



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/1/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:45 AM **Departure:** 2:15 PM

CCLC-52558

Great Beginnings of Dacula

1271 Harbins Rd. Dacula, GA 30019 Gwinnett County
 (770) 995-4343 Raeshawn@gbdacula.com

Regional Consultant

Ashley Shirah

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Mailing Address

1271 Harbins Road
 Dacula, GA 30019

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/01/2021	Complaint Investigation & Monitoring Visit	Good Standing	
03/17/2021	Licensing Study	Good Standing	
10/23/2020	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	C- 3's		0	0	C	23	C	32	C	Not In Use
I	E- 4's	Four Year Olds	2	27	C	27	C	38	C	Nap,Lunch,Transitioning
I	F- 4's	Four Year Olds	2	18	C	27	C	38	C	Nap
I	G-GA-Pre-K 8		0	0	C	27	C	NA	NA	Not In Use
I	H- 3's & 4's (Library)	Three Year Olds	3	27	C	27	C	37	C	Nap
I	I- 3's	Two Year Olds	2	21	C	29	C	40	C	Nap
I	J- 2's	Two Year Olds	2	18	C	33	C	NA	NA	Nap
I	K- 2's	Two Year Olds	2	19	C	34	C	NA	NA	Nap
I	L- 1's	One Year Olds	2	15	C	22	C	NA	NA	Nap
I	M- 1's	One Year Olds	2	8	C	22	C	NA	NA	Nap,Floor Play,Feeding
I	N- 6wks-12mths	One Year Olds	2	12	C	23	C	NA	NA	Lunch,Nap
I	O- 6wks- 12 mths	Infants	1	5	C	16	C	NA	NA	Nap
			Total Capacity @35 sq. ft.: 310			Total Capacity @25 sq. ft.: 625				
II	A-GA- Pre-K 1	Four Year Olds and Five Year Olds	1	18	C	23	C	33	C	Outside
II	B- Gym/ Afterschool 5-12 yrs	Six Year Olds and Over	3	61	C	111	C	NA	NA	Outside,Centers
II	C- GA-Pre-K- 3	Four Year Olds and Five Year Olds	1	17	C	22	C	30	C	Centers

II	D- GA Pre-K 2	Four Year Olds and Five Year Olds	1	17	C	25	C	35	C	Centers
II	E GA Pre-K - 6	Five Year Olds and Six Year Olds and Over	1	16	C	27	C	38	C	Centers
II	F- GA Pre-K -5	Five Year Olds and Six Year Olds and Over	1	24	C	24	C	34	C	Circle Time
II	G- GA Pre-K-7		0	0	C	22	C	31	C	Not In Use
II	H- GA Pre-K- 4	Five Year Olds	1	25	C	23	NC	32	C	Transitioning

Total Capacity @35 sq. ft.: 277

Total Capacity @25 sq. ft.: 625

Total # Children this Date: 348

Total Capacity @35 sq. ft.: 587

Total Capacity @25 sq. ft.: 625

Building	Playground	Playground Occupancy	Playground Compliance
I	Playground A- 6wks-12myhs	25	C
I	Playground B- 1's &2 yrs	40	C
I	Playground C-2's - 4's	73	C
I	Playground D- 4- 7 yrs	63	C
II	Playground E - 4- 12 yrs	135	C

Comments

Investigation initiated on June 1, 2021. Investigation closed on June 28, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Chioma Akunwanne, Program Official

Date

Ashley Shirah, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Comment

Swimming rules discussed.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment

Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on consultant observations that an infant in classroom 2R was observed to be asleep in the crib with a small blanket with a toy attached.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 6/1/2021

Records Reviewed: 61**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 08/09/2018	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/30/2018	
Staff # 6	Met
Date of Hire: 07/30/2018	
Staff # 7	Met
Date of Hire: 10/30/2017	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 09/27/2018	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 08/19/2019	
Staff # 14	Met
Staff # 15	Met
Date of Hire: 07/25/2019	
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met

Date of Hire: 05/15/2006

Staff # 20 Met

Staff # 21 Met

Date of Hire: 07/29/2019

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met

Date of Hire: 03/25/2013

Staff # 25 Met

Staff # 26 Met

Staff # 27 Met

Date of Hire: 06/28/2006

Staff # 28 Met

Date of Hire: 08/29/2005

Staff # 29 Met

Staff # 30 Met

Date of Hire: 09/26/2016

Staff # 31 Met

Date of Hire: 05/22/2017

Staff # 32 Met

Staff # 33 Met

Staff # 34 Met

Staff # 35 Met

Staff # 36 Met

Staff # 37 Met

Staff # 38 Met

Date of Hire: 08/13/2018

Staff # 39 Met

Date of Hire: 07/27/2018

Staff # 40 Met

Staff # 41 Met

Date of Hire: 08/07/2019

Staff # 42 Met

Date of Hire: 01/23/2019

Staff # 43 Met

Staff # 44 Met

Staff # 45 Met

Staff # 46 Met

Date of Hire: 08/01/2019

Staff # 47 Met

Date of Hire: 12/07/2018

Staff # 48 Met

Date of Hire: 08/06/2018

Staff # 49 Met

Staff # 50 Met

Staff # 51 Met

Staff # 52 Met

Date of Hire: 07/29/2019

Staff # 53 Met

Date of Hire: 03/05/2018

Staff # 54 Met

Staff # 55 Met

Staff # 56 Met

Date of Hire: 10/26/2010

Staff # 57 Met

Staff # 58 Met

Records Reviewed: 61

Records with Missing/Incomplete Components: 0

Staff # 59 Met

Staff # 60 Met

Date of Hire: 10/17/2013

Staff # 61 Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete for 61 of 61 staff on this date.

Comment

Director provided 11 file(s) for employees hired since last visit on March 17, 2021.

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratio were observed.

591-1-1-.32 Supervision(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.