



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/14/2020 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:00 AM **Departure:** 5:15 PM

CCLC-51860

Remington Academy

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(912) 771-8946 remingtonacademy@gmail.com

Regional Consultant

Jerica Davis

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Same

Quality Rated: ★ ★

| Compliance Zone Designation | | |
|------------------------------------|---|---------------|
| 07/14/2020 | Complaint Investigation & Licensing Study | Good Standing |
| 10/08/2019 | Initial Licensing Study | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------|--|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|----------------------------|
| Building 2 | Room E | Four Year Olds and Five Year Olds and Six Year Olds and Over | 2 | 12 | C | 12 | C | NA | NA | Outside |
| Total Capacity @35 sq. ft.: 12 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Main | A | Infants | 1 | 6 | C | 24 | C | NA | NA | Floor Play, Diapering, Nap |
| Main | B | One Year Olds and Two Year Olds | 2 | 13 | C | 24 | C | NA | NA | Transitioning, Circle Time |
| Main | C | Three Year Olds | 1 | 12 | C | 24 | C | NA | NA | Story, Circle Time |
| Main | D | Three Year Olds | 2 | 11 | C | 24 | C | NA | NA | Circle Time |
| Total Capacity @35 sq. ft.: 96 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 54 | | | Total Capacity @35 sq. ft.: 108 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | A | 71 | C |
| Main | B | 10 | C |

Comments

The purpose of today's visit is to conduct a licensing study and complaint investigation.

The center does not provide transportation, field trips, swimming activities, or administer medications.

The center is currently participating in the Quality Rated program and has earned a rating of one star.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Skye Starks, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

Date: 7/14/2020 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:00 AM **Departure:** 5:15 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |
| Child # 6 | Met |

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

591-1-1-.06 Bathrooms
Met
Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)
Met
Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)
Not Met
Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed accessible to the children:

- In classroom A a vacuum cleaner was observed accessible to the infant children.
- In classroom B a bottle of sunscreen was observed in a diaper bag accessible to the children.
- In classroom C the white storage cabinet was observed to be unlocked and had glue, glitter, and a bottle of lotion accessible to the children. Additionally, a broom and dust pan were observed stored by the door accessible to the children.
- In classroom D a tube of Butt Paste was observed in a small chair in the bathroom accessible to the children.
- In classroom E a broom, dust pan, vacuum, and mop were observed accessible to the children.
- In classrooms B, C and D a cord was observed hanging down from a security camera posing a potential hazard to the children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/14/2020

Recited on 7/14/2020

591-1-1-.26 Playgrounds(CR)
Not Met
Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the steps on the Step 2 climber on the toddler playground were not securely attached leaving two large bolts exposed and the stairs loose posing a potential fall hazard to the toddler children.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will properly attach the steps are secure large bolts.

Correction Deadline: 7/24/2020

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the small shed on the left side of the playground was not locked and had a rake, a shovel, and a garden hose accessible to the school-age children who were occupying the playground at the time of the visit.

POI (Plan of Improvement)

Center staff will ensure the small shed stays locked at all times when children are on the playground.

Correction Deadline: 7/14/2020

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Correction Deadline: 10/8/2019

Corrected on 7/14/2020

.15(3) - This citation was observed to be corrected on this date.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

Please ensure Center Staff do not permit children to wear items around their necks or attach to their clothing including pacifier clips or other hazardous items.

Correction Deadline: 7/14/2020

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Not Met

Comment

Please ensure lids remain on trash containing organic waste.

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member was observed to enter the infant classroom and did not wash her hands upon entering with liquid soap and warm running water as required.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 7/14/2020

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that two of nine crib sheets were observed to be loose and not tight-fitting as required.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 7/14/2020**Technical Assistance**

Please ensure that if cots and mats are stored in the children's activity room or area, they shall be stored covered to prevent children's access to them and to allow maximum use of play space.

Correction Deadline: 7/14/2020

Staff Records

Records Reviewed: 13**Records with Missing/Incomplete Components: 3**

Staff # 1

Met

Date of Hire: 02/24/2020

Staff # 2

Met

Date of Hire: 09/26/2019

Staff # 3

Not Met

Date of Hire: 02/24/2020

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Met

Date of Hire: 07/27/2019

Staff # 5

Met

Date of Hire: 01/08/2020

Staff # 6

Met

Date of Hire: 06/10/2020

Records Reviewed: 13**Records with Missing/Incomplete Components: 3**

| | |
|--|---------|
| Staff # 7 Date of Hire: 02/05/2020 | Met |
| Staff # 8 Date of Hire: 12/17/2019 | Met |
| Staff # 9 Date of Hire: 05/04/2020 <u>"Missing/Incomplete Components"</u> .24(1)-Evidence of Orientation Missing | Not Met |
| Staff # 10 Date of Hire: 06/29/2020 <u>"Missing/Incomplete Components"</u> .24(1)-Evidence of Orientation Missing | Not Met |
| Staff # 11 Date of Hire: 10/07/2019 | Met |
| Staff # 12 Date of Hire: 09/16/2019 | Met |
| Staff # 13 Date of Hire: 09/16/2019 | Met |

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided seven files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met**Finding**

591-1-1-.33(2) requires the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens. It was determined based on a review of records that two staff members did not have evidence of completed orientation on file as required.

POI (Plan of Improvement)

The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

Correction Deadline: 7/15/2020

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that one staff member hired in February of 2020 did not have evidence of completing Health and Safety Orientation training within 90 days of being hired as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 8/13/2020

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the visit on this date. Temperature checks were observed to be taken for adults and children entering the building on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that a two-year-old child opened the back door leading to the playground that was not closed properly and went outside of the classroom for a brief period of time while the staff member was washing hands in the restroom.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 7/14/2020