- Biting and/or stinging insects (i.e. ants, bees, etc.).
- Loose and/or weak tree branches surrounding the playground area.
- Standing water in and around playground equipment after inclement weather.
- Monitor the turf throughout the playground area for normal wear and tear.

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

The consultant discussed new revision to restricted food. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/wind pipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Technical Assistance

The consultant discussed revision to the written feeding plans for children under the age of 1 years old. Age appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Technical Assistance

The consultant discussed the CACFP meal patten requirements with the director:

- Three components for breakfast: grains, vegetables, fruits or both, milk
- Five components for lunch – grains, meat/meat alternates, fruits, vegetable, and milk or grains, meat/meat alternates, 2 different types of vegetables, and milk
- Two of five components for snack

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

- DECAL - <http://dec.al.ga.gov/CACFP/Handbook.aspx>
- USDA - <http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated the proper handwashing procedures for children and staff.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

The consultant observed complete documentation of the required emergency drills.

591-1-1-.27 Posted Notices **Technical Assistance**

Technical Assistance

Please make sure that all required signs are posted and up to date.

591-1-1-.29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Correction Deadline: 7/14/2021

Corrected on 7/26/2021

The previous citation was observed to be corrected. The consultant observed the staff members to use age-appropriate discipline techniques.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

Technical Assistance

Per the director, the center will resume school transportation services during the first day of school on an undetermined date in August 2021. The consultant discussed the following with the director:

- Please ensure all children participating in transportation services has an updated vehicle emergency medical form and transportation agreement on file.
- Transportation training is completed by the director and driver every two years.
- Each vehicle used for transportation services has evidence of a current annual vehicle inspection report on file yearly.
- Please ensure all staff members responsible for transportation services complete and document the first and second check of all vehicles and document the arrival/departure times, load/unloading of children, and list each individual child participating in transportation services by first and last name.

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of documents that the following vehicles did not have evidence of an annual safety check for vehicles:

- Vehicle model - 2003 U.S. Mini Bus Chevy - Mileage - 164,337 - Expired June 4, 2021
- Vehicle model - Chevy Blue Bird 1990 (619) - Mileage - 79,002 - Expired June 4, 2021
- Vehicle model - Ford Van 2016 - Mileage - 49,158 - Expired June 4, 2021
- 1996 Ford Blue Bird - Mileage - 283,468 - Expired June 4, 2021
- 1997 International Blue Bird - Mileage 240,420 - Expired June 4, 2021

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 7/31/2021

Sleeping & Resting Equipment

Correction Deadline: 6/1/2021

Corrected on 7/26/2021

The previous citation was observed to be corrected. The consultant did not observe any objects to be attached to or stored inside of the cribs on this date.

Staff Records

Records Reviewed: 48

Records with Missing/Incomplete Components: 2

Staff # 1	Met
Date of Hire: 05/17/2021	
Staff # 2	Met
Date of Hire: 08/09/2018	
Staff # 3	Met
Date of Hire: 07/27/2020	
Staff # 4	Met
Date of Hire: 07/30/2018	

Staff # 5 Date of Hire: 07/30/2018	Met
Staff # 6 Date of Hire: 10/30/2017	Met
Staff # 7 Date of Hire: 07/02/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 08/24/2020 " <u>Missing/Incomplete Components</u> " .14(2)-CPR missing	Not Met
Staff # 9 Date of Hire: 09/27/2018	Met
Staff # 10 Date of Hire: 08/19/2019	Met
Staff # 11 Date of Hire: 12/28/2020	Met
Staff # 12 Date of Hire: 07/25/2019	Met
Staff # 13 Date of Hire: 01/07/2021	Met
Staff # 14 Date of Hire: 06/01/2021	Met
Staff # 15 Date of Hire: 07/06/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 16 Date of Hire: 05/15/2006	Met
Staff # 17 Date of Hire: 09/22/2020	Met
Staff # 18 Date of Hire: 03/25/2013	Met

Staff # 19	Met
Date of Hire: 06/08/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Date of Hire: 08/24/2020	
Staff # 21	Met
Date of Hire: 06/28/2006	
Staff # 22	Met
Date of Hire: 09/26/2016	
Staff # 23	Met
Date of Hire: 05/22/2017	
Staff # 24	Met
Date of Hire: 04/12/2021	
Staff # 25	Not Met
Date of Hire: 08/11/2020	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 26	Met
Date of Hire: 09/29/2015	
Staff # 27	Met
Date of Hire: 05/17/2021	
Staff # 28	Met
Date of Hire: 08/13/2018	
Staff # 29	Met
Date of Hire: 10/07/2019	
Staff # 30	Met
Date of Hire: 08/07/2019	
Staff # 31	Met
Date of Hire: 06/01/2021	
Staff # 32	Met
Date of Hire: 01/23/2019	

Staff # 33	Met
Date of Hire: 06/17/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 34	Met
Date of Hire: 08/01/2019	
Staff # 35	Met
Date of Hire: 07/23/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met
Date of Hire: 12/07/2018	
Staff # 37	Met
Date of Hire: 08/06/2018	
Staff # 38	Met
Date of Hire: 01/22/2020	
Staff # 39	Met
Date of Hire: 08/21/2020	
Staff # 40	Met
Date of Hire: 07/29/2019	
Staff # 41	Met
Date of Hire: 03/05/2018	
Staff # 42	Met
Date of Hire: 09/24/2015	
Staff # 43	Met
Date of Hire: 05/04/2021	
Staff # 44	Met
Date of Hire: 08/10/2020	
Staff # 45	Met
Date of Hire: 05/03/2021	
Staff # 46	Met
Date of Hire: 05/31/2018	
Staff # 47	Met
Date of Hire: 10/17/2013	

Staff # 48

Met

Date of Hire: 08/03/2015

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Technical Assistance

The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members', therapist, independent contractors, and/or volunteers criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members, therapist, independent contractors and/or volunteers that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members, therapist, independent contractors, and/or volunteers have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired, seasonal staff members, therapist, and/or independent contractors with a six-month break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

Comment

The director provided one file for a staff member hired since the previous visit was conducted on July 14, 2021. The consultant observed one of one newly hired staff member to have evidence of a satisfactory comprehensive determination letter on file.

591-1-1-.14 First Aid & CPR

Not Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that staff member #39, date of hire January 5, 2017, did not have evidence of a current first aid and CPR certificate on file. Further review of documents revealed that staff member #8, date of hire August 24, 2020, did not have evidence of a current CPR training course on file. Staff member #8 was observed to have completed CPR training online on April 26, 2020.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 8/25/2021

591-1-1-.33 Staff Training

Not Met

Comment

Documentation observed of required staff training.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff member #25, date of hire August 11, 2020 did not complete the 10-hour health and safety orientation training within the first 90-days of their date of hire. Staff member #25 was observed to have a six-hour health and safety orientation training certificate on file dated for July 9, 2018.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 8/25/2021

Technical Assistance

The consultant discussed the following regarding the required health and safety orientation training with the director:

- Ensure that all newly hired staff members complete health and safety orientation training within the first 90-days of their date of hire.
- Staff will be allowed to transfer their health and safety orientation training if they change employment to another facility if the health and safety orientation training is an approved 10-hour training meeting the new requirements and the training has been obtained within the preceding 12 months.
- Staff members cannot re-take the health and safety orientation training in order to meet the required 10 hours of annual training for at least five years.

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Technical Assistance

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Technical Assistance

The consultant discussed staff being attentive and participating with all children during mealtime and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.