



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/14/2020 **VisitType:** Initial Licensing Study **Arrival:** 11:30 AM **Departure:** 2:00 PM

**CCLC-52334**

**Early Learners Advanced Learning Academy LLC**

112 Morgan Street Pooler, GA 31322 Chatham County  
(912) 412-0927 info@earlylearnersala.com

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/14/2020	Initial Licensing Study	Good Standing	
01/08/2020	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 6wks- 2yrs	One Year Olds and Two Year Olds	2	5	C	11	C	NA	NA	Nap
Main	B- 3 yrs- 12yrs	Three Year Olds and Four Year Olds	2	5	C	16	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Insufficient Toilets/Sinks				
Total # Children this Date: 10			Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 6wks- 12yrs	33	C

**Comments**

An Administrative Review was conducted on July 13, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on July 13, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 15, 2020 was reviewed during the virtual inspection. Final Renewable License issued on July 13, 2020. Koala Visit report was completed on July 14, 2020 (due to computer issues report was completed on this date, while the Virtual visit was completed on July 13, 2020) and reviewed with the Director due to consultant issues with computer. Facility does not carry Liability Insurance.

Plan of Improvement: Developed This Date 07/14/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Sakinah Jacobs, Program Official

Date

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Jennifer Salies, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline:** 1/22/2020

**Corrected on 7/14/2020**

.12(4) - Consultant observed through the Virtual Visit that the computer/TV screen was secured to the top of the shelf.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Final Licensed issued on July 13, 2020 when Virtual Visit was conducted. The overall licensed capacity is to 25 children due to the number of toilets and sinks available to the children.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline:** 1/22/2020

**Corrected on 7/14/2020**

.26(4) - A Technical Assistance visit was conducted on January 15, 2020 and the fence measured four (4) feet high. During the Virtual Visit, the fence was observed to meet the required four (4) feet height.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing was discussed during the Virtual Visit. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hour transportation training prior to transporting children.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position. Two (2) of two (2) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2016. Mats observed for the remainder capacity of classroom A .

**Staff Records****Records Reviewed: 6****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 01/13/2020

Staff # 2 Met

Date of Hire: 01/17/2020

Staff # 3 Met

Date of Hire: 09/09/2016

Staff # 4 Met

Date of Hire: 06/07/2020

Staff # 5 Met  
Date of Hire: 06/27/2020

Staff # 6 Met  
Date of Hire: 04/27/2020

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** Met

**Comment**

Director provided five (5) files for employees hired since last visit. Six (6) of six (6) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

**591-1-1-.14 First Aid & CPR** Met

**Correction Deadline: 2/7/2020**

**Corrected on 7/14/2020**

**.14(2) - Consultant observed 100 percent of staff to have First Aid and Cardiopulmonary Resuscitation training on this date.**

**591-1-1-.33 Staff Training** Defer

**Correction Deadline: 2/7/2020**

**Corrected on 7/14/2020**

**.33(4) - Consultant observed the Director to have completed the required Nutrition training on this date. Further, Director stated that she is also the cook.**

**Defer**

591-1-1-.33(5)- Consultant discussed annual training, This rule will be reviewed at the end of 2020.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2020**

**591-1-1-.31 Staff(CR)** Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Correction Deadline: 2/28/2020**

**Corrected on 7/14/2020**

**.31(1)(b)2. - Consultant observed the Director to have renewed her CDA on this date.**

**Comment**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on June 15, 2020.

**Correction Deadline: 7/14/2020**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** Met

**Comment**

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 1/8/2020

Corrected on 7/14/2020

.32(7) - Consultant observed appropriate supervision on this date.