



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/4/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:15 AM    **Departure:** 12:50 PM

**CCLC-52441**

**The Goddard School**

4000 S. Bogan Rd. Buford, GA 30519 Gwinnett County  
 (770) 831-2328 dbufordga@goddardschools.com

**Mailing Address**  
 Same

**Regional Consultant**

Jessica Grant

Phone: (770) 359-5808  
 Fax: (404) 591-5814  
 jessica.grant@decal.ga.gov

Joint with: Chrissy Powell

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
03/04/2020	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left	Five Year Olds	2	16	C	26	C	NA	NA	Centers
Main	B 2nd Left	Three Year Olds and Four Year Olds	2	15	C	22	C	NA	NA	Centers
Main	C 3rd Left	Three Year Olds and Four Year Olds	2	18	C	22	C	NA	NA	Centers
Main	D 4th Left		0	0	C	22	C	NA	NA	Not In Use
Main	E 5th Left	Four Year Olds	3	8	C	23	C	33	C	Art
Main	F 6th Right	Two Year Olds and Three Year Olds	2	14	C	17	C	NA	NA	Centers
Main	G 5th Right	One Year Olds and Two Year Olds	2	11	C	17	C	NA	NA	Centers
Main	H 4th Right	One Year Olds	2	8	C	17	C	NA	NA	Centers
Main	I 3rd Right	One Year Olds	2	7	C	11	C	NA	NA	Centers
Main	J 2nd Right	One Year Olds	2	6	C	11	C	NA	NA	Centers
Main	K 1st Right	Infants	2	8	C	18	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 206						Total Capacity @25 sq. ft.: 216				
Total # Children this Date: 111						Total Capacity @25 sq. ft.: 216				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A (inf-2yrs)	51	C
Main	Activity Area	46	C
Main	B ( 3-12 yrs)	135	C

**Comments**

Congratulations permission to operate was granted on this date!  
The program does carry liability insurance.

Plan of Improvement: Developed This Date 03/04/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 3/4/2020    **VisitType:** Initial Licensing Study    **Arrival:** 9:15 AM    **Departure:** 12:50 PM

**CCLC-52441**

**The Goddard School**

4000 S. Bogan Rd. Buford, GA 30519 Gwinnett County  
(770) 831-2328 dbufordga@goddardschools.com

**Mailing Address**  
Same

**Regional Consultant**

Jessica Grant

Phone: (770) 359-5808  
Fax: (404) 591-5814  
jessica.grant@dec.al.gov

Joint with: Chrissy Powell

The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms** **Not Met**

**Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the bathroom exhaust fan in the Gym was not operable.

**POI (Plan of Improvement)**

The Owner stated they will repair the fan.

**Correction Deadline: 4/3/2020**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

The overall license capacity for the center is 206 children.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Technical Assistance**

**Comment**

No hazards observed accessible to children on this date.

**Technical Assistance**

591-1-1-.25(8) - Children had access to the cords in classroom B that were hanging from the computer on a table and flat screen television that was on the wall.

**Correction Deadline: 3/4/2020**

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(9) - The border around the rubber surface was observed to be detaching in some areas on the back playground presenting a tripping hazard. The bench in the garden area needs to be moved away from the fence to ensure the fence height remains at least four feet in height.

**Correction Deadline: 3/4/2020**

<b>Health and Hygiene</b>
---------------------------

**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Comment**

Proper diapering procedures observed.

**Technical Assistance**

591-1-1-.10(1) - The children in classroom F will be fully potty trained. A diapering changing table will be added to classroom G.

**Correction Deadline: 3/4/2020**

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

<b>Safety</b>
---------------

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

**Comment**

The vehicles had an approved fire extinguishers and first aid kits on this date.

<b>Sleeping &amp; Resting Equipment</b>
---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed. Cribs were observed to be complainant and approved. Eleven approved cribs were observed to be used for sleeping.

<b>Staff Records</b>
----------------------

Staff # 1 Date of Hire: 04/25/2011	Met
Staff # 2 Date of Hire: 05/21/2012	Met
Staff # 3 Date of Hire: 07/19/2019	Met
Staff # 4 Date of Hire: 09/30/2019	Met
Staff # 5 Date of Hire: 10/13/2008	Met
Staff # 6 Date of Hire: 01/14/2019	Met
Staff # 7 Date of Hire: 05/13/2019	Met
Staff # 8 Date of Hire: 07/27/2015	Met
Staff # 9 Date of Hire: 03/15/2016	Met
Staff # 10 Date of Hire: 02/01/2019	Met
Staff # 11 Date of Hire: 08/14/2017	Met
Staff # 12 Date of Hire: 03/03/2020	Met
Staff # 13 Date of Hire: 01/24/2020	Met
Staff # 14 Date of Hire: 02/18/2019	Met
Staff # 15 Date of Hire: 01/02/2019	Met

Staff # 16

Met

Date of Hire: 07/01/2016

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.