

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/3/2020 VisitType: Monitoring Visit Arrival: 1:00 PM Departure: 1:50 PM

CCLC-51251 Regional Consultant
Child Prophesies Verlyn Gant

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Mailing Address Same

Quality Rated:



Compliance Zone Designation				
11/03/2020	Monitoring Visit	Good Standing		
01/16/2020	Licensing Study	Good Standing		
07/31/2019	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

# **Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	В	Six Year Olds and Over	1	2	С	21	С	NA	NA	Nap
Building 2	С		0	0	С	10	С	NA	NA	Nap
Building 2	D	Two Year Olds and Three Year Olds	1	6	С	10	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 4	1		Total C ft.: 0	apacity @	25 sq.			
Main	Room A		0	0	С	22	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 2	2		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 8	Total Capacity @35 sq. ft.: 6	3		Total C	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Building 2	Playground A	9	C
Building 2	Playground C	32	С
Main	Playground B	44	С

### Comments

Background checks were all reviewed on November 03, 2020. A virtual inspection was conducted on November 03, 2020 with the Director.

An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

The infant feeding plan was discussed with the Director during the virtual visits, for rule changes effective October 01, 2020.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

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Crayton Peterson, Program Official	Date	Verlyn Gant, Consultant	Date

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# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date: 11/3/2020 VisitType: Monitoring Visit Arrival: 1:00 PM Departure: 1:50 PM

CCLC-51251 Regional Consultant

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Same

# The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

Met

### Comment

A variety of equipment and toys were observed throughout the Center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

### Comment

Center does not provide swimming activities.

**Children's Records** 

# Records Reviewed: 4 Records with Missing/Incomplete Components: 2

Child # 1 Met

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 4 Met

### 591-1-1-.08 Children's Records

**Not Met** 

### **Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that two out of four children's files lacked the address or telephone numbers of the release person and one out of four children's files lacked the physician's number and address.

### POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 11/6/2020

Recited on 11/3/2020

**Facility** 

### 591-1-1-.19 License Capacity(CR)

Met

### Comment

Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 1/16/2020

# Corrected on 11/3/2020

.25(13) - Previous citation was observed to be corrected during this visit, in that based on observation there were no containers with disinfectant spray located in any area accessible to the children.

# 591-1-1-.26 Playgrounds(CR)

Met

# Comment

Playground observed to be clean and in good repair.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

### Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

Correction Deadline: 1/16/2020

# **Corrected on 11/3/2020**

.10(4) - Previous citation was observed to be corrected during this visit, in that based on observation, the diaper changing pad in the infant classroom has been replaced and is not porous by design.

# 591-1-1-.17 Hygiene(CR)

Met

### Comment

Hand washing and sanitizing requirements were discussed with the Director on this date.

# 591-1-1-.20 Medications(CR)

N/A

# Comment

The Provider currently does not dispense/administer medication.

Safety

# 591-1-1-.11 Discipline(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

# 591-1-1-.36 Transportation(CR)

N/A

### Comment

Center does not provide transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

Discussed SIDS and infant sleeping position.

### Comment

Pleasant naptime environment observed.

**Staff Records** 

# **Records Reviewed: 7**

# **Records with Missing/Incomplete Components: 2**

Staff # 1 Met

Staff # 2

Staff # 3 Not Met

Date of Hire: 01/08/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 4 Met

Staff # 5 Met

Staff # 6 Not Met

Date of Hire: 09/01/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7 Met

### Staff Credentials Reviewed: 2

### **Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff member #6 that was hired on September 01, 2020 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

# POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 11/3/2020

### Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff member #6 that was hired on September 01, 2020 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 11/3/2020

### Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff member #3 hired on August 01, 2020, and staff member #6, hired on September 01, 2020 did not have the most recently issued determination letter ported electronically prior to their hire date as required.

## POI (Plan of Improvement)

IMMÉDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 11/3/2020

# 591-1-1-.33 Staff Training

Defer

#### Defer

591-1-1-.33(5) - The ten hours of annual training will be deferred until 2021 so that the training for the 2020 calendar year can be reviewed.

# POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/15/2020

591-1-1-.31 Staff(CR) Met

### Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

### Comment

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 1/16/2020

### Corrected on 11/3/2020

.32(4) - Previous citation was observed to be corrected during this visit, in that based on consultant's observation that the children under three (3) years of age were housed in separate physical areas from older children.

# 591-1-1-.32 Supervision(CR)

Met

# Comment

Adequate supervision observed on this date.