



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/5/2019    **VisitType:** Initial Licensing Study    **Arrival:** 8:45 AM    **Departure:** 1:30 PM

**CCLC-51991**

**KidzBiz Childcare Center**

3549 Windsor Spring Rd. Hephzibah, GA 30815 Richmond County  
(706) 796-3505 kidzbizchildcare3549@gmail.com

**Regional Consultant**

Brianne Walters

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**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>		
11/05/2019	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left	Infants	1	3	C	17	C	NA	NA	Floor Play
Main	B-2nd Left	One Year Olds and Two Year Olds	2	11	C	20	C	NA	NA	Free Play
Main	C-3rd Left		0	0	C	20	C	NA	NA	
Main	D-1st Right	One Year Olds	1	4	C	15	C	NA	NA	Free Play
Main	E-2nd Right	Three Year Olds	2	14	C	18	C	NA	NA	Free Play
Main	F-3rd Right	PreK	2	19	C	26	C	NA	NA	Circle Time, Centers

Total Capacity @35 sq. ft.: 116

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 51

Total Capacity @35 sq. ft.: 116

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Back	91	C
Main	B-Left	37	C

**Comments**

Plan of Improvement: Developed This Date 11/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Latonia Darden, Program Official

Date

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Brianne Walters, Consultant

Date



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### Findings Report

**Date:** 11/5/2019 **VisitType:** Initial Licensing Study **Arrival:** 8:45 AM **Departure:** 1:30 PM

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities. No pool on site.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The licensed capacity was observed to be routinely met by center. There were no limitations to the capacity.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Comment**

No hazards observed accessible to children on this date.

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that paint was chipping on the walls and cabinets in all rooms, and loose staples were present on walls in many areas of the building. In addition, the area around the bottom edge of the rooms was in need of cleaning in many rooms.

**POI (Plan of Improvement)**

The Center and surrounding areas will be cleaned, repaired where needed, and remove all debris. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 11/20/2019**

**Technical Assistance**

The cubbies in room D that houses 1-year-old children were high on the wall and were not accessible to the children. Discussed using the higher cubbies for diaper bags and items children should not have access to, and providing cubbies that are low and accessible for children's other belongings.

**Correction Deadline: 12/5/2019**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Technical Assistance**

There should only be 2 swings per bay, so one swing should be removed from the bay located on the left side of Playground A (back).

In addition, any exposed tree roots should be painted with a bright color to identify the roots and prevent tripping.

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the fall zones and resilient material depths were inadequate as follows:

Playground A (back):

-The fall zone at the exit point of the blue slide and the yellow slide only measured 4 feet, and 5 feet was required.

-Only 3-4 inches of resilient material was present in the fall zone of the swings located on the right and the left side of the playground, and at least 6 inches was required.

-Resilient material depths for all other equipment was adequate, but was in need of being fluffed/tilled.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 11/20/2019**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that a quarter inch piece of metal rebar was protruding from the white PVC border around the swingset located on the right side of Playground A (back). In addition, chipping paint was present on all doors leading into the building from both playgrounds.

**POI (Plan of Improvement)**

The Center will make the needed repairs and remove hazards from the playground. The center will implement a plan to routinely monitor the playground for hazards, needed repairs and to assure cleanliness.

**Correction Deadline: 11/20/2019**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

The center menu met USDA guidelines.

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**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

A window being used for ventilation in Room B during the visit has a torn screen. Since there were many windows in the room, discussed using a different window or replacing the torn screen.

**Comment**

Proper hand washing requirements for diapering was observed, and all diapering changing areas were observed met during the visit. Diaper changing tables in Rooms A, B and D were positioned so that the staff could see the room and supervise children during diaper changes.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Technical Assistance****Technical Assistance**

Discussed proper medication documentation and procedures to include specific dates and times for medications to be administered.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for the two vehicles used in transporting children. Transportation training was observed for applicable staff and director, and the vans were observed in good condition. Transportation documentation was observed complete.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Cribs in Room A were observed in good condition and in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

**Correction Deadline: 11/15/2019****Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that the mats in Rooms B, C, D and E were beginning to tear/crack at the corners, exposing the foam. The majority of mats in Room E were only 1 inch thick, as they had compressed over time.

**POI (Plan of Improvement)**

The Center will ensure that mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and are at least two inches thick.

**Correction Deadline: 12/18/2019****Staff Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 08/26/2019	Met
Staff # 2 Date of Hire: 05/27/2014	Met
Staff # 3 Date of Hire: 08/19/2015	Met
Staff # 4 Date of Hire: 12/17/2018	Met
Staff # 5 Date of Hire: 10/03/2017	Met

**Staff Credentials Reviewed: 0**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Satisfactory comprehensive criminal record checks were observed to be complete for all current staff.

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

The center observed to maintain appropriate staff:child ratios in all rooms during the visit.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed during the visit. A written supervision plan was developed for the shape of the rooms and Playground A.