



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/20/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:00 AM    **Departure:** 5:30 PM

**CCLC-52558**

**Great Beginnings of Dacula**

1271 Harbins Rd. Dacula, GA 30019 Gwinnett County  
 (770) 995-4343 jeff@altschuler.com

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
04/20/2020	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	B- Cafeteria		0	0	C	0	C	NA	NA	
I	C- 3's		0	0	C	23	C	32	C	
I	E- 4's	Four Year Olds	1	7	C	27	C	38	C	Centers
I	F- 4's	Four Year Olds	1	8	C	27	C	38	C	Circle Time
I	G-GA-Pre-K 8		0	0	C	27	C	NA	NA	Centers
I	H- 3's & 4's (Library)	Three Year Olds and Four Year Olds	1	4	C	27	C	37	C	Centers
I	I- 3's	Three Year Olds	1	6	C	29	C	40	C	Centers
I	J- 2's	Two Year Olds	1	8	C	33	C	NA	NA	Centers
I	K- 2's	Two Year Olds	1	6	C	34	C	NA	NA	Free Play
I	L- 1's	One Year Olds	1	6	C	22	C	NA	NA	Free Play
I	M- 1's	One Year Olds	1	7	C	22	C	NA	NA	Circle Time
I	N- 6wks-12mths	Infants	1	6	C	23	C	NA	NA	Circle Time,Free Play
I	O- 6wks- 12 mths	Infants	1	4	C	16	C	NA	NA	Floor Play
					Total Capacity @35 sq. ft.: 310					
					Total Capacity @25 sq. ft.: 625					
II	A-GA- Pre-K 1		0	0	C	23	C	33	C	
II	B- Gym/ Afterschool 5 -12 yrs	Six Year Olds and Over	1	6	C	111	C	NA	NA	Lunch
II	C- GA-Pre-K- 3	Four Year Olds and Five Year Olds	1	6	C	22	C	30	C	Free Play
II	D- GA Pre-K 2	Five Year Olds	1	3	C	25	C	35	C	Free Play
II	E GA Pre-K - 6		0	0	C	27	C	38	C	

II	F- GA Pre-K -5	0	0	C	24	C	34	C
II	G- GA Pre-K-7	0	0	C	22	C	31	C
II	H- GA Pre-K- 4	0	0	C	23	C	32	C
Total Capacity @35 sq. ft.: 277				Total Capacity @25 sq. ft.: 625				
Total # Children this Date: 77		Total Capacity @35 sq. ft.: 587			Total Capacity @25 sq. ft.: 625			


Building	Playground	Playground Occupancy	Playground Compliance
I	Playground A- 6wks-12myhs	25	C
I	Playground B- 1's & 2 yrs	40	C
I	Playground C-2's - 4's	73	C
I	Playground D- 4- 7 yrs	63	C
II	Playground E - 4- 12 yrs	135	C

**Comments**

A Temporary License issued on this date. Final License pending Fire Marshal inspection and issuance of new Certificate of Occupancies. This facility carries Liability Insurance. Consultant discussed Quality Rated and Decal Scholars on this date. Final License issued from desk on May, 1, 2020 upon receipt of the Fire Inspection and Certificate of Occupancy.

Plan of Improvement: Developed This Date 04/20/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Kassandra Etheridge, Program Official

Date

---

Jennifer Salies, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 4/20/2020 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 5:30 PM

**CCLC-52558**

**Great Beginnings of Dacula**

1271 Harbins Rd. Dacula, GA 30019 Gwinnett County  
(770) 995-4343 jeff@altschuler.com

**Mailing Address**  
Same

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052  
Fax: (770) 357-7051  
jennifer.salies@decal.ga.gov

The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

Equipment and furniture observed to be properly secured.

**Technical Assistance**

591-1-1-.12(5) - Consultant discussed the table and chair height for the children in classrooms L and M, so that when children sit in the chairs their feet touch the floor.

**Correction Deadline: 5/20/2020**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, Pool observed fully enclosed by a fence and gates observed to be closed and secured with a lock.

### Facility

**591-1-1-.06 Bathrooms**

**Technical Assistance**

**Technical Assistance**

591-1-1-.06(4) - Consultant discussed with new Director how bathrooms are to be fully enclosed. Classrooms E, F, I, and J in Building I and classrooms F and G in Building II need a to add a curtain at the top portion so that the bathrooms are fully enclosed. Further a variance was submitted on this date for classrooms K, L and M in Building I for the potty pods.

**Correction Deadline: 5/20/2020**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

A Temporary License was issued on this date, pending Fire Marshal inspection and new Certificate Occupancy issuance.

**Comment**

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that gap measuring four (4) inches when they should measure less than three and one half (3-1/2) inches gap between the iron rod rails around playground D and around the pool.

**POI (Plan of Improvement)**

The Center will add mesh to enclose the gaps.

**Correction Deadline: 5/11/2020**

---

**Health and Hygiene**

---

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete dated from April 6, 2020 through April 20, 2020.

---

**Safety**

---

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center currently not providing transportation due to COVID-19, consultant discussed paperwork and documentation with the new director on this date.

---

**Sleeping & Resting Equipment**

---

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position. Thirty-nine (39) of thirty-nine (39) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2012.

---

**Staff Records**

---

---

Staff # 1 Date of Hire: 08/09/2018	Met
Staff # 2 Date of Hire: 03/12/2020	Met
Staff # 3 Date of Hire: 07/30/2018	Met
Staff # 4 Date of Hire: 07/30/2018	Met
Staff # 5 Date of Hire: 12/31/2019	Met
Staff # 6 Date of Hire: 09/27/2018	Met
Staff # 7 Date of Hire: 02/12/2019	Met
Staff # 8 Date of Hire: 08/19/2019	Met
Staff # 9 Date of Hire: 07/25/2019	Met
Staff # 10 Date of Hire: 05/15/2006	Met
Staff # 11 Date of Hire: 07/29/2019	Met
Staff # 12 Date of Hire: 03/25/2013	Met
Staff # 13	Met
Staff # 14 Date of Hire: 08/29/2005	Met
Staff # 15 Date of Hire: 09/26/2016	Met
Staff # 16	Met

**Records Reviewed: 26****Records with Missing/Incomplete Components: 0**

Date of Hire: 07/27/2018

Staff # 17 Met

Date of Hire: 08/07/2019

Staff # 18 Met

Date of Hire: 10/01/2018

Staff # 19 Met

Date of Hire: 08/01/2019

Staff # 20 Met

Date of Hire: 12/07/2018

Staff # 21 Met

Date of Hire: 07/29/2019

Staff # 22 Met

Date of Hire: 03/05/2018

Staff # 23 Met

Date of Hire: 10/26/2010

Staff # 24 Met

Date of Hire: 08/07/2019

Staff # 25 Met

Date of Hire: 07/29/2019

Staff # 26 Met

Date of Hire: 10/17/2013

**Staff Credentials Reviewed: 11****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete. Sixty-five (65) of sixty-five (65) staff records and independent contract worker files were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

A supervision plan was created on this for classrooms A and B due to special use rooms, staff will properly supervise the children at all times due to the counter measuring three (3) feet. A supervision plan was also created for classrooms C, E, F, and N in Building I and classrooms B, C, D, F, and G due to their shape. A supervision plan was also created on this date for playground C due to it's shape. Please ensure staff are properly supervising all children at all times.

**Comment**

Adequate supervision observed on this date.