



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/2/2020 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:10 AM **Departure:** 1:45 PM

CCLC-52003

Jump Start Academy

2424 Powder Springs Rd Marietta, GA 30064 Cobb County
 (770) 222-7060 jumpstart.marietta@gmail.com

Regional Consultant

Alison Benson

Phone: (866) 369-6921

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alison.benson@decals.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
01/02/2020	Complaint Investigation Follow Up	Good Standing
12/12/2019	Complaint Investigation Follow Up	Support
12/11/2019	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2 upper	G 1st Left		0	0	C	20	C	NA	NA	
Bldg 2 upper	H 2nd Left		0	0	C	6	C	NA	NA	
Bldg 2 upper	I 3rd Left		0	0	C	16	C	NA	NA	
Bldg 2 upper	J 1st Right		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 62						Total Capacity @25 sq. ft.: 0				
Main One	A front right	Six Year Olds and Over	1	10	C	22	C	NA	NA	Free Play
Main One	B Front Middle	Infants	3	4	C	23	C	NA	NA	Nap,Diapering, Floor Play,Feeding
Main One	C Front Left	Two Year Olds	1	3	C	20	C	NA	NA	Free Play
Main One	D Rear Left	Three Year Olds and Four Year Olds and Five Year Olds	1	8	NC	22	C	NA	NA	Story
Main One	E Rear Middle		0	0	C	23	C	NA	NA	
Main One	F Rear Right		0	0	C	22	C	NA	NA	

	Total Capacity @35 sq. ft.: 132	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 25	Total Capacity @35 sq. ft.: 194	Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Bldg 2 upper	PG D upper Left	104	C
Bldg 2 upper	PG E upper right	13	C
Main One	PG A Right	26	C
Main One	PG B Middle	40	C
Main One	PG C left	40	C

Comments

Per director, no employees hired since last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Yahnchelle Scott, Program Official

Date

Alison Benson, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

	Facility
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591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 1/15/2020

Corrected on 1/2/2020
.25(3) - This citation has been corrected.

	Health and Hygiene
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591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation, a staff person in the infant room failed to clean the diaper changing surface following changing a child's diaper.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 1/16/2020

591-1-1-.17 Hygiene(CR) **Not Met**

Finding

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation, a staff member did not wash a child's hands following diaper changing.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Director stated that all staff assigned to the infant classroom as well as floaters will be re-trained on diaper changing procedures.

Correction Deadline: 1/16/2020

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation, a staff person was observed not to wash their hands before or after changing a child's diaper.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Director stated that all staff assigned to the infant classroom as well as floaters will be re-trained on diaper changing procedures.

Correction Deadline: 1/16/2020

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 12/20/2019

Corrected on 1/2/2020

.36(4)(a) - The vehicle inspection has been viewed for 2019.

Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 08/08/2016	
Staff # 2	Met
Date of Hire: 12/06/2019	
Staff # 3	Met
Date of Hire: 10/15/2019	
Staff # 4	Not Met
Date of Hire: 12/09/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 5	Met
Date of Hire: 11/12/2018	

Correction Deadline: 12/13/2019

Corrected on 1/2/2020

.09(1)(a) - This citation has been corrected.

Correction Deadline: 12/13/2019

Corrected on 1/2/2020

.09(1)(c) - Based on documentation provided by director, fingerprint letters are on file for this employee.

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of staff records, two employees did not have evidence that their fingerprints were electronically ported. Employee #4 was hired December 6, 2019 located in the infant classroom and Employee #8 was hired on December 9, 2019 and was in the infant room for three days while employed.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Employee #4 was ported electronically while consultant completed the CI FU on January 2, 2019.

Employee #8 is no longer employed

Correction Deadline: 1/2/2020