



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/11/2019 VisitType: Initial Licensing Study Arrival: 9:00 AM Departure: 2:20 PM

CCLC-51312

Apparo Academy

3104 Skinner Mill Road Augusta, GA 30909 Richmond County
(706) 522-4222 jennifer@apparoacademy.org

Regional Consultant

Brianne Walters

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Brianne.Walters@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/11/2019	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	17	C	NA	NA	
Main	B		0	0	C	23	C	NA	NA	
Main	C		0	0	C	18	C	NA	NA	
Total Capacity @35 sq. ft.: 58			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 58							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	75	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jennifer Jones, Program Official

Date

Brianne Walters, Consultant

Date



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Findings Report

Date: 7/11/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 2:20 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable. A variety of developmentally appropriate materials were observed in all rooms.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. There was no pool on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Measurements of the rooms and playground were obtained this date, and capacities were discussed. There were currently no capacity limitations.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Discussed ensuring that any hazardous items such as cleaning products, staff purses/bags, etc. are kept out of reach in locked cabinets. There were no hazards observed during the visit.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Discussed filling in areas where the poured in rubber and turf surfacing drop off near the fencing to prevent a tripping hazard.

Correction Deadline: 7/21/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed. Diapering areas were observed to meet requirements and were observed safe and secure.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the director. All sinks had warm running water and the required supplies.

591-1-1-.20 Medications(CR)**Met****Comment**

A certified nurse will be provided by Children's Hospital of Georgia and on site full time. The nurse will administer any required medication to enrolled children.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

The center's discipline policy was reviewed and regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation or field trips at this time. Discussed with the director that prior to providing transportation and/or field trips, staff are required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of transportation training. In addition, prior to providing transportation, the regional consultant will be contacted to discuss and review all transportation requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Cribs were present in Room C for use as needed for any enrolled toddlers. The cribs were in good condition, with a firm mattress and tight fitting bottom sheet. The cribs had a certificate to show they were in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

Correction Deadline: 7/21/2019

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/22/2019

Staff # 2

Met

Date of Hire: 07/22/2019

Staff # 3 Met

Date of Hire: 07/22/2019

Staff # 4 Met

Date of Hire: 07/22/2019

Staff # 5 Met

Date of Hire: 07/22/2019

Staff # 6 Met

Date of Hire: 07/22/2019

Staff # 7 Met

Date of Hire: 07/22/2019

Staff # 8 Met

Date of Hire: 07/22/2019

Staff # 9 Met

Date of Hire: 07/22/2019

Staff # 10 Met

Date of Hire: 07/22/2019

Staff # 11 Met

Date of Hire: 07/22/2019

Staff # 12 Met

Date of Hire: 07/22/2019

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Satisfactory determination letters were observed for 21 staff. Discussed that any staff with a national determination letter must be under the constant and direct supervision of someone with a valid satisfactory comprehensive determination letter issued by the department, until they receive a satisfactory comprehensive determination letter.

591-1-1-.33 Staff Training Met**Comment**

Discussed: Health and Safety Orientation and CPR/First Aid Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Proper staff:child ratios and classroom capacities were discussed with the director.

591-1-1-.32 Supervision(CR)**Met****Comment**

Proper supervision of children, including being prompt to children's needs, was discussed with the director.