



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/26/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 2:10 PM **Departure:** 3:10 PM

CCLC-51212

Tulips Learning Academy

1370 Lockhart Drive Kennesaw, GA 30144 Cobb County
 (678) 744-7310 tulipsceo@mhousechildcare.com

Regional Consultant

Octavia Humphrey
 Phone: (770) 357-3234
 Fax: (770) 357-3278
 octavia.humphrey@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

| Compliance Zone Designation | | |
|------------------------------------|--|---------------|
| 08/26/2021 | Complaint Investigation & Monitoring Visit | Good Standing |
| 06/11/2021 | Licensing Study | Good Standing |
| 08/17/2020 | Monitoring Visit | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | |
|---------------------------------|--------------------------|------------------------------------|---------------------------------|----------|---------------------------------|---------------------------------|--|--|--------------|-----------------|--|
| Main | A-Upper-1R-Infants & 1's | Infants | 1 | 6 | C | 14 | C | NA | NA | Floor Play, Nap | |
| Main | B-Upper-2R-3's & 4's | Three Year Olds and Four Year Olds | 1 | 5 | C | 31 | C | 44 | C | Nap | |
| Main | C-Upper-1L-1's & 2's | One Year Olds and Two Year Olds | 1 | 7 | C | 16 | C | NA | NA | Nap | |
| Main | D-Lower-1R-5 & Up | | 0 | 0 | C | 16 | C | 22 | C | | |
| Main | E-Lower-2R-5 & Up | | 0 | 0 | C | 17 | C | 23 | C | | |
| Main | F-Lower-3R-5& Up | | 0 | 0 | C | 17 | C | 23 | C | | |
| Total Capacity @35 sq. ft.: 108 | | | | | Total Capacity @25 sq. ft.: 108 | | Building @35 capacity limited by Fire Marshall Limitations | | | | |
| Total # Children this Date: 18 | | | Total Capacity @35 sq. ft.: 108 | | | Total Capacity @25 sq. ft.: 108 | | Building @25 capacity limited by Fire Marshall Limitations | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|---------------------|----------------------|-----------------------|
| Main | Playground All Ages | 50 | C |

Comments

A virtual inspection CI/MV was conducted on (August 26, 2021) with Shakira Jemison. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Yahnchelle Scott, Program Official

Date

Octavia Humphrey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/26/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 2:10 PM **Departure:** 3:10 PM

CCLC-51212

Tulips Learning Academy

1370 Lockhart Drive Kennesaw, GA 30144 Cobb County
(678) 744-7310 tulipsceo@mhousechildcare.com

Mailing Address
Same

Regional Consultant

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@dec.al.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on a virtual visit observation that there was an infant asleep in a bouncy seat.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 8/26/2021**Staff Records**

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Date of Hire: 03/22/2021 | |
| Staff # 3 | Met |
| Staff # 4 | Met |
| Staff # 5 | Met |
| Staff # 6 | Met |
| Staff # 7 | Met |
| Staff # 8 | Met |

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 9 | Met |
| Staff # 10 | Met |
| Staff # 11 | Met |
| Date of Hire: 07/13/2020 | |
| Staff # 12 | Met |

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.