



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/27/2019 **VisitType:** Initial Licensing Study **Arrival:** 11:30 AM **Departure:** 4:30 PM

CCLC-52183

Kids 'R Kids #38

1632 Buford Hwy Cumming, GA 30041 Forsyth County
 (770) 887-0078 kidskidsdirector@yahoo.com

Regional Consultant

Jessica Bailey

Phone: (678) 891-4934

Fax: (770) 357-3233

jessica.bailey@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
12/27/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	CAFETERIA		0	0	C	24	C	NA	NA	
Main	Gym	Six Year Olds and Over	3	7	C	58	C	NA	NA	Free Play
Main	Suite 100		0	0	C	15	C	NA	NA	
Main	Suite 150		0	0	C	15	C	NA	NA	
Main	Suite 200	One Year Olds	2	3	C	13	C	NA	NA	Floor Play, Transitioning
Main	Suite 250	Two Year Olds	2	8	C	23	C	NA	NA	Transitioning
Main	Suite 300	Three Year Olds and Four Year Olds	2	5	C	23	C	NA	NA	Nap
Main	Suite 350		0	0	C	22	C	NA	NA	
Main	Suite 400		0	0	C	23	C	NA	NA	
Main	Suite 450		0	0	C	23	C	NA	NA	
Main	Suite 500		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 260						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 260			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Front Left)	37	C
Main	Playground B (Back Left)	73	C

Main	Playground C (Back Right)	23	C
Main	Playground D (Right front)	27	C

Comments


A temporary license was issued on this date due to the number and level of core rule citations. An office conference was scheduled for 01/02/2019 with owner, consultant, and ASU coordinator to discuss plans of improvement. A POI letter was issued on this date.

A permanent renewable license was issued on 6/5/2020.

This center carries liability insurance.

Plan of Improvement: To Be Submitted 12/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Wiley Katherine, Program Official

Date

Jessica Bailey, Consultant

Date



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Findings Report

Date: 12/27/2019 **VisitType:** Initial Licensing Study **Arrival:** 11:30 AM **Departure:** 4:30 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment**591-1-1-.03 Activities****Technical Assistance****Technical Assistance**

591-1-1-.03(2) - Please ensure that current dated lesson plans are posted at all times.

Correction Deadline: 12/27/2019

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation that the following hazards were found to be accessible to children:

Suite 400:

- Hand sanitizer, scissors, and a stapler were located on on open shelving

Suite 450:

- Clorox wipes, a stapler, two pairs of scissors, and various Sharpies were located on open shelving

Gym:

- An unlocked storage closet on the left side of the classroom contained two gallons of latex interior paint, a vacuum, broom, scissors, a stapler, and staple remover
- A ladder was leaning against the back wall of the classroom
- Exposed drywall and insulation were located on the back wall of the classroom
- Stacked chairs along the left wall
- An unlocked storage closet on the back wall of the classroom contained a bucket of sheetrock putty

Suite 200:

- Three steak knives, scissors, Sharpie markers, and a stapler were located in an unlocked drawer in the diaper changing area

Suite 150:

- A container of bird seed was located in an unlocked cabinet under the sink
- Two butter knives, scissors, a stapler, and Sharpie markers were located in unlocked drawers in the diaper changing area

Cafeteria:

- An unlocked closet in the cafeteria contained laundry detergent, bleach, window cleaner, motor oil, several mops and brooms, carpet cleaner, and disinfectant wipes

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Correction Deadline: 1/3/2020

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation that the resilient surfacing underneath the large climber on Playground B measured less than one inch when the requirement is six inches. Additionally, the resilient surfacing underneath the swings on Playground B measured two inches when the requirement is six inches

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Correction Deadline: 1/6/2020

Food Service

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below. It was determined based on consultant's observation that the refrigerator in Suite 150 was at a temperature of 60 degrees Fahrenheit. There were no children present in the classroom on this date and nothing was being stored in the refrigerator on this date. The director stated that the refrigerator is used for storing milk when children were present.

Correction Deadline: 12/27/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed for the weeks of December 9-13 and December 16-20.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Comment

On this date the consultant observed twelve cribs that were in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

Correction Deadline: 1/6/2020

Staff Records

Records Reviewed: 10**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 11/05/2019	
Staff # 2	Met
Date of Hire: 10/07/2019	
Staff # 3	Met
Date of Hire: 10/07/2019	
Staff # 4	Met
Date of Hire: 10/07/2019	
Staff # 5	Met
Date of Hire: 11/21/2019	
Staff # 6	Met
Date of Hire: 11/05/2018	
Staff # 7	Met
Date of Hire: 10/07/2019	

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 8 Met
Date of Hire: 12/02/2019

Staff # 9 Met
Date of Hire: 10/07/2019

Staff # 10 Met
Date of Hire: 10/07/2019

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete. The consultant observed satisfactory comprehensive record check determinations for 31 of 31 staff on this date.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.